	Atty.	Docket	No.:	1468	(USW	0407	PUS)
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101147906 RECORL U.S. DEPARTMENT OF COMMERCE FORM PTO-1595 (Modified) Patent and Trademark Office PATENTS ONLY To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof. 1. Name of conveying party(ies): 2. Name and address of receiving party(ies): William D. Hurley Name: U S WEST, Inc. Kyle D. Habermehl Internal Address: Law Department Additional name(s) of conveying party(ies) attached? _____ Yes __X __ No Street Address: 1801 California Street 3. Nature of conveyance: Suite 5100 _____ Merger X Assignment City: Denver State: CO Zip: 80202 ____Change of Name Security Agreement Additional name(s) & address(es) attached? Yes X No ___Other ____ Execution Date: August 16, 1999 4. Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is: 09/345,044 A. Patent Application No.(s) B. Patent No.(s) Additional numbers attached? ____ Yes <u>X</u> No 5. Name and address of party to whom correspondence 6. Total number of applications and patents involved: 1 concerning document should be mailed: Name: Peter J. Kinsella, Esq. Address: U S WEST, Inc. Enclosed Law Department, 1801 California Street, Suite 5100

DO NOT USE THIS SPACE

9. Statement and signature.

City: Denver

To the best of my knowledge and belief, the foregoing information is true and correct. and any attached copy is a true copy of the original

Ralph Edwin Smith

Name of Person Signing

State: CO ZIP: 80202

X Authorized to be charged to Deposit Account

8. Deposit Account Number: US West Acct. No. 21-0456

(Attach duplicate copy of this page if paying by Deposit Account)

Total number of pages including cover sheet, attachments, and document: 3

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> Mail documents to be recorded with required cover sheet information to: Box Assignments, Hon. Commissioner of Patents and Trademarks Washington, D.C. 20231

September 10, 1999

REEL: 010228 FRAME: 0914

ASSIGNMENT

For the sum of One Dollar (\$1.00) and other good and valuable consideration, receipt of which is hereby acknowledged, we, William D. Hurley residing at 715 Wildrose Way, Louisville, CO 80027, and Kyle D. Habermehl residing at 4601 Palmer Lane, Niwot, CO 80503, respectively, do hereby assign, sell and set over to U S WEST, Inc., a corporation organized and existing under the laws of the State of Delaware, and having a place of business at 1801 California Street, Denver, Colorado 80202, U.S.A., hereinafter referred to as the ASSIGNEE, its successors, assigns or other legal representatives, the entire right, title and interest, domestic and foreign, in and to the inventions and discoveries in

A COLLABORATION MODEL FOR SOFTWARE SYSTEMS

set forth in the application for United States Letters Patent, Serial No. 09/345,044, filed June 30, 1999, including the right of said ASSIGNEE, its successors, assigns or other legal representatives to make applications and to receive Letters Patent for said inventions and discoveries in any and all foreign countries in its or their own name or names, or in our names, at its or their election, and we hereby assign, sell and set over to said ASSIGNEE, its successors, assigns or other legal representatives, all rights of priority in and to said inventions and discoveries in all countries.

And we hereby agree for ourselves, our heirs, successors, assigns or other legal representatives to execute any and all papers, including applications for Letters Patent of any and all kinds and in any and all countries and to perform any and all acts which said ASSIGNEE, its successors, assigns or other legal representatives may deem necessary to secure thereto the rights herein assigned, sold and set over.

And we hereby represent and warrant that we have not granted any rights inconsistent with the rights granted herein.

DATE

DATE

William D. Hurley

Kyle d. Habermehl

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STATE OF Colorado) COUNTY OF Boulder) ss.	
me William D. Hurley, to me known to be the	, 1999, personally appeared before person named in and who executed the above cuted the same for the uses and purposes therein
(SEAL)	Notary Public My Commission expires: 9/13/02.
STATE OF Colorado) COUNTY OF Soulder	
me Kyle d. Habermehl, to me known to be the	, 1999, personally appeared before person named in and who executed the above cuted the same for the uses and purposes therein
(SEAL)	Notary Public 9/13/15 My Commission expires:

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PATENT REEL: 010228 FRAME: 0916