GEORGE O. SAILE

Name of Person Signing

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Total number of pages comprising cover sheet:

For	x U.S. and/or x Foreign Rights	
For	X Application or U.S. Patent	
Ву	x Inventor(s) or Present Owner	
ASSIGNMENT OF INVENTION		
In consideration of the payment by ASSIGNEE to ASSIGNOR of the sum of One Dollar (\$1.00), the receipt of which is hereby acknowledged, and for other good and valuable consideration,		
ASSIGNOR:		
Type or print name of ASSIGNOR		
Address		
Thomas Stuffer of I sumpress		
Nationality		
ASSIGNEE:		
Chartered Semiconductor Manufacturing Ltd. 60 Woodlands Industrial Park D Street 2 Singapore 738406 Singapore Nationality		
and the successors, assigns and legal representati	ves of the ASSIGNEE	
(complete one o	f the following)	
x the entire right, title and interest an undivided percent (%) intere (check the following box/f foreign right x and in all foreign countries	est for the United States and its territorial possessions ts are also to be assigned)	

in and to any and all improvements which are disclosed in the invention entitled:

A Variable Pressure Plate CMP Carrier

PATENT REEL: 010202 FRAME: 0787

and which is found in		
(d) U.S. patent no		
	d for said invention by the above application or any and as to letters patent any re-issue or re-examination	
ASSIGNOR hereby covenants that no assignr be made or entered into which would conflict with	ment, sale, agreement or encumbrance has been or will this assignment.	
pertinent facts and documents relating to said inversely may be known and accessible to ASSIGNOR and with proceeding related thereto and will promptly execute any and all papers, instruments or affidavits required.	EE will, upon its request, be provided promptly with all ention and said Letters Patent and legal equivalents as ill testify as to the same in any interference, litigation or te and deliver to ASSIGNEE or its legal representatives ed to apply for, obtain, maintain, issue and enforce said at and said equivalents thereof which may be necessary	
IN WITNESS WHEREOF, I / We have signed this (C) S S S S C (Date of signing)		
WARNING Date of signing must be the same as the date of	execution of the application if item (a) was checked above. Signature of ASSIGNOR(S)	
If ASSIGNOR is a legal entity complete the following in	uformation	
	Type or print the name of the above person authorized to sign on	

No witnessing, notarization or legalization is necessary, if the assignment is notarized or legalized then it will only be prima facie evidence (35 USC ___Notarization of Legalization Page Added.

behalf of ASSIGNOR

Title

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261). Use next page if notarization is desired.