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PATENTS ONLY

U.S. DEPARTMENT OF COMMERCE

Patent and Trademark Office

To the Assistant Commissioner for Patents and Trademarks: Please r			
1. Name of conveying party(ies): (1) Nathaniel Henderson (2) Eric Davis (3) Kirk Blattman (4) Glenn Connery Additional name(s) of conveying party(ies) attached? [X] Assignment [] Merger [] Security Agreement [] Change of Name [] Other Execution Date: 26 May 1999 4. Application number(s) or patent number(s): If this document is being filed together with a new application, the execution	2. Name and address of receiving party(ies): Name: 3Com Corporation Street Address: 5400 Bayfront Plaza M/S 1308 City: Santa Clara, CA 95052 Additional name(s) & address(es) attached? [] Yes [X] No		
A. Patent Application No.(s): 09/322,378 Additional numbers attached?	B. Patent No.(s):		
5. Name and address of party to whom correspondence concerning document should be mailed:	Total number of applications and patents involved: [1]		
Name: Mark A. Haynes Haynes & Beffel LLP P.O. Box 366 Half Moon Bay, CA 94019	7. Total fee (37 CFR 3.41)		
DO NOT USE THIS SPACE			
9. Statement and signature. To the best of my knowledge and belief, the foregoing information the original document. Mark A. Haynes, Reg. No.: 30,846 Typed Name, Registration Number Total number of the foregoing information information the original document.			

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ASSIGNMENT

650 712 0263;

WHEREAS, the undersigned,

(1) Nathaniel Henderson (2) Eric Davis 963 Cambridge Ave. 1329 Prevost St. Sunnyvale, CA 94087 San Jose, CA 95125

(4) Glenn Connery (3) Kirk Blattman 3414 Belgrove Circle 655 S. Fairoaks B301 Sunnyvale, CA 94086 San Jose, CA 95148

hereinaster termed "Inventor", has invented certain new and useful improvements in

LOW-POWER APPARATUS FOR POWER MANAGEMENT ENABLING

and has filed an application for a United States patent disclosing and identifying the above invention herewith as Application No. Not yet assigned (hereinaster termed "application"), for which the Declaration of Inventorship was executed by the named inventors respectively on:

- (1) 26 May 1999, (2) 76 May 1999, (3) 11 August 1999,
- (4) 26 May 1999; and

WHEREAS, 3Com Corporation, a corporation of **Delaware**, having a place of business at 5400 Bayfront Plaza, M/S1308, Santa Clara, CA 95052, USA, (hereinafter termed "Assignee"), is desirous of acquiring the entire right, title and interest in and to said application and the invention disclosed therein, and in and to all embodiments of the invention, heretofore conceived, made or discovered by said Inventor (all collectively hereinafter termed "said invention"), and in and to any and all patents, inventor's certificates and other forms of protection (hereinafter termed "patents") thereon granted in the United States and foreign countries.

NOW, THEREFORE, in consideration of good and valuable consideration acknowledged by said Inventor to have been received in full from said Assignee:

- Said Inventor does hereby sell, assign, transfer and convey unto said Assignee the entire right, title and interest (a) in and to said application and said invention; (b) in and to all rights to apply for foreign patents on said invention pursuant to the International Convention for the Protection of Industrial Property or otherwise; (c) in and to any and all applications filed and any and all patents granted on said invention in the United States or any foreign country, including each and every application filed and each and every patent granted on any application which is a divisional, substitution, continuation, or continuation-in-part of any of said applications; and (d) in and to each and every reissue or extensions of any of said patents.
- Said Inventor hereby covenants and agrees to cooperate with said Assignee to enable said Assignce to enjoy to the fullest extent the right, title and interest herein conveyed in the United States and foreign countries. Such cooperation by said Inventor shall include prompt production of pertinent facts and documents, giving of testimony, execution of petitions, oaths, specifications, declarations or other papers, and other assistance all to the extent deemed necessary or desirable by said Assignee (a) for perfecting in said Assignee the right, title and interest herein conveyed; (b) for prosecuting any of said applications; (e) for filing and prosecuting substitute, divisional, continuing or additional applications

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covering said invention; (d) for filing and prosecuting applications for reissuance of any said patents; (e) for interference or other priority proceedings involving said invention; and (I) for legal proceedings involving said invention and any applications therefor and any patents granted thereon, including without limitation reissues and reexaminations, opposition proceedings, cancellation proceedings, priority contests, public use proceedings, infringement actions and court actions; provided, however, that the expense incurred by said Inventor in providing such cooperation shall be paid for by said Assignee.

- The terms and covenants of this assignment shall inure to the benefit of said Assignee, its successors, assigns and other legal representatives, and shall be binding upon said Inventor, his respective heirs, legal representatives and assigns.
- Said Inventor hereby warrants and represents that he has not entered and will not enter into any assignment, contract, or understanding in conflict herewith.

IN WITNESS WHEREOF, said Inventor has executed and delivered this instrument to said Assignee as of the dates written below.

14/00	State of California) County of Santa Clara)
Nathaniel Henderson	On May 26, 1999, before me, Rod Djukich, Notary Public personally appeared Nathaniel Henderson,
5/26/99 Date	personally known to me or proved to me on the basis of satisfactory evidence, to be the person whose name is subscribed to the within instrument and acknowledged to me that he/shackecuted the same in his/her authorized capacity, and that by his/her signature on the instrument the person or the entity upon behalf of which the person acted, executed the instrument.
ROD DJULCOH Z Commit til 1.0021 1 NOTARY FEE 10 GAL MANIADO SANTA CLARA GOUNTY O COMMI EXP. Jan. 20, 2001	WITNESS my hand and official seal. (Notary Public)
Edie Wa	State of California) County of Santz Clare)
Eric Davis	On May 26, 1999, before me, Rod Dinketh, Notary Public personally appeared Eric Davis
5-36-99 Date	personally known to me or proved to me on the basis of satisfactory evidence, to be the person whose name is subscribed to the within instrument and acknowledged to me that he/ske executed the same in his/ker authorized capacity, and that by his/ker signature on the instrument the person or the entity upon behalf of
ROD DJUMICH S Comm. (1123841 NOTARY PUCLY CALIFORNIA) SANTA CLAIA COUNTY O Comm. Exp. Jan. 20, 2001	WITNESS my hand and official seal. (Notary Public)
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Kirk Blattman	

5-26-99

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Glenn Connery

5-20-59 Date



State of	Catifornia)
)

County of Santa Clara

On May 26, 1999, before me, Role Djulijch, Notary Public personally appeared Kirk Blattman,

personally known to me or proved to me on the basis of satisfactory evidence, to be the person whose name is subscribed to the within instrument and acknowledged to me that he/she executed the same in his/her authorized capacity, and that by his/her signature on the instrument the person or the entity upon behalf of which the person acted, executed the instrument.

WITNESS my hand and official seal.

(Notary Public)

State of California

County of Santa Clara

On May 26, 1999, before me, Rod Djukith, Nothery Public personally appeared Glan Connery

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WITNESS my hand and official seal.

(Notaty Public)