Substitute Form PTO-1595		O	9-01-19	99	Attorney Docket No.: 08575/012001		
	8.26-99				T	#	\mathcal{D}
<u>As</u>	sistant Commissioner for Pate	nts: Pleas	011341	<u>8</u> 7			
 Name of conveying party(ies Kurt A. Rosenfeld, Kennet and Robert C. Bisantz Additional name(s) attached): n U. Gibson O	AU6 2 6 1999	Name and a FMR Corp. 82 Devonsh Boston, MA	02109		
3.	Nature of conveyance: ■ Assignment □ Merger □ Security Agreement □ Change of Name □ Other:	Tital a	TRADEMANN THE	Additional na No	ames/addresses attaci	hed? □ Ye	es I
	Execution Date: March 30, 1	998; March 2, 1998					
4.	Application number(s) or pate If this document is being filed A. Patent Application No.(s) 08/944,805	d with a new application		ution date of t Patent No.(s):			
		Additional number	ers attached	? □ Yes ■ N	lo		
5.	Name/address of party to wh concerning document should		6. Total number of applications/patents involved: 1				
	Robert A. Greenberg Fish & Richardson P.C. 225 Franklin Street Boston, MA 02110-2804	7.	■ Enclosed	CFR 3.41): \$40	ccount		
			8.	If the fee aboaccount, a dattached. Pl	ount number: 06-1050 ove is being charged to uplicate copy of this clease apply any addition our Deposit Accourt	to deposit cover sheet onal charg	es, or
		DO NOT	USE THIS	SPACE			
9.	Statement and signature: To the best of my knowledge and belief, the foregoing information is true and correct and the attached is the original document.						
	Robert A. Greenberg Name of Person Signing Total numb	Signate ser of pages including		U	Date	9/99	
			Data of D	enceit [1]	count 16	1999	
1/1 C:5	999 DNGLIYEN 00000148 08944805 81 40.04) OP	deposited with suffice	ertify under 37 CI with the United St cient postage on the	1.8(a) that this correspond tates Postal Service as first clue date indicated above and is for Patents, Washington, D.C.	ass mail addressed to 2. 20231.	
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REEL: 010198 FRAME: 0738

ASSIGNMENT

For valuable consideration, we, Kurt A. Rosenfeld, of Medfield, Massachusetts; Kenneth U. Gibson of West Valley City, Utah; and Robert C. Bisantz of Sandy, Utah hereby assign to FMR Corp., a Massachusetts corporation having a place of business at 82 Devonshire Street, Boston, MA 02109, and its successors and assigns (collectively hereinafter called "the Assignee"), the entire right, title and interest throughout the world in the inventions and improvements which are subject of an application for United States Patent signed by us, entitled PROCESSING A WORKFLOW WORK ITEM, filed October 6, 1997, and assigned U.S. Serial Number 08/944,805, and we authorize and request the attorneys appointed in said application to hereafter complete this assignment by inserting above the filing date and serial number of said application when known; this assignment including said application, any and all United States and foreign patents, utility models, and design registrations granted for any of said inventions or improvements, and the right to claim priority based on the filing date of said application under the International Convention for the Protection of Industrial Property, the Patent Cooperation Treaty, the European Patent Convention, and all other treaties of like purposes; and we authorize the Assignee to apply in all countries in our name or in its own name for patents, utility models, and design registrations and like rights of exclusion and for inventors' certificates for said inventions and improvements; and we agree for ourselves and our respective heirs, legal representatives and assigns, without further compensation to perform such lawful acts and to sign such further applications, assignments, Preliminary Statements and other lawful documents as the Assignee may reasonably request to effectuate fully this assignment. IN WITNESS WHEREOF, I hereto set my hand and seal at L.S. Kurt A. Rosenfeld COUNTY OF S Before me this 30th day of Much, 1948 personally appeared Kurt A. Rosenfeld known to me to be the person whose name is subscribed to the foregoing Assignment, and acknowledged that he/she executed the same as his/her free act and deed for the purposes therein contained.

My Commission Expires:

[Notary's Seal Here]

PATENT REEL: 010198 FRAME: 0739

IN WITNESS WHEREOF, I hereto set my hand and seal at Sait Lake City, Utah,
this 2nd day of March, 1998 LLS.
Kenneth U. Gibson
STATE OF Littun :
COUNTY OF
Before me this day of Mouch, 1998, personally appeared
Kenneth U. Gibson known to me to be the person whose name is subscribed to the foregoing Assignment, and acknowledged that he/she executed the same as his/her free act and deed for the purposes therein contained.
Notary Public
My Commission Expires: November 30, 2001 [Notary's Seal Here]
NOTARY PUBLIC ABITA M. NOLFELTZ One Couth Warn 1st filt. Salt Lake Cit. Clan 64-9: My Commission Expires November 36, 2001 STATE OF UTAR
IN WITNESS WHEREOF, I hereto set my hand and seal at Salt Lake City, UT,
this 2nd day of March, 1998 Robert C. Basart L.S.
Robert C. Bisantz
STATE OF!
COUNTY OF Salt Lake :
Before me this 2 not day of Hourth, 1998, personally appeared
Robert C. Bisantz known to me to be the person whose name is subscribed to the foregoing Assignment, and acknowledged that he/she executed the same as his/her free act and deed for the purposes therein contained.
Notary Public
[Notary's Seal Here] My Commission Expires: November 30,2001
AMITA 18. HOLFELTZ One South Wath 101 Fit. Sist Late 0 to, Uteh 34111 Vy Commission Squares November 30, 2001 STATE OF LITAH

RECORDED: 08/26/1999

PATENT REEL: 010198 FRAME: 0740