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08-19-1999



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1 COVER SHEET ONLY

U.S. DEPARTMENT OF COMMERCE Patent and Trademark Office

To The Honorable Commissioner.

1. Name of conveying parties:

John P. Pella  
Quentin DeWolf  
Peter C. Acker  
Charles A. Hale

Renée Louise April  
Jason T. Cortese  
Victor J. Bondi

Additional name(s) of conveying party(ies) attached?  Yes  No

3. Nature of conveyance:

- Assignment  Merger
- Security Agreement  Change of Name
- Other \_\_\_\_\_

Execution Dates: 7/15/99, 7/19/99 and 7/29/99

attached original documents or copy thereof

2. Name and address of receiving party:

Name: Microsoft Corporation

Internal Address: \_\_\_\_\_

Street Address: One Microsoft Way

City: Redmond

State: Washington

Zip: 98052

Additional name(s) & address(es) attached?  Yes  No

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is:

A. Patent Application No.(s)

09/237,411

B. Patent No.(s)

Additional numbers attached?  Yes  No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Albert S. Michalik

Internal Address: 1790/126611.1

Company Name: The Law Offices of Albert S. Michalik

Street Address: 704 - 228th Ave NE  
Suite 193

City: Redmond State: WA ZIP: 98053

6. Total number of applications and patents involved: 1

7. Total Fee (37 CFR 3.41) .....\$40.00

- Enclosed with filing fee
- Authorized to be charged to deposit account

8. Deposit account number:

500463

08/18/1999 DCDATES 00000264 500463 09237411

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Albert S Michalik  
Printed Name of Person Signing

*Albert S Michalik*  
Signature

Date: August 10, 1999

Total number of pages including cover sheet, attachments, and document: 6

Mail documents to be recorded with required cover sheet information to:

Commissioner of Patents and Trademarks  
Box Assignments  
Washington, D.C. 20231

## ASSIGNMENT

WHEREAS, we, John P. Pella, Quentin DeWolf, Peter C. Acker, Charles A. Hale, Renée Louise April, Jason T. Cortese and Victor J. Bondi, (hereinafter referred to as ASSIGNORS), having post office addresses of 14715 NE 61st Court, Redmond, Washington 98052, 7746 16th Avenue NE, Seattle, Washington 98115, 327½ NW 88th, Seattle, Washington 98117, 6303 St. Albion Way #206, Mountlake Terrace, Washington 98043, 4422 170th Avenue SE, Bellevue, Washington 98006, 11338 3rd Avenue NE Apt. C, Seattle, Washington 98125 and 954 Broadway E., Apt. 201, Seattle, Washington 98102, respectively, are the joint inventors of an invention entitled "**Virtual Challenge System and Method for Teaching a Language**," as described and claimed in the specification forming part of an application for United States letters patent as filed on January 26, 1999, and assigned Serial No. 09/237,411;

WHEREAS Microsoft Corporation (hereinafter referred to as ASSIGNEE), a corporation of the State of Washington having a place of business at One Microsoft Way, Redmond, Washington 98052, is desirous of acquiring the entire right, title and interest in and to the invention and in and to any letters patent that may be granted therefor in the United States and in any and all foreign countries;

NOW, THEREFORE, in exchange for good and valuable consideration, the receipt of which is hereby acknowledged, ASSIGNORS hereby sell, assign and transfer unto said ASSIGNEE, the entire right, title and interest in and to said invention, said application and any and all letters patent which may be granted for said invention in the United States of America and its territorial possessions and in any and all foreign countries, and in any and all divisions, reissues and continuations thereof, including the right to file foreign applications directly in the name of ASSIGNEE and to claim priority rights deriving from said United States application to which said foreign applications are entitled by virtue of international convention, treaty or otherwise, said invention, application and all letters patent on said invention to be held and enjoyed by ASSIGNEE and its successors and assigns for their use and benefit and of their successors and assigns as fully and entirely as the same would have been held and enjoyed by ASSIGNORS had this assignment, transfer and sale not been made. ASSIGNORS hereby authorize and request the Commissioner of Patents and Trademarks to issue all letters patent on said invention to ASSIGNEE. ASSIGNORS agree to execute all instruments and documents required for the making and prosecution of applications for United States and foreign letters patent on said invention, for litigation regarding said letters patent, or for the purpose of protecting title to said invention or letters patent therefor.

In witness whereof, we have set our hands on the dates shown below.

Date 7/15/99 John P. Pella  
John P. Pella

STATE OF WA

COUNTY OF KING

) SS:  
)

On this 15<sup>th</sup> day of July, 1999, before me, a Notary Public in and for said county, appeared John P. Pella, who is personally known to me to be the same person whose name is subscribed to the foregoing assignment document, and acknowledged that he signed and delivered the document as his free and voluntary act for the uses and purposes therein set forth.



Laurie A Black  
Notary Public

My Commission Expires: 5/1/02

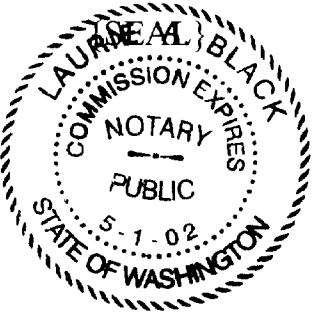
Date 7/29/99 Quentin DeWolf  
Quentin DeWolf

STATE OF WA

COUNTY OF King

) SS:  
)

On this 29<sup>th</sup> day of July, 1999, before me, a Notary Public in and for said county, appeared Quentin DeWolf, who is personally known to me to be the same person whose name is subscribed to the foregoing assignment document, and acknowledged that he signed and delivered the document as his free and voluntary act for the uses and purposes therein set forth.

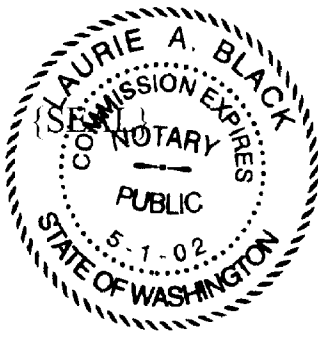


Laurie A Black  
Notary Public

My Commission Expires: 5/1/02

Date July 15 99 Peter C. Acker  
STATE OF WA )  
COUNTY OF King ) SS:  
 )

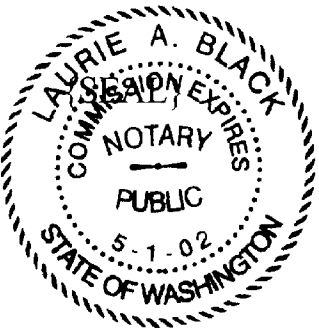
On this 15th day of July, 1999, before me, a Notary Public in and for said county, appeared Peter C. Acker, who is personally known to me to be the same person whose name is subscribed to the foregoing assignment document, and acknowledged that he signed and delivered the document as his free and voluntary act for the uses and purposes therein set forth.



Laurie A Black  
Notary Public  
My Commission Expires: 5/1/02

Date 7-15-99 Charles A. Hale  
STATE OF WA )  
COUNTY OF King ) SS:  
 )

On this 15th day of July, 1999, before me, a Notary Public in and for said county, appeared Charles A. Hale, who is personally known to me to be the same person whose name is subscribed to the foregoing assignment document, and acknowledged that he signed and delivered the document as his free and voluntary act for the uses and purposes therein set forth.



Laurie A Black  
Notary Public  
My Commission Expires: 5/1/02

Date 07/15/99 Renée Louise April  
Renée Louise April

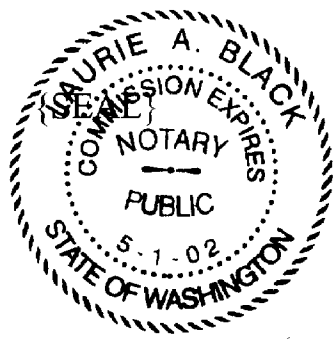
STATE OF WA )

COUNTY OF King )  
) SS:  
)

On this 15th day of July, 1999, before me, a Notary Public in and for said county, appeared Renée Louise April, who is personally known to me to be the same person whose name is subscribed to the foregoing assignment document, and acknowledged that she signed and delivered the document as her free and voluntary act for the uses and purposes therein set forth.

Laurie A Black  
Notary Public

My Commission Expires: 5/1/02



Date 7/19/99

Jason Cortese  
Jason T. Cortese

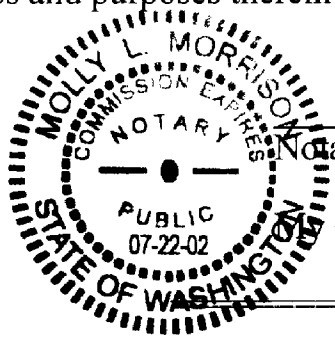
STATE OF WA )

COUNTY OF King )  
) SS:  
)

On this 19th day of July, 1999, before me, a Notary Public in and for said county, appeared Jason T. Cortese, who is personally known to me to be the same person whose name is subscribed to the foregoing assignment document, and acknowledged that he signed and delivered the document as his free and voluntary act for the uses and purposes therein set forth.

Molly L Morrison  
Notary Public.

Commission Expires: 7-22-02



{SEAL}

Date 7/15/99

Victor J. Bondi

STATE OF WA

Victor J. Bondi

COUNTY OF King

)  
) SS:  
)

On this 15 day of July, 1999, before me, a Notary Public in and for said county, appeared Victor J. Bondi, who is personally known to me to be the same person whose name is subscribed to the foregoing assignment document, and acknowledged that he signed and delivered the document as his free and voluntary act for the uses and purposes therein set forth.

Laurie A Black  
Notary Public

My Commission Expires: 5/1/02

