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<p>1. Name of conveying party(ies):</p> <p>Lars BACKRAM Hans-Erik BACKRAM Borje GUSTAFSSON</p> <p>Additional name(s) of conveying party(ies) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p>	<p>2. Name and address of receiving party(ies):</p> <p>GN Netcom A/S Metalbuen 66 DK-2750 Ballerup Denmark</p> <p>Additional name(s) & address(es) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p>
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3. Nature of conveyance:

Assignment Merger
 Security Agreement Change of Name
 Other:

Execution Date: 1 September 1999

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is:

A. Patent Application No.(s) B. Patent No.(s)

09/319,339

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: John J. Gresens
Address: Merchant & Gould P.C.
3100 Norwest Center
90 South Seventh Street
Minneapolis, MN 55402-4131

6. Total number of applications and patents involved: 1


7. Total fee (37 CFR 3.41): \$40.00
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8. Please charge any additional fees or credit any overpayments to our Deposit account number: 13-2725

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John J. Gresens  September 10, 1999
Name of Person Signing Signature Date

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PATENT
REEL: 010232 FRAME: 0059

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INSTRUCTIONS

ASSIGNMENT OF U.S. RIGHTS TO CORPORATION

WHEREAS,

Inventor(s) Name,
Address, Citizenship

1. Lars Backram residing at Hyttegatan 30, S-661 42 Saffle, Sweden and a citizen of Sweden;
2. Hans-Erik Backram residing at Vintergatan 1A, S-661 32 Saffle, Sweden and a citizen of Sweden;
3. Borje Gustafsson residing at Stalsbyn 30, S-662 96 Svanskog, Sweden and a citizen of Sweden;

Date Patent Declaration
Signed and Title Serial
No. and filing date (if
known)

(herein called "THE UNDERSIGNED") have made an invention and have executed an application for Letters Patent of the United States on *) for this invention, which application is entitled POWER SUPPLY FOR MICROPHONE and which has been given Serial Number 09/319,339 and the filing date of 4 June 1999;

***) 1 September 1999**

Name of Corporation

AND WHEREAS GN Netcom A/S (herein called "ASSIGNEE"), a corporation organized under the laws of Denmark, and having an office and place of business at Metalbuen 66, DK-2750 Ballerup, Denmark

State or Country of
Incorporation and Address

wishes to acquire the entire right, title and interest in and to said invention and patent application and any Letters Patent to be obtained therefor;

NOW, THEREFORE, for and in consideration of the sum of One Dollar and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, THE UNDERSIGNED hereby sell, assign and transfer to the ASSIGNEE, its successors and assigns, the entire right, title and interest for the United States in and to the invention disclosed in the aforesaid application, and in and to the said application, all divisions, continuations, or renewals thereof, all Letters Patent which may be granted therefrom, and all reissues or extensions of such patents, and THE UNDERSIGNED hereby authorize and request the Commissioner of Patents to issue any and all United States Letters Patent for the aforesaid invention to the ASSIGNEE of the entire right, title and interest in and to the same, for the use of the ASSIGNEE, its successors and assigns.

THE UNDERSIGNED hereby agree that THE UNDERSIGNED, their executors and legal representatives will make, execute and deliver (without charge but at the expense of the ASSIGNEE) any and all other instruments in writing including any and all further application papers, affidavits, assignments and other documents, and will communicate to said ASSIGNEE, its successors and representatives all facts known to THE UNDERSIGNED relating to said invention and the history thereof and will testify in all legal proceedings and generally do all things which may be necessary or desirable to vest the ASSIGNEE, its successors or assigns the entire right, title and interest in and to the said invention, applications, Letters Patent, rights, titles, benefits, privileges and advantages hereby sold, assigned and conveyed, or intended so to be.

THE UNDERSIGNED represent and agree with said ASSIGNEE its successors and assigns, that no assignment grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been or will be made to others by THE UNDERSIGNED, and that full right to convey the same as herein expressed is possessed by THE UNDERSIGNED.

IN TESTIMONY WHEREOF, THE UNDERSIGNED have hereunto set their hand on the dates indicated below.

Each inventor must sign & date

Signature	Date
Signature	Date
Signature	Date

Note: No legalization or other
witness required

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