

ASSIGNMENT AND AGREEMENT

FOR VALUE RECEIVED, WE, **Igor V. Khudyakov**, a citizen of Russia and residing at 4413 Fox Trail, Hickory, North Carolina 28601, USA; **Bob J. Overton**, a citizen of the United States of America and residing at 1003 Charlesmont Court, Lenoir, North Carolina 28645, USA; and **Michael Purvis**, a citizen of the United States of America and residing at 619 41st Avenue Court NW, Hickory, North Carolina 28601, USA, hereby sell, assign and transfer to **ALCATEL**, a corporation duly organized and existing under the laws of France and having a principal place of business at 54, rue La Boétie, 75008 Paris, France, as assignee and its successors, assigns and legal representatives, the entire right, title and interest for the United States and its territorial possessions as well as in all foreign countries, including all rights to claim priority, in and to any and all improvements which are disclosed in the invention entitled ***Radiation Curable Coating Composition With Hydrophobic Properties for Optical Fibers and Optical Fibers Coated Thereby***, which is described in an application for Letters Patent of the United States filed on July 27, 1999, now bearing Serial No. 09/361,377, and which is further identified by Ware, Fressola, Van Der Sluys & Adolphson Attorney Docket Number 908.196; and any legal equivalent thereof in a foreign country, including the right to claim priority, as well as all Letters Patent to be obtained for said invention by the above application or any continuation, division, renewal or substitute thereof and as to Letters Patent, any reissue or re-examination thereof.

We request that any and all patents for said inventions be issued to said assignee, its successors, assigns and legal representatives, or to such nominees as it may designate.

We agree that, when requested, we will, without charge to said assignee but at its expense, sign all papers, take all rightful oaths, and do all acts which may be necessary, desirable or convenient for securing and maintaining patents for said inventions in any and all countries and for vesting title thereto in said assignee, its successors, assigns and legal representatives or nominees.

We authorize and empower the said assignee, its successors, assigns and legal representatives or nominees, to invoke and claim for any application for patent or other form of protection for said inventions filed by it or them, the benefit of the right of priority provided by the International Convention for the Protection of Industrial Property, as amended, or by convention which may

henceforth be substituted for it, and to invoke and claim such right of priority without further written or oral authorization from us.

We hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any assignment, consent to file or like document which may be required in any country for any purpose and more particularly in proof of the right of the said assignee or nominee to claim the aforesaid benefit of the right of priority provided by the International Convention for the protection of Industrial Property, as amended, or by any convention which may henceforth be substituted for it.

We covenant with said assignee, its successors and assigns and legal representatives, that the rights and property herein conveyed are free and clear of any encumbrance, and that we have full right to convey the same as herein expressed.

Signed at Claremont, North Carolina, USA this 17th
(city/state/country) (day)

day of August, 1999.
(month)


Igor V. Khudyakov

Signed in our presence and acknowledged to be an assignment of the application (invention) herein above referred to.

Witness Lizaf White Date 8-17-99

Witness George Dallis Date 8-17-1999

Signed at Claremont, North Carolina, USA this 17
(city/state/country) (day)

day of August, 1999.
(month)

[Signature]
Bob J. Overton

Signed in our presence and acknowledged to be an assignment of the application (invention) herein above referred to.

Witness × Liza J White Date 8-17-99

Witness + George Dallas Date 8-17-1999

× Signed at Claremont, North Carolina, USA this 17th
(city/state/country) (day)

day of August, 1999.
(month)

× [Signature]
Michael Purvis

Signed in our presence and acknowledged to be an assignment of the application (invention) herein above referred to.

Witness × Liza J White Date 8-17-99

Witness + George Dallas Date 8-17-1999