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HAUGEN LAW FIRM PLLP

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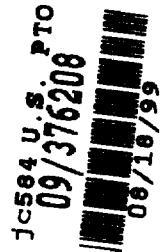
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August 18, 1999

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RECORDATION FORM COVER SHEET

PATENTS ONLY

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OUR FILE NO. 1999-0154

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OFFICE OF PUBLIC RECORDS
CRYSTAL GATEWAY 4, ROOM 335
WASHINGTON, D.C. 20231

To the Honorable Commissioner of Patents and Trademarks. Please record the attached original documents or copy thereof.

- Name of conveying parties: *MRS*
Thomas G. Spears
James R. Ryshavy *8-18-99*
- Name and address of receiving party:
Name: Northstar Manufacturing Co., Inc.
Street Address: 6100 Baker Road
City: Minnetonka
State: MN Zip: 55345
- Nature of Conveyance: *09/376,208*

<input checked="" type="checkbox"/>	Assignment	<input type="checkbox"/>	Merger
<input type="checkbox"/>	Security Agreement	<input type="checkbox"/>	Change of Name
<input type="checkbox"/>	Other		

08/25/1999 TRADE1
02 FC:581

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40.00 GP

Execution Date: August 5, 1999 and August 16, 1999

- Application number(s) or registration number(s):
If this document is being filed together with a new application, the execution date of the application is:

August 5, 1999 and August 16, 1999

August 18, 1999

Page Two

A. Patent Application No.(s):

B. Patent No.(s):

5. Name and address of party of whom correspondence concerning document should be mailed:

Name: Orrin M. Haugen, Esq.

HAUGEN LAW FIRM PLLP

Street Address: 121 South Eighth Street, #1130

City: Minneapolis State: MN Zip: 55402

6. Number of applications and patents involved: 1

7. Total Fee (37 CFR 3.41): \$40.00

X A check is enclosed to cover both the basic filing fee and the assignment recording fee.

8. The Commissioner is authorized to charge any fees or refund any overpayment under 37 CFR 1.16 and 1.17 which may be required by this paper to Deposit Account No. 50-0789.

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Orrin M. Haugen



Date: Aug.18, 1999

Name of Person Signing Signature

Total number of pages including cover sheet, attachments and document: 4

Attorney Docket No. 1999-0154

A S S I G N M E N T

WHEREAS, we, THOMAS G. SPEARS, a citizen of the United States of America, residing at 3 Morgan Court, Burr Ridge, IL 60521, and JAMES R. RYSHAVY, a citizen of the United States of America, residing at 12115 Kelly Avenue, Cologne, MN 55322, respectively, are the inventors of that certain invention disclosed and claimed in an application for United States Letters Patent executed by Thomas G. Spears on August 5, 1999, and executed by James R. Ryshavy on August 14, 1999, and entitled "STRUT REMOVAL TOOL"; and

WHEREAS, NORTHSTAR MANUFACTURING CO., INC., a corporation organized and existing under the laws of the State of Minnesota and having its principal office located at 6100 Baker Road, Minnetonka, MN 55345 is desirous of acquiring the said invention and any and all patents of any and all countries which may be granted on said invention.

NOW, THEREFORE, Be It Known that for and in consideration of the sum of One Dollar (\$1.00) to us in hand paid by said NORTHSTAR MANUFACTURING CO., INC. and for other good and valuable consideration, the receipt of all of which is hereby acknowledged, we, THOMAS G. SPEARS and JAMES R. RYSHAVY, have sold, assigned and transferred, and do hereby sell, assign and transfer unto said NORTHSTAR MANUFACTURING CO., INC. the entire right, title, and interest, both legal and equitable, in and to the said above identified invention for all countries, in and to the same above identified application for patent, and in and to any and all patents of any and all countries which may be granted on said invention; and the Commissioner of Patents and Trademarks is hereby authorized and requested to issue, in accordance with this Assignment, any and all patents which may

be granted on the above identified application or on the invention therein disclosed.

Signed at Burr Ridge, Illinois this 5 day of August, 1999.

Signed at Minnetonka, Minnesota this 16th day of August, 1999.

Thomas G. Spears (1)
Thomas G. Spears
3 Morgan Court
Burr Ridge, IL 60521

James R. Ryshavy (2)
James R. Ryshavy
12115 Kelly Avenue
Cologne, MN 55322

MINNESOTA)
STATE OF ILLINOIS)
) SS
COUNTY OF ANOKA)

On this 5th day of August, 1999, before me, a Notary Public for and within the County aforesaid, personally appeared THOMAS G. SPEARS to me known to be the person described in the foregoing Assignment, and he acknowledged to me that he executed the same as his free act and deed.

(SEAL)



Susan L. Kapala
Notary Public

STATE OF MINNESOTA)
) SS
COUNTY OF ANOKA)

On this 16th day of August, 1999, before me, a Notary Public for and within the County aforesaid, personally appeared JAMES R. RYSHAVY to me known to be the person described in the foregoing Assignment, and he acknowledged to me that he executed the same as his free act and deed.

(SEAL)



Susan L. Kapala
Notary Public