Docket No.: KDE-16302/03 (ETG-10002/03)

09-17-1999 FORM PTO-1595 (Modified) RECOR U.S. DEPARTMENT OF COMMERCE (Rev 6-93) Patent and Trademark Office OMB No. 0651-0011 (exp.4/94) Copyright 1994-97 LegalStar P08/REV02 Tab settings → → To the Honorable Commissioner of Patents and Trademarks: Please record the accordance original documents or copy thereof. 1. Name of conveying party(ies): Name and address of receiving party(ies): T. Gerald Etue Name: United Global Sourcing Incorporated Internal Address: ☐ Yes 🏻 No Additional names(s) of conveying party(ies) 3. Nature of conveyance: Street Address: 269 Executive Drive ☐ Merger ☐ Security Agreement Change of Name State: MI ZIP: 48083 City: Troy ☐ Other Execution Date: 9/3/99 4. Application number(s) or registration numbers(s): If this document is being filed together with a new application, the execution date of the application is: A. Patent Application No.(s) B. Patent No.(s) 08/859,232 Additional numbers attached? ☐ Yes 🔯 No 5. Name and address of party to whom correspondence 6. Total number of applications and patents involved: concerning document should be mailed: Name: Allen M. Krass, Esq. 7. Total fee (37 CFR 3.41):.....\$ 40.00 Internal Address: Gifford, Krass, Groh, Sprinkle, Enclosed - Any excess or insufficiency should be credited or debited to deposit account Anderson & Citkowski, P.C. Authorized to be charged to deposit account Street Address: 280 N. Old Woodward, Suite 400 Deposit account number: 07-1180 City: Birmingham _ State: MI 9/16/1999 DNGUYEN 00000139 08859232 DO NOT USE THIS SPACE 1 FC:581 40-00 NP 9. Statement and signature. To the best of my knowledge and belief∥the foregoing information is trute and correct and any attached copy is a true copy of the original document. 9-10-99 Allen M. Krass Name of Person Signing Signature Date Total number of pages including cover sheet, attachments, and document:

> PATENT REEL: 010230 FRAME: 0054

Assignment of Rights, Title and Interest in Invention (Multiple inventors; single assignee)			Docket No. ETG-10002/03		
This is an As	signment of the following rights, title o	and interest: (check all that apply):			
\boxtimes	☐ United States of America rights, title and interest in the invention				
\boxtimes	Foreign rights, title and interest in the invention				
\boxtimes	United States Patent Application Serial No. 08/859,232				
	Date of Execution: 5/14/97	Date of Filing: 5/20/97			
	United States Provisional Patent Application Serial No.				
	United States Patent No(s).				
	International (PCT) Patent Application Serial No.				
	Other (specify)				
Title of the I					
	PHONE RETAINER UTILIZING A CUF	PHOLDER			
OLLEGE	AT FIGHE REPAIRER OF ELEMON OUT	HOLDER			
			_		
Invento r s (a	ssignors)				
Name		Address			
T. Gerald Etue		2400 Devon Lane, Birmingham, Michigar	1 48009		
<u> </u>					
Assignee					
Name		Address			
	bal Sourcing Inc. n corporation)	269 Executive Drive Troy, Michigan 48083			

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AS03A/REV01

Assignment of Rights, Title and Interest in Invention (Multiple inventors; single assignee)

Docket No. ETG-10002/03

Whereas, we, the above-identified Inventors, have invented certain new and useful improvements in the Invention identified above and described in the above-identified patent application(s) and/or patent(s) (hereinafter referred to as "Invention");

And, whereas we desire to assign our above-identified rights, title and interest in the Invention to the above-identified Assignee;

Now, this indenture witnesseth, that for good and valuable consideration, the receipt whereof is hereby acknowledged;

We hereby assign, sell and transfer our above-identified rights, title and interest in said Invention, said application(s) as identified above, including any divisions, continuations, and continuations-in-part thereof, and in and to any and all Letters Patent of the United States, and countries foreign thereto, which may be granted or have granted for said Invention, and in and to any and all reissues and reexaminations thereof, and in and to any and all priority rights, Convention rights, and other benefits accruing or to accrue to us with respect to the filing of applications for patents or securing of patents in the United States and countries foreign thereto, unto said Assignee;

And we hereby authorize and request the Commissioner of Patents and Trademarks to issue any United States Letters Patent which may issue for said Invention to said Assignee, as assignee of the whole right, title and interest thereto;

And we further agree to sign and execute all necessary and lawful future documents, including applications for foreign patents, for filing divisions, continuations and continuations-in-part of said application for patent, and/or, for obtaining any reissue or reissues of any Letters Patent which may be granted for my aforesaid Invention, as the Assignee or its Designee(s) may from time to time require and prepare at its own expense.

Inventors' Signatures (if Notarization is desired, do not sign here and proceed to next page)

Name	Signature/Date
T. Gerald Etue	I Serald Etue Sept 3, 1999

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Assignment of Rights, Title and Interest in Invention (Multiple inventors; single assignee)

Docket No. ETG-10002/03

(Although notarization is not necessary, it will be consid	Notarization dered prima facie evidence of execution pursuant to 35 U.S.C. 261.)
Executed this 340 day of Sapt	, in the year 1999
	Mustal Etul.
State of Michigan	- (Signature of Inventor)
County of OpKABN V	
Before me personally appeared T. Gerald Etue who acknowledged the foregoing instrument to be execute the same this 3 rd day of	e a free act and deed and also represented that he or she is authorized to
NANCY A. JAY Notary Public, Oakland County, Michigan My Commission Expires May 14, 2003	Rivey (Notary Public)
Executed this day of at	, in the year
State of	(Signature of Inventor)
County of	
Before me personally appeared who acknowledged the foregoing instrument to b execute the same this day of	oe a free act and deed and also represented that he or she is authorized to , in the year
	(Notary Public)
Executed this day of at	, in the year
State of	(Signature of Inventor)
County of	
Before me personally appeared who acknowledged the foregoing instrument to b execute the same this day of	be a free act and deed and also represented that he or she is authorized to , in the year
	(Notary Public)

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