PATENT
REEL: 010248 FRAME: 0402

SECRETARY of STATE

I, RALPH MUNRO, Secretary of State of the State of Washington and custodian of its seal,

hereby certify this certificate that the attached is a true and correct copy of

ARTICLES OF MERGER

of

INTERMEC TECHNOLOGIES CORPORATION

Merging NORAND CORPORATION into INTERMEC TECHNOLOGIES **CORPORATION**

as filed in this office on December 22, 1997.



May 13, 1998 Date:

Given under my hand and the Seal of the State of Washington at Olympia, the State Capital

PATENT REEL: 010248 FRAME: 0403 

STATE OF WASHINGTON

NORAND CORPORATION

AND

DEG 2 Y 逐原

RALPH MURING SECRETARY OF STATE

INTERMEC TECHNOLOGIES CORPORATION

Pursuant to the provisions of RCW 23B 11.040, the following Articles of Merger are executed for the purpose of merging Norand Corporation, a Delaware corporation ("Norand") and a wholly-owned subsidiary of Intermec Technologies Corporation, a Washington corporation ("Intermec"), with and into Intermec.

- The Plan of Merger (the "Plan"), which has been adopted by the Board of Directors of Intermec, is attached hereto as Exhibit A.
- Pursuant to the provisions of RCW 23B.11.040, the Plan does not require the 2. approval of the shareholders of either Norand or Intermec.

DATED: December 16, 1997.

INTERMEC TECHNOLOGIES CORPORATION

Michael Ohanian, President

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PATENT REEL: 010248 FRAME: 0404

PLAN OF MERGER

- 1. The names of the corporations proposing to merge are Norand Corporation, a Delaware corporation ("Norand") and a wholly-owned subsidiary of Intermec Technologies Corporation, a Washington corporation ("Intermec"), and Intermec.
- 2. When the merger becomes effective, each outstanding share of common stock of Norand shall be canceled.
- 3. When the merger becomes effective, without further act, all other effects of merger as set forth in RCW 23B.11.060 shall occur.
- 4. It is the intention of Norand and Intermec that the merger shall be a taxfree liquidation pursuant to the applicable provisions of the Internal Revenue Code of 1986, as amended.
- 5. The merger shall become effective at 12:00 p.m., Pacific Standard Time, December 28, 1997.

DATED: November 1, 1997.

INTERMEC TECHNOLOGIES CORPORATION

By:

Michael Ohanian, President

PATENT REEL: 010248 FRAME: 0405

RECORDED: 09/21/1999