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To the Honorable Commissioner of Patents and Trademarks. Please record original documents or copy thereof.

1. Name of conveying party(ies): a) Jeffrey A. Frey g) b) Rodney A. Little h) c) Gary S. Puchkoff i) d) j) e) k) f) More names attached? Y x N	2. Name and address of receiving party(ies): Name: INTERNATIONAL BUSINESS MACHINES CORPORATION Address: New Orchard Road Armonk, NY 10504 More names attached? Y x N
3. Nature of Conveyance: _x Assignment	
4. Application number: 09/332,302 Filed: June Filed with new application: yes x no Execution date(s): a) September 7, 1999 g) b) September 1, 1999 h) c) August 18, 1999 i) d) j) e) k) f) Additional numbers attached? Y x	
5. Name and address of party to whom correspondence concerning document should be mailed: Name: Lily Neff, Attorney IBM Corporation Intellectual Property Law 522 South Road, M/S P386 Poughkeepsie NY 12601-5400	6. Total # of applications and patents involved: 01 7. Total fee (37 CFR 3.41): \$ 40.00 . 8. Charge to Deposit Account 09-0463.
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9. Statement and Signature: To the best of my know information is true and correct and any attached original document.	
Susan L. Phelps Signature Signature	09/10/99 Date
F0:581 Total 40:000 pages including cover sheet, attac	chments, and document: 3
Express Mail Label No. (if applicable):	Docket No.: PO9-99-043

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ASSIGNMENT

Whereas, We

of New Paltz, Inventor (1) Jeffrey A. Frey County of Ulster and State of New York, of Poughkeepsie, Inventor (2) Rodney A. Little County of Dutchess and State of New York and Inventor (3) Gary S. Puchkoff of Poughkeepsie, County of Dutchess and State of New York have invented certain improvements in FACILITATING WORKLOAD MANAGEMENT BY USING A LOCATION FORWARDING CAPABILITY and executed, respectively, a United States patent application therefor on (1) September 7, 1989, (2) September 1, 1999, and (3) August 18, 1999. Whereas, INTERNATIONAL BUSINESS MACHINES CORPORATION, a corporation of New York, having a place of business at Armonk, New York 10504, (hereinafter called IBM,) desires to acquire the entire right, title and interest in the said application and invention, and to any United States and foreign patents to be obtained therefor; Now therefore, for a valuable consideration, receipt whereof is hereby acknowledged, and, the above named, hereby sell, assign, and transfer to IBM, its successors and assigns, the entire right, title and interest in the said application and invention therein disclosed for the United States and foreign countries, and all rights of priority resulting from the filing of said United States application, and we request the Commissioner of Patents and Trademarks to issue any Letters Patent granted upon the inventions set forth in said application to IBM, its successors and assigns; and we hereby agree that IBM may apply for foreign Letters Patent on said invention and we will execute all papers necessary in connection with the United States and foreign applications when called upon to do so by IBM. Signed (1)Poughkeepsie, NY

(2) at Poughkeepsie, NY

on <u>9/1/1999</u>

Rodney A. Little

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(3)	at	Poughkeepsie,	NY
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on 8-18-99

Gary S. Puchkoff

PATENT REEL: 010241 FRAME: 0852