

09-27-1999

FORM PTO-1595



SHEET

U.S. DEPARTMENT OF COMMERCE

OMB No. 065-0011 (exp. 4/94)

101155459

MP 9-23-99

1999 SEP 23 AM 9:37

SAB-017

To the Honourable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

OPR/FINANCE

1. Name of conveying party(ies):

Ben BALDWIN and George BALDWIN

Additional names(s) of conveying party(ies) attached? Yes No

2. Name and address of receiving party(ies):

Name: CAREERXACT INC.

Internal Address:

Street Address: 4960 Yonge Street, Suite 2200

City: Toronto State: Ontario Country: Canada

ZIP Code: M2N 6K1

Additional name(s) & address(es) attached? Yes No

3. Nature of conveyance:

Assignment

Merger

Security Agreement

Change of Name

Other

Execution Date: August 31, 1999

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is:

The Title of Invention is: JOB MATCHING SYSTEM AND METHOD

A. Patent Application No.(s)

09/386,641

B. Patent No.(s)

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Law Offices of David P. Gordon

Internal Address: Attention: David P. Gordon

Street Address: 65 Woods End Road

City: Stamford State: Connecticut ZIP: 06905

Country: U.S.A.

6. Total number of applications and patents involved:

one

7. Total fee (37 CFR 3.41).....\$ 40.00

Enclosed

Authorized to be charged to deposit account

8. Deposit account number:

(Attached duplicate copy of this page if paying by deposit account)

09/24/1999 MTHAI1 00000212 09386641

DO NOT USE THIS SPACE

01 FC:581

40.00 00

9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

David Jacobson

Name of Person Signing

Reg. No. 39,235

David Jacobson
Signature

Date

Total number of pages including cover sheet, attachments, and document: 2

Mail documents to be recorded with required cover sheet information to:
Commissioner of Patents & Trademarks, Box Assignments
Washington, D.C. 20231

PATENT
REEL: 010256 FRAME: 0148

ASSIGNMENT

WHEREAS, we, Ben Baldwin and George Baldwin, whose full post office address is 59 Blyth Hill Road, Toronto, Ontario, M4N 3L6, Canada, have invented a Job Matching System and Method for which application for a patent is about to be filed in the United States;

AND WHEREAS, CAREERXACT INC., whose full post office address is 4950 Yonge Street, Suite 2200, Toronto, Ontario, M2N 6K1, Canada, is desirous of acquiring an interest therein;

AND WHEREAS, the serial number and filing date of the U.S. application, when assigned, should be entered here following:

Serial No.:
Filing Date:

NOW THEREFORE, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, we, Ben Baldwin and George Baldwin, by these presents do sell, assign and transfer, and do hereby confirm the sale, assignment and transfer, unto the full and exclusive right for the United States of America and all other countries foreign thereto, in and to the said invention, as described in the said application, the declaration for which is being signed concurrently herewith; said invention, said application, any other applications for Letters Patent for said invention, and all Letters Patent issuing from such applications, to be held and enjoyed by the said CAREERXACT INC., for their own use and behoof, and for their legal representatives, to the full end of the term for which said Letters Patent may be granted, as fully and entirely as the same would have been held by me/us had this assignment and sale not been made.

We, Ben Baldwin and George Baldwin, undertake to sign such further documents to effect the aforesaid sale, transfer and assignment as may be required from time to time, without reimbursement, but at the expense of CAREERXACT INC.

The serial number and filing date of the said application not yet having been assigned, we, Ben Baldwin and George Baldwin, hereby authorize the entry of the serial number and filing date in the recitations of this assignment for the purposes of identification.

AUGUST EXECUTED at *TORONTO*, Canada, this *31ST* day of *1999*.

Ben Baldwin
Ben Baldwin

I, LeeAnn Crystal, whose full post office address is #2200, 4950 YONGE ST., NORTH YORK ONTARIO CANADA M2N6K1
 hereby declare that I was personally present and did see Ben Baldwin, who is personally known to me to be the person named in the above assignment duly sign and execute the same.

L Crystal
 Signature of Witness

EXECUTED at TORONTO, Canada, this 31ST day of AUGUST, 1999.

George Baldwin
 George Baldwin

I, LeeAnn Crystal, whose full post office address is #2200, 4950 YONGE ST., NORTH YORK, ONTARIO, CANADA M2N6K1
 hereby declare that I was personally present and did see George Baldwin, who is personally known to me to be the person named in the above assignment duly sign and execute the same.

L Crystal
 Signature of Witness