Docket: 10349/4088

FORM PTO-1595

(Rev. 6-93)

OMB No. 0651-0011(exp. 4/94)

RECORD!

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U.S. DEPARTMENT OF COMMERCE

Patent and Trademark Office

rademarks: Please record the attached original documents or copy thereof. To the Honorable Commissioner of Patents 1. Name of conveying party(ies): 2. Name and address of receiving party(ies): SEP 1 0 1999 1) Timothy C. SNYDER Tyco Submarine Systems Ltd. Name: onal name(s) of conveying party(ies) attached? 60 Columbia Turnpike Street Address: 3. Nature of conveyance: Morristown, New Jersey 07960 ■ Assignment □ Merger □ Change of Name □ Security Agreement □ Other: Additional name(s) & address(es) attached? □Yes ⊠No Execution Date: September 7, 1999 Application number(s) or patent number(s); If this document is being filed together with a new application, the execution date of the application is: B. Patent No.(s) A. Patent Application No. 09/371,037 Additional numbers attached: ☐ Yes ⊠ No 6. Total number of applications 5. Name and address of party to whom and patents involved: correspondence concerning document should be mailed: 7. Total fee (37 CFR 3.41).....\$40.00 Frank Pietrantonio Kenyon & Kenyon □ Enclosed 1500 K Street, NW - Suite 700 ■ Authorized to be charged to deposit account Washington, DC 20005 8. Deposit account number: 11-0600 (Attach duplicate copy of this page if paying by deposit account) DO NOT USE THIS SPACE Statement and signature. To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Michael N. Hayes Name of Person Signing Total number of pages comprising this filing: 3

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PATENT REEL: 010232 FRAME: 0137

ASSIGNMENT AND AGREEMENT

For value received, I, Timothy C. Snyder, of 100 Wynnwood Avenue, Piscataway, in Middlesex County, New Jersey, 08854, hereby sell, assign, and transfer to Tyco Submarine Systems Ltd., a corporation of the State of Delaware, having an office at 60 Columbia Turnpike, Morristown, New Jersey 07960, U.S.A., and its successors, assigns, and legal representatives, the entire right, title, and interest in and to certain inventions related to **METHOD FOR**MANAGING TEST MEASUREMENTS, filed herewith, and all the rights and privileges in said application and under any and all Letters Patent that may be granted in the United States for said inventions; and I also concurrently hereby sell, assign, and transfer to Tyco Submarine Systems Ltd. the entire right, title, and interest in and to said inventions for all countries foreign to the United States, including all rights of priority arising from the application aforesaid, and all the rights and privileges under any and all forms of protection, including Letters Patent, that may be granted in said countries foreign to the United States for said inventions.

I authorize Tyco Submarine Systems Ltd. to make application for such protection in its own name and maintain such protection in any and all countries foreign to the United States, and to invoke and claim for any application for patent or other form of protection for said inventions, without further authorization from us, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.

I hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of Tyco Submarine Systems Ltd. to apply for patent or other form of protection for said inventions and to claim the aforesaid benefit of the right of priority.

I request that any and all patents for said inventions be issued to Tyco Submarine Systems Ltd. in the United States and in all countries foreign to the United States, or to such nominees as Tyco Submarine Systems Ltd. may designate.

PATENT REEL: 010232 FRAME: 0138 I agree that, when requested, I shall without charge to Tyco Submarine Systems Ltd. but at its expense, sign all papers, and do all acts which may be necessary, desirable, or convenient in connection with said applications, patents, or other forms of protection.

Timothy C. Snyder

Date: 9-7-99

United States of America)

State of New Jersey) ss.: 100 58 5401

County of UNION)

RECORDED: 09/10/1999

On this 7 day of September 1999, before me personally came Timothy C. Snyder, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of same.

Or oberla L. Moyeka Notary Public

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