9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

THOMAS R. SAVITSKY

Name of Person Signing

Signature Salty

AUGUST 27 , 1999

Total number of pages comprising cover sheet:

ASSIGNMENT

I, the below-named inventor for valuable consideration paid to me by BRISTOL-MYERS SQUIBB COMPANY, a Delaware corporation, having an office at 345 Park Avenue, New York, NY 10154 (hereinafter referred to as "assignee"), receipt whereof is hereby acknowledged, do hereby assign to assignee the entire right, title and interest in the United States of America, its territories and possessions in and to any and all of our inventions and discoveries in "Hair Conditioning Formulation For Mending Split Ends" as described and claimed in our application for Letters Patent of the United States of America, executed by me on $\frac{S/27/99}{}$ in and to any and all patents that issue on the aforesaid patent application, and in and to any continuations, reissues and renewals thereof, the same to be held and enjoyed by the assignee, its successors, assigns or other legal representatives, to the full ends of the terms for which all patents therefor may be granted, as fully and entirely as the same would have been held and enjoyed by me if this assignment had not been made.

And I hereby agree that I will at any time, upon the request and at the expense of the assignee, execute and deliver any and all documents that may be necessary or desirable to divide, continue, perfect, confirm, import or register and to reissue the title to the foregoing inventions and discoveries, patent or design applications, and patents and reissues and renewals thereof in the assignee, its successors, assigns or other legal representatives, and I will make all rightful oaths and do all lawful acts requisite for procuring the same or for aiding therein, without further compensation, but at the expense of the assignee, its successors, assigns or other legal representatives.

I hereby further assign on the same terms, obligations, and conditions as aforesaid all of our rights, title and interests in all countries other than the United States of America including the right of priority under the International Convention for the Protection of Industrial Property and under any other international arrangement to which the United States of America is now or hereafter becomes a signatory, in and to the aforesaid inventions and discoveries to , <u>BRISTOL-MYERS SQUIBB COMPANY</u>, a <u>Delaware</u> corporation having an office at <u>345 Park Avenue</u>, <u>New York</u>, <u>NY 10154</u>.

I also hereby assign in all countries of the world any and all of our rights, title and interests in and to any and all copyright property appertaining to any drawings or other materials relating to the tangible means of expression and illustration of the said inventions and discoveries.

Name Irina Tsivkin

Date: <u>8/27/99</u>

Signature

State of

County of Jair Leve) s:

There appeared before me the person(s) above-named and acknowledged that they executed the same, of their own free will for the purpose set forth, on this 27 day of 300, 199.

{Seal}

VOTATO PUBLIC ELLEN STANTON

NOTARY PUBLIC
MY COMMISSION EXPIRES MAR. 31, 2002