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U.S. DEPARTMENT OF COMMERCE

Patent and Trademark Office

Atty Docket #: PT03322U

101121404
PATENTS ONLY

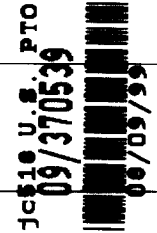
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To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):
EDGAR HERBERT CALLAWAY, JR.
CHRISTOPHER T. THOMAS

Additional name(s) of conveying party(ies) attached? Yes No

2. Name and address of receiving party(ies):
Name: Motorola, Inc.
Internal Address: _____
Street Address: 1303 East Algonquin Road
City: Schaumburg State: IL ZIP: 60196
Additional name(s) & address(es) attached? Yes No



3. Nature of conveyance:
 Assignment Merger
 Security Agreement Change of Name
 Other _____
Execution Date: August 9, 1999

4. Application number(s) or patent number(s): **Atty Docket No. PT03322U**
If this document is being filed together with a new application, the execution date of the application is: August 9, 1999

A. Patent Application No.(s):
Attorney Docket Number: **PT03322U**
09/370539

B. Patent No.(s): _____
Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:
Name: Motorola, Inc.
Internal Address: Intellectual Property Dept. - MS 96
Street Address: 1500 Gateway Boulevard
City: Boynton Beach State: FL ZIP: 33426-8292

6. Total number of applications and patents involved: 1
7. Total fee (37 CFR 3.41)..... \$ 40.00
 Enclosed
 Authorized to be charged to deposit account
8. Deposit account number: 13-4778
(Attach triplicate copy of this page if paying by deposit account)

DO NOT USE THIS SPACE

9. Statement and signature.
To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Pablo Meles 33,739 Pablo Meles 8/9/99
Name of Person Signing Reg. No. Signature Date

Total number of pages including cover sheet, attachments, and document:

ASSIGNMENT AND AGREEMENT

For good and valuable consideration, the receipt of which is hereby acknowledged, we, **EDGAR HERBERT CALLAWAY, JR., of Boca Raton, FL, and CHRISTOPHER T. THOMAS, of Fort Lauderdale, FL,** have sold, assigned and transferred, and do hereby sell, assign and transfer unto **MOTOROLA, INC.,** a corporation of the State of Delaware, having its principal office in **Schaumburg, State of Illinois,** United States of America, and its successors, assigns, and legal representatives, the entire right, title and interest for the United States of America in and to certain inventions relating to improvements in **METHOD AND APPARATUS FOR DYNAMIC CONTROL OF TALK GROUPS IN A WIRELESS NETWORK** (Attorney Docket No. **PT03322U**), described, illustrated and claimed in an application for Letters Patent of the United States of America executed by me of even date herewith, together with the entire right, title and interest in and to said application, and in and to Letters Patent which may be issued upon said application, and upon any division, extension, continuation, or reissue thereof.

We hereby also sell, assign and transfer unto the said **MOTOROLA, INC.,** the entire right, title and interest in and to said invention and in and to applications for Letters Patent therefor in all countries foreign to the United States of America, including all rights under any and all international conventions and treaties in respect of said inventions and said applications for Letters Patent in foreign countries, and we further authorize the said **MOTOROLA, INC.** to apply for Letters Patent in foreign countries directly in its own name, and to claim the priority of the filing date of the said application for Letters Patent of the United States of America under the provisions of any and all international conventions and treaties.

We hereby authorize and request the Commissioner of Patents and Trademarks of the United States of America to issue Letters Patent upon the aforesaid application, division, extension, continuation or reissue, to the said **MOTOROLA, INC.,** for the sole use and behoof of said **MOTOROLA, INC.,** its successors, assigns and legal representatives, to the full end of the term for which said Letters Patent may be granted, the same as they would have been held and enjoyed by me had this assignment not been made, and we hereby authorize and request the equivalent authorities in foreign countries to issue the patents of their respective countries to the said **MOTOROLA, INC.**

We agree that, when requested, we will, without charge to said **MOTOROLA, INC.,** but at its expense, sign all papers, take all rightful oaths, and do all acts which may be necessary, desirable or convenient for securing and maintaining patents for said inventions in any and all countries and for vesting title thereto in said **MOTOROLA, INC.,** its successors, assigns and legal representatives or nominees.

We covenant with said **MOTOROLA, INC.,** its successors, assigns and legal representatives, that the interest and property hereby conveyed is free from all prior assignment, grant, mortgage, license or other encumbrance.

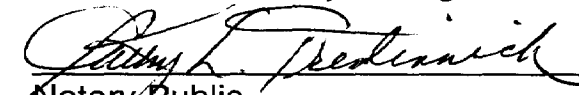

EDGAR HERBERT CALLAWAY, JR.

STATE OF FLORIDA)
 :
COUNTY OF PALM BEACH)


I, Cathy L. Tredinnick, a Notary Public in and for the County and State aforesaid, do hereby certify that EDGAR HERBERT CALLAWAY, JR. is personally known to me. I do hereby certify that he appeared before me this day in person and acknowledged that he signed, sealed and delivered the said instrument as his free and voluntary act and deed for the uses and purposes therein set forth.

Given under my hand and notarial seal this 9th day of August, 1999.




Notary Public
Commission Number CC841393
My commission expires on 6/18/03

SEAL

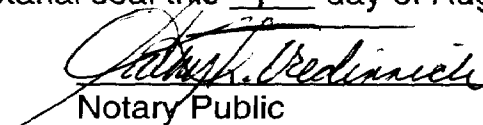

CHRISTOPHER T. THOMAS

STATE OF FLORIDA)
 :
COUNTY OF PALM BEACH)

I, Cathy L. Tredinnick, a Notary Public in and for the County and State aforesaid, do hereby certify that CHRISTOPHER T. THOMAS, is personally known to me. I do hereby certify that he appeared before me this day in person and acknowledged that he signed, sealed and delivered the said instrument as his free and voluntary act and deed for the uses and purposes therein set forth.

Given under my hand and notarial seal this 9th day of August, 1999.




Notary Public
Commission Number CC841393
My commission expires on 6/18/03

SEAL