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	OMB No. 0651-0011 (exp. 4/94)		
	To the Honorable Commissioner of Patents and 7	01122104	ocuments or copy thereof.
	1. Name of conveying party(ies):	Name and address of receiving Name: <u>Vermont American Corporation</u>	party(ies):
	Kevin H. Kratch Gregory A. Phillips	Name and address of receiving party(ies): Name: Vermont American Corporation Street Address: National City Tower, Suite 2300 101 South Fifth Street City: Louisville, Kentucky ZIP 40202	
	Additional name(s) of conveying party(ies) attached? [] Yes [X] No	City: Louisville, Kentucky ZIP 40202 Country: United States of America Additional name(s) & address(es) attached? [] Yes [X] No	
	3. Nature of Conveyance:		
	[X] Assignment [] Merger [] Security Agreement [] Change of Name [] Other Execution Date(s): 08/11/99		
	Application number(s) or patent number(s):		
	If this document is being filed together with a new application, the execution date of the application is 08/11/99		
	A. Patent Application No(s)	B. Patent No(s)	
	Title: Screw Aligning and Guiding Device having Arrangement Which Facilitates Loading and Unloading of Screw Strip Docket No. 1576-0001		
	Name and address of party to whom correspondence concerning document should be mailed:	6. Total number of applications a	and patents involved
	Name: Paul J. Maginot	7. Total fee (37 CFR 3.41):	\$_40.00
	Internal Address:	[X] Enclosed [] Authorized to be charged to	deposit account
	Street Address: <u>Bank One Center/Tower</u> 111 Monument Circle	Deposit Account number:	13-0014
	Suite 3000 City: Indianapolis State: IN Zip: 46204-5130	(Attach duplicate copy of this account)	page if paying by deposit
08/19/1999 NTHAIL	00000255 09373140 DO NOT USE THIS SPACE		
01 FC:581	9. Statement and signature. To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Paul J. Maginot Paul J. Maginot 8 12 99		
	Name of Person Signing Signature Registration No. 34,984 Total number	Date of pages including cover sheet, a	ttachments and document 3
	Mail decomposes to be accorded with accorded across about information		
	Mail documents to be recorded with required cover sheet information to: Commissioner of Patents and Trademarks, Box Assignments Washington, D.C. 20231		

PATENT REEL: 010192 FRAME: 0260

ASSIGNMENT

In consideration of the sum of One Dollar (\$1.00) or equivalent and other good and valuable consideration paid to the undersigned: Kevin H. Kratch, the undersigned hereby sell(s) and assign(s) to Vermont American Corporation (the Assignee) their entire right, title and interest

check applicable box(es)

☑ for the United States of America (as defined in 35 U.S.C. § 100),

is and throughout the world,

in the invention(s) known as **SCREW ALIGNING AND GUIDING DEVICE HAVING ARRANGEMENT** WHICH FACILITATES LOADING AND UNLOADING OF SCREW STRIP for which application(s) for patent in the United States of America has (have) been executed by the undersigned on 8/11/99 (also known as United States Application No. (To be assigned.), filed (herewith)), in any and all applications thereon, in any and all Letters Patent(s) therefor, and in any and all reissues, extensions, renewals, reexaminations of such applications or Letters Patent(s) and divisionals and the continuing applications thereof to the full end of the term or terms for which such Letters Patent(s) issue, such entire right, title and interest to be held and enjoyed by the above-named Assignee to the same extent as they would have been held and enjoyed by the undersigned had this assignment and sale not been made.

The undersigned agree(s) to execute all papers necessary in connection with the application(s) and any continuing, divisional, reissue, reexamination or corresponding application(s) thereof and also to execute separate assignments in connection with such applications as the Assignee may deem necessary or expedient.

The undersigned agree(s) to execute all papers necessary in connection with any interference that may be declared concerning the application(s) or any continuing, divisional, reissue or reexamination application thereof and to cooperate with the Assignee in every way possible in obtaining evidence and going forward with such interference.

The undersigned hereby covenant(s) that he has (they have) full right to convey the entire interest herein assigned, and that he has (they have) not executed, and will not execute, any agreement in conflict therewith.

The undersigned hereby grant(s) Paul J. Maginot, Esquire, Registration No. 34,984 of Maginot, Addison & Moore, Bank One Center/Tower 111 Monument Circle, Suite 3000, Indianapolis, Indiana 46204-5130, power to insert in this assignment any further identification that may be necessary or desirable in order to comply with the rules of the United States Patent and Trademark Office for recordation of this document.

IN WITNESS WHEREOF, executed by the undersigned on the date(s) opposite their name(s). Date: 8/11/99 Signature of Inventor: Kluin (1)

REEL: 010192 FRAME: 0261

ASSIGNMENT

In consideration of the sum of One Dollar (\$1.00) or equivalent and other good and valuable consideration paid to the undersigned: Gregory A. Phillips, the undersigned hereby sell(s) and assign(s) to Vermont American Corporation (the Assignee) their entire right, title and interest

in the invention(s) known as SCREW ALIGNING AND GUIDING DEVICE HAVING ARRANGEMENT WHICH FACILITATES LOADING AND UNLOADING OF SCREW STRIP for which application(s) for patent in the United States of America has (have) been executed by the undersigned on sknown as United States Application No. (To be assigned), filed (herewith)), in any and all applications thereon, in any and all Letters Patent(s) therefor, and in any and all reissues, extensions, renewals, reexaminations of such applications or Letters Patent(s) and divisionals and the continuing applications thereof to the full end of the term or terms for which such Letters Patent(s) issue, such entire right, title and interest to be held and enjoyed by the above-named Assignee to the same extent as they would have been held and enjoyed by the undersigned had this assignment and sale not been made.

The undersigned agree(s) to execute all papers necessary in connection with the application(s) and any continuing, divisional, reissue, reexamination or corresponding application(s) thereof and also to execute separate assignments in connection with such applications as the Assignee may deem necessary or expedient.

The undersigned agree(s) to execute all papers necessary in connection with any interference that may be declared concerning the application(s) or any continuing, divisional, reissue or reexamination application thereof and to cooperate with the Assignee in every way possible in obtaining evidence and going forward with such interference.

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IN WITNESS WHEREOF, executed by the undersigned on the date(s) opposite their name(s).

Date: 8 11/99 Signature of Inventor: Signatur

REEL: 010192 FRAME: 0262