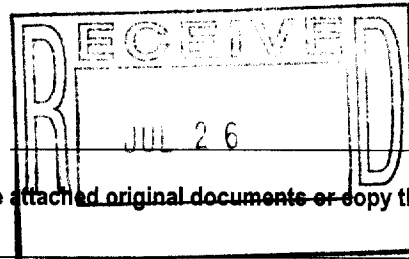


10-22-1999



101150799



To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

7.26.99

1. Name of conveying party(ies): <b>Mark LANCE</b> Additional name(s) of conveying party(ies) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		2. Name and address of receiving party(ies) Name: <b>Henderson's Industries Pty Ltd</b> Internal Address: Street Address: <b>33 Park Street, South Melbourne</b> City: <b>Victoria, 3205</b> State: ZIP: Country: <b>Australia</b> Postal Code: Additional name(s) & address(es) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No				
3. Nature of conveyance: <input checked="" type="checkbox"/> Assignment <input type="checkbox"/> Merger <input type="checkbox"/> Security Agreement <input type="checkbox"/> Change of Name <input checked="" type="checkbox"/> Other: <b>Correction of assignee's address to "33 Park Street, South Melbourne, Victoria, 3205, Australia", thereby corresponding to the address on the executed Assignment</b> Execution Date: <b>October 30, 1998</b>						
4. Application number(s) or patent number(s): <b>09/194,113</b> If this document is being filed together with a new application, the execution date of the application is: A. Patent Application No(s). <b>09/194,113</b> B. Patent No.(s) Additional numbers attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No						
5. Name and address of party to whom correspondence concerning document should be mailed: Name: <b>BIRCH, STEWART, KOLASCH &amp; BIRCH, LLP</b> Internal Address: Street Address: <b>P.O. BOX 747</b> City: <b>FALLS CHURCH</b> State: <b>VA</b> ZIP: <b>22040-0747</b> Country: <b>USA</b>		6. Total number of applications and patents involved: <b>1</b> 7. Total fee (37 C.F.R. § 3.41): <b>\$40.00</b> <input checked="" type="checkbox"/> Enclosed <input type="checkbox"/> Authorized to be charged to deposit account 8. Deposit account number: <b>02-2448</b> (Attach triplicate copy of this page if paying by deposit account)				
DO NOT USE THIS SPACE						
9. Statement and signature. <i>To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document</i>  <table border="0" style="width: 100%;"><tr><td style="width: 30%;"><u>Joseph A. Kolasch, #22,463</u> Name of Person Signing/Reg. No.</td><td style="width: 40%; text-align: center;"> Signature</td><td style="width: 30%; text-align: right;"><u>07/26/99</u> Date</td></tr></table>				<u>Joseph A. Kolasch, #22,463</u> Name of Person Signing/Reg. No.	 Signature	<u>07/26/99</u> Date
<u>Joseph A. Kolasch, #22,463</u> Name of Person Signing/Reg. No.	 Signature	<u>07/26/99</u> Date				
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PTO/PCT Rec'd 23 NOV 1998

MRD 11-23-98

Atty. Docket No.: 641-196P  
Page 1 of 1

09/194/13

01-22-1999



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xl original documents or copy thereof.

1. Name of conveying party(ies):

Mark Lance

Additional name(s) of conveying party(ies) attached? ☐ Yes ☒ No

3. Nature of conveyance:

- ☒ Assignment ☐ Merger
- ☐ Security Agreement ☐ Change of Name
- ☐ Other:

Execution Date: October 30, 1998

4. Application number(s) or patent number(s): New

If this document is being filed together with a new application, the execution date of the application is:

October 30, 1998

A. Patent Application No(s).

09/194/13

B. Patent No(s).

Additional numbers attached? ☐ Yes ☒ No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: BIRCH, STEWART, KOLASCH &amp; BIRCH, LLP

Street Address: P.O. BOX 747

City: FALLS CHURCH State: VA ZIP: 22040-0747

Country: USA

6. Total number of applications and patents involved: 1(One)

7. Total fee (37 C.F.R. § 3.41): \$40.00

☒ Enclosed☐ Authorized to be charged to deposit account

8. Deposit account number: 02-2448

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9. Statement and signature.

*To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document*

JOSEPH A. KOLASCH 22,463

Name of Person Signing/Reg. No.

12/02/1998 MCLAYRD 04000043 09194113

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Signature

November 23, 1998

Date

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**United States Patent Rights, or**  
**United States plus All Foreign Patent Rights**

ATTORNEY DOCKET NO.  
641-196P

## ASSIGNMENT

Application No. New

Filed November 23, 1998

WHEREAS, MARK LANCE an Australian citizen of

72 Parker Street, Williamstown, Victoria, 3016

Insert Name(s)  
of Inventor(s)

Australia

(hereinafter designated as the undersigned) has (have) invented certain new and useful improvements in \_\_\_\_\_

Insert Title  
of Invention

SEAT HEADREST

for which an application for Letters Patent of the United States of America has been executed by the undersigned

Insert Date  
of Signing of  
Application

on October 30, 1998; and

WHEREAS, HENDERSON'S INDUSTRIES PTY LTD

Insert Name  
of Assignee

Insert Address  
of Assignee

of 33 Park Street, South Melbourne, Victoria, 3205,

Australia

its heirs, successors, legal representatives and assigns (hereinafter designated as the Assignee) is desirous of acquiring the entire right, title and interest in and to said invention and in and to any Letters Patent(s) that may be granted therefor in the

CHECK  
ONE BOX

- (1) ☐ United States of America only; or  
(2) ☐ United States of America and any and all foreign countries

NOW, THEREFORE, in consideration of the sum of Ten Dollars (\$10.00) to the undersigned in hand paid, the receipt of which is hereby acknowledged, and other good and valuable consideration, the undersigned has (have) sold, assigned and transferred, and by these presents do sell, assign and transfer unto said Assignee the full and exclusive right to the said invention in:

1. the United States of America, its territories, dependencies and possessions and the entire right, title and interest in and to any and all Letters Patent(s) which may be granted therefor in the United States of America, its territories, dependencies and possessions, if box (1) above is designated;

or

2. the United States of America, its territories, dependencies and possessions and in any and all foreign countries and the entire right, title and interest in and to any and all Letters Patent(s) which may be granted therefor in the United States of America, its territories, dependencies and possessions and in any and all foreign countries, if box (2) above is designated;

and to any and all divisions, reissues, continuations and extensions thereof for the full term or terms for which the same may be granted.

The undersigned agree(s) to execute all papers necessary in connection with this application and any continuing, divisional or reissue applications thereof and also to execute separate assignments in connection with such applications as the Assignee may deem necessary or expedient.

The undersigned agree(s) to execute all papers necessary in connection with any interference which may be declared concerning this application or continuation, division or reissue thereof or Letter Patent(s) or reissue patent issued thereon and to cooperate with the Assignee in every way possible in obtaining and producing evidence and proceeding with such interference.

The undersigned agree(s) to execute all papers and documents and to perform any act which may be necessary in connection with claims or provisions of the International Convention for the Protection of Industrial Property or similar agreements.

The undersigned agree(s) to perform all affirmative acts which may be necessary to obtain a grant of a valid United States of America patent(s) or a grant of a valid United States of America and any foreign patent(s) to the Assignee and to vest all rights therein hereby conveyed to said Assignee as fully and entirely as the same would have been held by the undersigned if this Assignment and sale had not been made.

The undersigned hereby authorize(s) and request(s) the Patent and Trademark Office Officials in the United States of America and/or any and all foreign countries to issue any and all Letters Patents resulting from said application or any division or divisions or continuing or reissue applications thereof to the said Assignee, as Assignee of the entire interest, and hereby covenants that he has (they have) the full right to convey the entire interest herein assigned, and that he has (they have) not executed, and will not execute, any agreement in conflict herewith.

The undersigned hereby grant(s) the law firm of Birch, Stewart, Kolasch and Birch, LLP the power to insert on this Assignment any further identification which may be necessary or desirable in order to comply with the rules of the U.S. Patent and Trademark Office for recordation of this document.

The undersigned hereby covenant(s) that no assignment, sale, agreement or encumbrance has been or will be made or entered into which would conflict with this assignment.

*In witness whereof*, executed by the undersigned on the date(s) opposite the undersigned name(s).

Date 30/10/98, Name of Inventor MARK LANCE (signature) (SEAL)

Date \_\_\_\_\_, Name of Inventor \_\_\_\_\_ (signature) (SEAL)

Date \_\_\_\_\_, Name of Inventor \_\_\_\_\_ (signature) (SEAL)

Date \_\_\_\_\_, Name of Inventor \_\_\_\_\_ (signature) (SEAL)

Date \_\_\_\_\_, Name of Inventor \_\_\_\_\_ (signature) (SEAL)

Date \_\_\_\_\_, Name of Inventor \_\_\_\_\_ (signature) (SEAL)

The execution by the Inventor(s) of this assignment may be witnessed by at least two other persons who sign here.

Witness [Signature]

Witness [Signature]