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OMB No.0651-0011 (exp. 4/94) PATEN	TS ONLY Patent and Trademark Office
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JUL 2 3 1990 2 To the Honorable Commissioner of Patents & Trademarks: J 1. Nome of conveying party(ies): J. David Carlson	Please record the attached original documents or copy thereof: 2. Name and address of receiving party(ies):
Additional name(s) of conveying party(ies) attached? yes No	Name: LORD CORPORATION Internal Address: P.O. Box 8012 Street Address: 111 Lord Drive City: Cary State: NC ZIP: 27512-8012
Additional name(s) of conveying party(ies) attached? yes No 3. Nature of conveyance: Assignment Merger Security Agreement Change of Name Other Execution Date: February 24, 1997	Additional name(s) & address(es) attached? yes No
Execution Date: February 24, 1997	
If this document is being filed together with a new application, the of A. Patent Application No.(s) PCT/US97/02743	B. Patent No.(s)
5. Name and address of party to whom correspondence	attached? yes No
concerning document should be mailed:	6. Total number of applications and patents involved:
Name: <u>Randall S. Wayland</u> Internal Address: <u>LORD CORPORATION</u> Street Address: <u>111 Lord Drive</u>	 7. Total Fee (37 CFR 3.41)\$ 40.00 ☐ Enclosed △ Authorized to be charged to deposit account
City: <u>Cary</u> State: <u>NC</u> ZIP: <u>27512-8012</u>	8. Deposit Account Number:
	(Attach duplicate copy of this page if paying by deposit account)
	E THIS SPACE
9. Statement and signature. To the best of my knowledge and belief, the foregoing in copy of the original document.	nformation is true and correct and any attached copy is a true
Randall S. Wayland Name of Person Signing	Alley/and 7/22/99 Date
	cover sheet, attachments, and document:
08/18/1999 UWALKER 00000003 122143 09355364 03 FC:581 40.00 CH Commissioner of Patents a	rith required cover sheet information to: & Trademarks, Box Assignments
	gton, DC 20231

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ASSIGNMENT

WHEREAS, J. David Carlson, hereinafter referred to as ASSIGNOR, has invented and is the owner of an invention entitled "MAGNETORHEOLOGICAL FLUID SEISMIC DAMPER," said invention being fully set forth and described in the application for Letters Patent of the United States which has been prepared in connection with said invention, and which has been signed by ASSIGNOR concurrently herewith; and

WHEREAS, LORD CORPORATION, a corporation organized and existing under and by virtue of the laws of the Commonwealth of Pennsylvania, and engaged in business at Crossroads Corporate Park Bldg. II, 110 Corning Road, Suite 100, Cary, North Carolina 27511, hereinafter referred to as ASSIGNEE, is desirous of acquiring the said invention and any and all applications for Letters Patent and any and all Letters Patent of the United States and foreign countries which may be issued therefor;

NOW THEREFORE, be it known that for valuable consideration, I have sold and by these presents do hereby sell, assign, transfer and convey unto the said assignee, its successors and assigns, the entire right, title and interest in and to said invention and application, and in and to any and all continuations, continuations-inpart, or divisions thereof, and in and to all Letters Patent of the United States and all foreign countries or reissues and reexaminations thereof which may be granted thereof or thereon, for the full end of the term for which said Letters Patent may be granted, together with the right to claim the priority of said application in all foreign countries in accordance with the International Convention, the same to be held and enjoyed by said assignee, its successors and assigns, as fully and entirely as the same would have been held and enjoyed by me if this assignment and sale had not been made.

I hereby covenant and agree that, at the same time of execution and delivery of these presents, I possess full title to the invention and application abovementioned, and that I have the unencumbered right and authority to make this assignment.

I further covenant and agree and bind my heirs, legal representatives and assigns, promptly to communicate to said assignee and its representatives any facts known to us relating to said invention, to testify in any interference or legal proceedings involving said invention, to execute any additional papers which may be requested to confirm the right of the assignee, its representatives, successors or assigns to secure patent or similar protection for the said invention in all countries and to vest in the assignee complete title to the said invention and Letters Patent, without further compensation, but at the expense of said assignee, its successors, assigns and other legal representatives.

I hereby authorize and request the following attorneys to insert here in parenthesis (Application Number <u>PCT / US 97/02 743</u>, filed <u>February 4, 1997</u>) the filing date and application number of said US application when known.

Richard K. Thomson	James W. Wright			
Registration No. 29,032	Registration No. 24,966			
Randall S. Wayland	Wayne W. Rupert			
Registration No. 36,303	Registration No. 34,420			

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24	IN WITNESS WHER day of Februar	EOF,	I have , 1997		nto set i	ny hano	l and sea	l this
		/	(<u>).</u>	J. Davie	d Carlso	al.	202
NOTARIAL CERTIFICATE								
State of North Ca	rolina	:						
County of Wake		:	SS.					
Or	n this <u>24th</u> day o	$f = \frac{1}{2}$	ébru	anu	, 1997,	before	me, a	Notary
Public in and for	the state and county	afores	said, ap	peffec	l J. Dav	id Carls	son, know	vn to me
-	escribed in the forego ired the same to be a				0			it in my
				Qa	eoly.	JP3	Love	
					Notary	Public		_

My commission expires: <u>2-7-200</u>2