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Execution Date: <u>February 15, 1999</u>	
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ASSIGNMENT

In consideration of One Dollar and other good and valuable consideration, the receipt of which is hereby acknowledged, I, Edward N. Haddad, Jr., residing at 101 Quinapoxet Lane, Worcester, Massachusetts 01606, hereby sell and assign to PIONEER CONSOLIDATION CORPORATION, a Massachusetts corporation having a principal place of business at Route 20, 96 Southbridge Road, North Oxford, Massachusetts 01537, its successors and assigns, the entire right, title and interest, including all rights of trade secret and copyright, in all works associated therewith, along with the right to claim priority under the International Convention, throughout the United States, its territories and all foreign countries, in and to my invention in

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and the application for United States Letters Patent therefor executed by me on \(\overline{F2B} \) /5 /5 \(\overline{M} \) and identified as Attorney Docket No. PIC-022AX, and such patents as may issue thereon, and all divisions, reissues and continuations and continuations-in-part thereof.

And I hereby covenant that I have full right to make such assignment, and agree for myself and my executors and administrators that I will, at the expense of said PIONEER CONSOLIDATION CORPORATION, execute all applications for patents in foreign countries, execute all divisional, continuing, reissue and re-examination applications, execute all applications for copyright registration, make all rightful oaths, sign all lawful papers, testify in any proceeding in which said invention or any application or patent directed thereto may be involved, and generally do everything possible to aid said PIONEER CONSOLIDATION CORPORATION, its successors and assigns, to obtain and enforce proper patent and copyright protection for said invention in the United States, its territories and all foreign countries.

4

And I hereby authorize and request the Commissioner of Patents and Trademarks of the United States to issue all Letters Patent on said invention or resulting therefrom to PIONEER CONSOLIDATION CORPORATION, its successors and assigns.



PIC-022AX

seal.	
Edward N. Haddad, Jr.	Date: Fest. 15, 1999
State of $MASS$.)) ss.
County of Wedgester) SS.)
Subscribed and sworn to before Haddad, Jr. this 1565 day of	me by the above-named Edward N.
	Notary Public June

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my

135827

My Commission Expires: スースネーモス

EDWARD M. YURICK

ASSIGNMENT

In consideration of One Dollar and other good and valuable consideration, the receipt of which is hereby acknowledged, I, Edward N. Haddad, Jr., residing at 101 Quinapoxet Lane, Worcester, Massachusetts 01606, hereby sell and assign to PIONEER CONSOLIDATION CORPORATION, a Massachusetts corporation having a principal place of business at Route 20, 96 Southbridge Road, North Oxford, Massachusetts 01537, its successors and assigns, the entire right, title and interest, including all rights of trade secret and copyright, in all works associated therewith, along with the right to claim priority under the International Convention, throughout the United States, its territories and all foreign countries, in and to my invention in

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and the application for United States Letters Patent therefor executed by me on <u>Feb. 15, My</u> and identified as Attorney Docket No. PIC-022AX, and such patents as may issue thereon, and all divisions, reissues and continuations and continuations-in-part thereof.

And I hereby covenant that I have full right to make such assignment, and agree for myself and my executors and administrators that I will, at the expense of said PIONEER CONSOLIDATION CORPORATION, execute all applications for patents in foreign countries, execute all divisional, continuing, reissue and re-examination applications, execute all applications for copyright registration, make all rightful oaths, sign all lawful papers, testify in any proceeding in which said invention or any application or patent directed thereto may be involved, and generally do everything possible to aid said PIONEER CONSOLIDATION CORPORATION, its successors and assigns, to obtain and enforce proper patent and copyright protection for said invention in the United States, its territories and all foreign countries.

And I hereby authorize and request the Commissioner of Patents and Trademarks of the United States to issue all Letters Patent on said invention or resulting therefrom to PIONEER CONSOLIDATION CORPORATION, its successors and assigns.

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PATENT REEL: 010203 FRAME: 0599

Seal.	
Edward N. Haddad, Jr.	Date: FB3.15,1999
State of MASS. County of Werester)) ss.)
Subscribed and sworn to before Haddad, Jr. this 15th day of	me by the above-named Edward N. 1999. Notary Public My Commission Expires: 2-22-02
	EDWARD M. YURICK

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my

135827

(Seal)