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1. Name of Conveying Party(ies):	2. Name and address of receiving party(ies	s. 1 9041
James Larabel and Michael Boorsma	Name: <u>ADAC Plastics, Inc.</u>	53 U 09/37
Additional name(s) of conveying party(ies) attached? Yes X No	Internal Address:	
3. Nature of conveyance:	Street Address: <u>5670 Eagle Drive, S.E.</u> City: <u>Grand Rapids</u> State: <u>MI</u> Zip;	49588-8375
X Assignment Merger	_Additional name(s) & address(es) attached:Yes X_N	
Security Agt Change of Name Other		
Execution Date: 8/17/99		
A. Patent Application No.(s)	B. Patent No(s).	
 A. Patent Application No.(s) Additional numbers attached: 5. Name and address of party to whom correspondent concerning document should be mailed: 	Yes X No	1
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Additional numbers attached: 5. Name and address of party to whom correspondence concerning document should be mailed:	Yes X No ace 6. Total no. of applications and patents involved 7. Total fee (37 CFR 3.41)\$	1
Additional numbers attached: 5. Name and address of party to whom correspondence concerning document should be mailed: Name: Donald L. Wood	Yes X No ace 6. Total no. of applications and patents involved	
Additional numbers attached: 5. Name and address of party to whom correspondent concerning document should be mailed: Name: Donald L. Wood Internal Address: Young & Basile, P.C.	Yes X No ace 6. Total no. of applications and patents involved 7. Total fee (37 CFR 3.41) \$ XEnclosed Authorized to be charged	
Additional numbers attached: 5. Name and address of party to whom correspondent concerning document should be mailed: Name: Donald L. Wood Internal Address: Young & Basile, P.C.	Yes X No ace 6. Total no. of applications and patents involved 7. Total fee (37 CFR 3.41) 7. Total fee (37 CFR 3.41) X Enclosed Authorized to be charged account 8. Deposit account number:	ged to deposit
Additional numbers attached: 5. Name and address of party to whom correspondent concerning document should be mailed: Name: Donald L. Wood Internal Address: Young & Basile, P.C. Street Address: 3001 West Big Beaver Road, Suite 624 City: Troy State: MI Zip: 48038 30/1999 MIHA11	Yes X No ace 6. Total no. of applications and patents involved 7. Total fee (37 CFR 3.41) 7. Total fee (37 CFR 3.41) Enclosed Authorized to be charged account 8. Deposit account number: 25-0115	ged to deposit
Additional numbers attached: 5. Name and address of party to whom correspondent concerning document should be mailed: Name: Donald L. Wood Internal Address: Young & Basile, P.C. Street Address: 3001 West Big Beaver Road, Suite 624 City: Troy State: MI Zip: 48038 DO NOT FC:581 40.00 OP	Yes X No ace 6. Total no. of applications and patents involved 7. Total fee (37 CFR 3.41) 7. Total fee (37 CFR 3.41) 7. Total fee (37 CFR 3.41) Enclosed Authorized to be charge account 8. Deposit account number: 25-0115 (Attach duplicate copy of this page if paying by d Y USE THIS SPACE	ged to deposit

<u>ASSIGNMENT</u>

WHEREAS, we, James Larabel of 8615 East Street, Newaygo, Michigan 49337, and Michael Boorsma, 3892 Omaha, S.W., Grandville, Michigan 49418, respectively, have invented a

COMBINED CUSHION AND SEAL FOR VEHICULAR DOOR HANDLE ASSEMBLY

for which we are about to make application for Letters Patent of the United States of America; and

WHEREAS, ADAC Plastics, Inc., a corporation of the State of Michigan, having its principal place of business at 5670 Eagle Drive S.E., Grand Rapids, Michigan 49588-8375, desires to acquire the entire right, title and interest in and to said invention.

NOW, THEREFORE, for and in consideration of the sum of One Dollar (\$1.00) and other good and valuable considerations, receipt whereof is hereby acknowledged, we, by these presents do sell, assign, and transfer unto said corporation, its successors and assigns, all right, title and interest in the United States of America and all foreign countries in and to said invention as described in the patent application executed by us on the

______day of ______, 199_____, and we hereby authorize our attorneys, authorized to prosecute said application, to here insert the filing date and serial number of said application, as soon as it is known, Serial No. ______, filed ______, and to any improvements on said invention heretofore or hereafter made while we are in the employ of said corporation, and any divisions or continuations of said application, and all Patents, United States and foreign, granted upon any such applications or for the inventions described therein, and any reexaminations, reissues or extensions of said Patents; and we hereby authorize and request the Commissioner of Patents and Trademarks to issue all Patents on said United States applications to said corporation as assignee thereof.

FOR SAID CONSIDERATIONS, we hereby covenant and agree that we are the owners of the full title herein assigned and have the right to assign the same, and agree that we will communicate to said corporation or its representatives, any facts known to us respecting said invention or inventions and testify in any legal proceedings relating thereto when called upon, and will sign all instruments and documents and render such assistance which in the judgment of said corporation is necessary to vest in it and protect the legal title sought to be assigned.

lames Larabel

Michael Boorsma

Signed and Sealed this D day of August, 1997.

After recordation, please return the Assignment to:

Thomas N. Young YOUNG & BASILE, P.C. 3001 West Big Beaver, Suite 624 Troy, Michigan 48084-3107