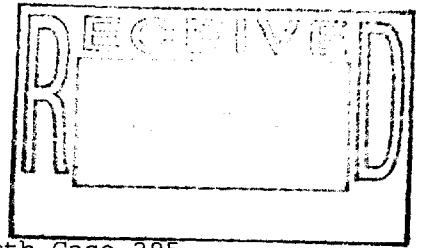


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Box Assignment
The Commissioner of Patents and Trademarks August 13, 1999
Washington, D.C. 20231 Atty. Ref.: Haworth Case 295

Please record the attached original document or copy thereof.

Name of Conveying Party(ies):
(1) Mark A. POWELL
(2) Peter J. BEYER
(3) Richard G. HAWORTH

Name and Address of Receiving Party(ies):
Haworth, Inc.
One Haworth Center
1400 Highway M-40
Holland, Michigan 49423

Nature of Conveyance:
 Assignment Security Agreement Merger License
 Change of Name Other:

Execution Date of Document: August 5, 1999

If this document is being filed together with a new application, the execution date of the application is: --

Patent Application Numbers: 09/326 192 Patent Numbers: --

Total Number of Applications and Patents Involved: 1. An enclosed check includes the recording fee of \$40.00. The Commissioner is hereby authorized to credit any overpayment, or to charge any additional recording fee required by this paper, to Deposit Account No. 06-1382.

Mail correspondence concerning the document to: FLYNN, THIEL, BOUTELL & TANIS P.C.
2026 Rambling Road
Kalamazoo, MI 49008-1699

To the best of my knowledge and belief, the foregoing information is true and correct, and any attached copy is a true copy of the original document.

Respectfully submitted,

Dale H. Thiel

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Mark L. Maki Reg.No. 36 589
David S. Goldenberg Reg.No. 31 257
Sidney B. Williams, Jr. Reg.No. 24 949
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Liane L. Churney Reg.No. 40 694
Brian R. Tumm Reg.No. 36 328

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Encl: Assignment
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Total number of pages, including cover sheet, attachments, and documents 3

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08/24/1999 NTHAI1 00000092 09326192

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Docket No.: Haworth Case 295
Serial No.: 09/326 192
Filing Date: June 4, 1999

ASSIGNMENT

WHEREAS, we, (1) Mark A. POWELL
(2) Peter J. BEYER
(3) Richard G. HAWORTH

hereinafter called "ASSIGNORS", residing at
(1) 10570 Lake Michigan Drive, West Olive, MI 49460
(2) 6481 Wild Creek Drive, Holland, MI 49423
(3) 4622 66th Street, Holland, MI 49423

have invented certain new and useful improvements in an invention titled

FRAME ARRANGEMENT FOR A WALL PANEL SYSTEM

for which an application for United States Letters Patent was signed by us on even date herewith.

WHEREAS, Haworth, Inc., hereinafter called the "ASSIGNEE", a corporation of the State of Michigan having a place of business at One Haworth Center, 1400 Highway M-40, Holland, Michigan 49423 is desirous of acquiring the entire right, title and interest in and to said invention and in and to any Letters Patent that may be granted therefor, in the United States and in any and all foreign countries.

NOW, THEREFORE, in view of valuable consideration, including present or past employment by ASSIGNEE, receipt whereof is hereby acknowledged, we, the said ASSIGNORS do hereby assign and transfer unto said ASSIGNEE, its successors and assigns, the full and exclusive right to the said invention in the United States and its territorial possessions and in all foreign countries and the entire right, title and interest in and to any and all Letters Patent which may be granted therefor in the United States and its territorial possessions and in any and all foreign countries and in and to any and all divisions, reissues, continuation and extensions thereof.

We hereby authorize and request the Patent Office Officials in the United States and in any and all foreign countries to issue any and all of said Letters Patent, when granted, to said ASSIGNEE as the assignee of the entire right, title and interest in and to the same, for the sole use and behoof of the said ASSIGNEE, its successors and assigns. Further, we agree that we will communicate to said ASSIGNEE or its representatives any facts known to us respecting said invention, and testify in any legal proceedings, sign all lawful papers, execute all divisional, continuation and reissue applications, execute all necessary assignment papers to cause any and all of said Letters Patent to be issued to said ASSIGNEE, make all rightful oaths or declarations and generally cooperate with said ASSIGNEE, its successors and assigns, to obtain and enforce proper protection for said invention in the United States and in any and all foreign countries. We authorize any of our principal attorneys of record in said

application to insert on this Assignment the serial number and filing date of said application, when known.

IN TESTIMONY WHEREOF, we have hereunto set our hands as of the date noted below.

Signed: Mark A. Powell Date: 8/5/99
Mark A. Powell

Signed: Peter J. Beyer Date: 8/5 '99
Peter J. BEYER

Signed: Richard G. Haworth Date: 8-5-99
Richard G. HAWORTH

Witnessed
By: Carla A. Harris Date: 8/5/99

STATE OF MICHIGAN }
COUNTY OF Allegan } ss.

On this 5th day of August, 1999, personally appeared before me the above-named Mark A. Powell, Peter J. Beyer, Richard G. Haworth, to me known and known to me to be the person(s) described in and who executed the foregoing instrument and acknowledged the same to be their/his/her free act and deed in and for the purposes set forth in said instrument.

Virginia M. Conklin
Notary Public

SEAL

VIRGINIA M. CONKLIN
Notary Public, Allegan County, MI
My Commission Expires May 3, 2003
My Commission Expires