09-2	21-1999 ET U.S. DEPARTMENT OF COMMERCE
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Tab settings C C C M 101	150178 Prease record the attached original documents or copy thereof.
	2. Name and address of receiving party(ies)
1. Name of conveying party(ies):	
John Barrette Adam Griner	Name: Bristol-Myers Squibb Co. 🛱
Richard Lane	Internal Address:
Additional name(s) of conveying party(ies) attached? C Yes CNNo	5°C
3. Nature of conveyance MED 9-8-99	
KX Assignment	Street Address: 345 Park Avenue
Security Agreement Change of Name	
C Other	City: <u>New York</u> State: <u>NY</u> ZIP: <u>10154</u>
Execution Date: <u>8/25/99; 8/26/99; 8/31/99</u>	Additional name(s) & address(es) attached? Yes X No
4. Application number(s) or patent number(s):	
If this document is being filed together with a new applicati	ion, the execution date of the application is:
	B. Patent No.(s)
A. Patent Application No.(s)	
09/392040	
Additional numbers	attached? O Yes O No
 Name and address of party to whom correspondence concerning document should be mailed: 	6. Total number of applications and patents involved: 1
Name: <u>Cary R. Reeves</u>	7. Total fee (37 CFR 3.41)\$40.00
Internal Address: Zimmer, Inc.	Enclosed
PO Box 708	Authorized to be charged to deposit account
Street Address: 345 East Main Street	8. Deposit account number:
Sileer Address.	26-0262 Zimmer, Inc.
City: Warsaw State: IN ZIP:46581-	
City: Warsaw State: IN ZIP:46581- 0708	3
09/20/1999 MTHAI1 00000098 260262 09392040 DO NOT 0	USE THIS SPACE
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01 FC:581 40.00 CH 9. Statement and signature. To the best of my knowledge and belief, the foregoing info the original document. Cary R. Reeves Name of Person Signing	Signature and correct and any attached copy is a true copy of Signature Date 3

Washington, D.C. 20231

REEL: 010240 FRAME: 0160

ASSIGNMENT

(In the case of a single inventor the plural pronoun is meant to be singular. Reference to "inventions" and "discoveries" is meant also to apply to ornamental and industrial designs.)

We, the below-named inventors for good and valuable consideration, receipt whereof is hereby acknowledged, do hereby assign to <u>Bristol-Myers Squibb Company</u> a <u>Delaware</u> corporation, having an office at <u>345 Park Avenue</u>, New York, New York 10154 (hereinafter referred to as "assignee"), the entire right, title and interest in the United States of America, its territories and possessions in and to any and all of our inventions and discoveries in *Threaded Drill/IM Rod*, as described and claimed in our application for Letters Patent of the United States of America, executed by us on $\underline{805}99$; $\underline{809}99$; $\underline{83}99$, in and to any and all patents that issue on the aforesaid patent application, and in and to any continuations, reissues and renewals thereof, the same to be held and enjoyed by the assignee, its successors, assigns or other legal representatives, to the full ends of the terms for which all patents therefor may be granted, as fully and entirely as the same would have been held and enjoyed by us if this assignment had not been made.

And we hereby agree that we will at any time, upon the request and at the expense of the assignee, execute and deliver any and all documents that may be necessary or desirable to divide, continue, perfect, confirm, import or register and to reissue the title to the foregoing inventions and discoveries, patent or design applications, and patents and reissues and renewals thereof in the assignee, its successors, assigns or other legal representatives, and we will make all rightful oaths and do all lawful acts requisite for procuring the same or for aiding therein, without further compensation, but at the expense of the assignee, its successors, assigns or other legal representatives.

We hereby further assign on the same terms and conditions as aforesaid all of our right, title and interest in all countries other than the United States of America including the right of priority under the International Convention for the Protection of Industrial Property and under any other international arrangement to which the United States of America is now or hereafter becomes a signatory, in and to the aforesaid inventions and discoveries to Bristol-Myers Squibb Company, a Delaware corporation having an office at 345 Park Avenue, New York, New York 10154.

We also hereby assign in all countries of the world any and all of our right, title and interest in and to any and all copyright property appertaining any drawings or other materials relating to the tangible means of expression and illustration of the said inventions and discoveries.

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Jahr Bauth Mgnature 8/15/94 Date John J. Barrette Name 8/31/99 Date Alan June. Signature Adam Griner Name <u>8/26/99</u> Date Richard A. Lane Signature Name Signature Date Name Signature Name Date Date Signature Name Signature Name Date Date Signature Name

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RECORDED: 09/08/1999