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FORM PTO-1595 (Rev. 6-93)

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PATENT REEL: 010218 FRAME: 0452

ASSIGNMENT AND AGREEMENT

For good and valuable consideration, the receipt of which is hereby acknowledged, I. Michael Keith Stinson of Scottsdale, AZ, have sold, assigned, and transferred, and do hereby sell, assign, and transfer unto Motorola, Inc., a corporation of the State of Delaware, having its principal office in Schaumburg, State of Illinois, United States of America, and its successors, assigns, and legal representatives, the entire right, title, and interest for the United States of America in and to certain inventions relating to improvements in <u>APPARATUS AND METHOD FOR MESSAGE ROUTING USING DISPARATE COMMUNICATIONS NETWORKS</u> (Attorney Docket No. <u>IR103887</u>). described, illustrated, and claimed in an application for Letters Patent of the United States of America executed by me, together with the entire right, title and interest in and to the application, and in and to Letters Patent which may be issued upon the application, and upon any division, extension, continuation, or reissue thereof.

I hereby also sell, assign, and transfer unto Motorola, Inc., the entire right, title, and interest in and to the invention and in and to applications for Letters Patent therefor in all countries foreign to the United States of America, including all rights under any and all international conventions and treaties in respect of the inventions and the applications for Letters Patent in foreign countries, and I further authorize Motorola, Inc. to apply for Letters Patent in foreign countries directly in its own name, and to claim the priority of the filing date of the application for Letters Patent of the United States of America under the provisions of any and all international conventions and treaties.

I hereby authorize and request the Commissioner of Patents and Trademarks of the United States of America to issue Letters Patent upon the aforesaid application, division, extension, continuation, or reissue, to Motorola, Inc., for the sole use and behoof of Motorola, Inc., its successors, assigns, and legal representatives, to the full end of the term for which the Letters Patent may be granted, the same as they would have been held and enjoyed by me had this assignment not been made, and I hereby authorize and request the equivalent authorities in foreign countries to issue the patents of their respective countries to Motorola, Inc.

I agree that, when requested, I will, without charge to Motorola, Inc., but at its expense, sign all papers, take all rightful oaths, and do all acts which may be necessary, desirable, or convenient for securing and maintaining patents for the inventions in any and all countries and for vesting title thereto in Motorola, Inc., its successors, assigns, and legal representatives or nominees.

I covenant with Motorola, Inc., its successors, assigns, and legal representatives, that the interest and property hereby conveyed is free from all prior assignment, grant, mortgage, license, or other encumbrance.

PATENT REEL: 010218 FRAME: 0453

Michael Keith Stinson	the state of the s	
STATE OF ARIZONA)	
COUNTY OF MARICOPA)	
the foregoing instrument, appeare signed, sealed and delivered the uses and purposes therein set forth	that Michael Keith Stinson, whose name(s) are subscribed ed before me this day in person and acknowledged that he/s instrument as his/her free and voluntary act and deed for t	to he
"OFFICIAL SEAL" Teri L. Rowe Notary Public-Arizona Maricopa County My Commission Expires 8/2/00	My commission expires on Aug. 2, 2000	

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Address correspondence concerning this document to: Motorola, Inc., Intellectual Property Department - Suite R3108, P.O. Box 10219, Scottsdale, AZ 85271-0219.