FORM PTO-1595	09-28-1999 OMMERCE			
1-31-92 RECEIRECERDATION FO	DRM CC (1888) (1811 4888) (1881 1881 1881 4881 1881 1881 1881 188			
PAIEN1	2 OF THE STATE HEAT HAD BEEN HAD BEEN BUILD BUIL			
1. Name of conveying party(ies):	101156876 2. Name and address of receiving pariy(ies):			
Steven R. Kunert OPR/FINANCE	Norand Corporation			
Blayne Medema 9-24-91	550 Second Street, S.E. Cedar Rapids, IA 52401			
Additional name(s) of conveying party(ies) attached?  Additional name(s) and Address(es) attached:?				
☐ YES ☒ NO	YES NO			
3. Nature of conveyance:				
□ Assignment    □ Merger    □ Security Agreement				
☐ Change of Name ☐ Other				
Execution Date: April 8, 1998				
4. Application number(s) or patent number(s):				
Serial Nº 08/922,771 Filed: September 3, 1997				
If this document is being filed together with a new application, th	e execution date of the application is:			
A. Patent Application No.(s)	B. Patent No.(s)			
Additional numbers attached: 🔲 YES 🔯 NO				
Additional numbers attach	ed: YES X NO			
Additional numbers attach  5. Name and address of party to whom	ed: YES X NO  6. Total number of applications and patents			
5. Name and address of party to whom	6. Total number of applications and patents			
5. Name and address of party to whom correspondence concerning document should be	6. Total number of applications and patents			
5. Name and address of party to whom correspondence concerning document should be mailed:	<ul> <li>6. Total number of applications and patents involved: ONE</li> <li>7. Total fee (37 CFR 3.41) \$40.00</li> <li>☑ Please charge Deposit Account №: 19-4882 in the</li> </ul>			
5. Name and address of party to whom correspondence concerning document should be mailed:  SUITER & ASSOCIATES PC  Sean Patrick Suiter	<ul> <li>6. Total number of applications and patents involved: ONE</li> <li>7. Total fee (37 CFR 3.41) \$40.00</li> <li>☑ Please charge Deposit Account №: 19-4882 in the amount of \$40.00. Please charge any underpayments</li> </ul>			
5. Name and address of party to whom correspondence concerning document should be mailed:  SUITER & ASSOCIATES PC  Sean Patrick Suiter  11516 Nicholas Street, Suite 205	<ul> <li>6. Total number of applications and patents involved: ONE</li> <li>7. Total fee (37 CFR 3.41) \$40.00</li> <li>☑ Please charge Deposit Account №: 19-4882 in the</li> </ul>			
5. Name and address of party to whom correspondence concerning document should be mailed:  SUITER & ASSOCIATES PC  Sean Patrick Suiter	<ul> <li>6. Total number of applications and patents involved: ONE</li> <li>7. Total fee (37 CFR 3.41) \$ 40.00</li> <li>☑ Please charge Deposit Account №: 19-4882 in the amount of \$40.00. Please charge any underpayments or credit any excess to Deposit Account № 19-4882.</li> </ul>			
5. Name and address of party to whom correspondence concerning document should be mailed:  SUITER & ASSOCIATES PC  Sean Patrick Suiter  11516 Nicholas Street, Suite 205  Omaha, NE 68154-4409	<ul> <li>6. Total number of applications and patents involved: ONE</li> <li>7. Total fee (37 CFR 3.41) \$40.00</li> <li>☑ Please charge Deposit Account №: 19-4882 in the amount of \$40.00. Please charge any underpayments or credit any excess to Deposit Account № 19-4882.</li> <li>(Attach duplicate copy of this page if paying by deposit account).</li> </ul>			
5. Name and address of party to whom correspondence concerning document should be mailed:  SUITER & ASSOCIATES PC  Sean Patrick Suiter  11516 Nicholas Street, Suite 205  Omaha, NE 68154-4409	<ul> <li>6. Total number of applications and patents involved: ONE</li> <li>7. Total fee (37 CFR 3.41) \$40.00</li> <li>☑ Please charge Deposit Account №: 19-4882 in the amount of \$40.00. Please charge any underpayments or credit any excess to Deposit Account № 19-4882.</li> </ul>			
5. Name and address of party to whom correspondence concerning document should be mailed:  SUITER & ASSOCIATES PC  Sean Patrick Suiter  11516 Nicholas Street, Suite 205  Omaha, NE 68154-4409	<ul> <li>6. Total number of applications and patents involved: ONE</li> <li>7. Total fee (37 CFR 3.41) \$40.00</li> <li>☑ Please charge Deposit Account №: 19-4882 in the amount of \$40.00. Please charge any underpayments or credit any excess to Deposit Account № 19-4882.</li> <li>(Attach duplicate copy of this page if paying by deposit account).</li> </ul>			
5. Name and address of party to whom correspondence concerning document should be mailed:  SUITER & ASSOCIATES PC  Sean Patrick Suiter  11516 Nicholas Street, Suite 205  Omaha, NE 68154-4409  DO NOT US	<ul> <li>6. Total number of applications and patents involved: ONE</li> <li>7. Total fee (37 CFR 3.41) \$40.00</li> <li>☑ Please charge Deposit Account №: 19-4882 in the amount of \$40.00. Please charge any underpayments or credit any excess to Deposit Account № 19-4882.</li> <li>(Attach duplicate copy of this page if paying by deposit account).</li> </ul>			
5. Name and address of party to whom correspondence concerning document should be mailed:  SUITER & ASSOCIATES PC Sean Patrick Suiter  11516 Nicholas Street, Suite 205 Omaha, NE 68154-4409  DO NOT US  9. Statement and signature.	<ul> <li>6. Total number of applications and patents involved: ONE</li> <li>7. Total fee (37 CFR 3.41) \$ 40.00</li> <li>☑ Please charge Deposit Account №: 19-4882 in the amount of \$40.00. Please charge any underpayments or credit any excess to Deposit Account № 19-4882.</li> <li>(Attach duplicate copy of this page if paying by deposit account).</li> <li>E THIS SPACE</li> </ul>			
5. Name and address of party to whom correspondence concerning document should be mailed:  SUITER & ASSOCIATES PC  Sean Patrick Suiter  11516 Nicholas Street, Suite 205  Omaha, NE 68154-4409  DO NOT US	<ul> <li>6. Total number of applications and patents involved: ONE</li> <li>7. Total fee (37 CFR 3.41) \$ 40.00</li> <li>☑ Please charge Deposit Account №: 19-4882 in the amount of \$40.00. Please charge any underpayments or credit any excess to Deposit Account № 19-4882.</li> <li>(Attach duplicate copy of this page if paying by deposit account).</li> <li>E THIS SPACE</li> </ul>			
5. Name and address of party to whom correspondence concerning document should be mailed:  SUITER & ASSOCIATES PC Sean Patrick Suiter  11516 Nicholas Street, Suite 205 Omaha, NE 68154-4409  DO NOT US  9. Statement and signature.  To the best of my knowledge and belief, the foregoin copy is a true copy of the original document.	<ul> <li>6. Total number of applications and patents involved: ONE</li> <li>7. Total fee (37 CFR 3.41) \$ 40.00</li> <li>☑ Please charge Deposit Account №: 19-4882 in the amount of \$40.00. Please charge any underpayments or credit any excess to Deposit Account № 19-4882.</li> <li>(Attach duplicate copy of this page if paying by deposit account).</li> <li>E THIS SPACE</li> </ul>			
5. Name and address of party to whom correspondence concerning document should be mailed:  SUITER & ASSOCIATES PC Sean Patrick Suiter  11516 Nicholas Street, Suite 205 Omaha, NE 68154-4409  DO NOT US  9. Statement and signature.  To the best of my knowledge and belief, the foregoin copy is a true copy of the original document.	<ul> <li>6. Total number of applications and patents involved: ONE</li> <li>7. Total fee (37 CFR 3.41) \$ 40.00</li> <li>☑ Please charge Deposit Account №: 19-4882 in the amount of \$40.00. Please charge any underpayments or credit any excess to Deposit Account № 19-4882.</li> <li>(Attach duplicate copy of this page if paying by deposit account).</li> <li>E THIS SPACE</li> </ul>			

## **ASSIGNMENT**

WHEREAS, we, Steven R. Kunert, a resident of Linn County, Iowa, and Blayne Medema, a resident of Linn County, Iowa have invented certain new and useful improvements in a

## **MULTI FUNCTION FASTENING APPARATUS**

described and claimed in the specification as filed on <u>September 3, 1997</u> as U.S. Serial Nº <u>08/922,771</u>, via United States Postal Service Express Mail Label Nº EM 448 332 419 US.

WHEREAS, NORAND CORPORATION, a corporation organized and existing under and by virtue of the laws of the State of Delaware, and having its principal place of business at Cedar Rapids, State of Iowa, is desirous of acquiring the entire right, title and interest in and to said inventions, improvements, application and any Letters Patent which may be granted therefor or thereupon, together with any and all division, continuation, reissues, reexaminations and extensions thereof;

NOW, THEREFORE, to all whom it may concern, be it known that, for and in consideration of One Dollar (\$1.00) to me in hand paid, and other good and valuable considerations, the receipt of which is hereby acknowledged, we, the undersigned have sold, assigned, transferred and set over, and by these presents do sell, assign, transfer and set over, unto the said NORAND CORPORATION, its successors and assigns, the entire right, title and interest in and to said inventions, improvements, application and any Letters Patent which may be granted therefor or thereupon, together with any and all divisions, continuations, reissues, reexaminations and extensions thereof, all our foreign rights to said inventions, and all our rights under the International Convention in respect to said inventions and application, and authorize the said NORAND **CORPORATION** to apply for patents in foreign countries, claiming the filing date of the U.S. application under the provisions of the International Convention. And we hereby agree to communicate to the said NORAND CORPORATION, or its representatives any facts known to us respecting said inventions and improvements, to testify in any legal proceeding relating thereto, sign all lawful papers, execute all divisional, continuing and reissue applications, make all rightful oaths and in addition to execute any and all documents that may be required in order that the said NORAND CORPORATION may make application for the Letters Patent on said inventions in

foreign countries in its own name. And we do hereby authorize and request the Commissioner of Patents and Trademarks to issue any Letters Patent which may be granted for or upon said inventions or applications unto the said **NORAND CORPORATION**, its successors and assigns, in accordance with this Assignment.

The Attorney of Record he	erein is hereby authorized to in	sert the Serial Number and filing
date when received from the Unite	ed States Patent and Trademark	
Signed at	_, in the County of	, State of Iowa, this
day of <u>September</u> , 1997.		
	STEVEN R	KUNERT
STATE OF IOWA	)	
COUNTY OF LINN	) ss:	

I, JOHN H. SHERMAN, a Notary Public in and for the County and State aforesaid, (my Commission expires on March 3, 2000) do hereby certify that STEVEN R. KUNERT personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that he signed, sealed and delivered the said instrument as his free and voluntary act and deed for the uses and purposes therein set forth.

Given under my hand and notarial seal this 3.1 day of April , 1998.

(SEAL)

JOHN H. SHERMAN MY COMMISSION EXPIRES March 3, 2000 Notary Public

## **ASSIGNMENT**

WHEREAS, we, Steven R. Kunert, a resident of Linn County, Iowa, and Blayne Medema, a resident of Linn County, Iowa have invented certain new and useful improvements in a

## **MULTI FUNCTION FASTENING APPARATUS**

described and claimed in the specification as filed on September 3, 1997 as U.S. Serial Nº 08/922,771, via United States Postal Service Express Mail Label Nº EM 448 332 419 US.

WHEREAS, NORAND CORPORATION, a corporation organized and existing under and by virtue of the laws of the State of Delaware, and having its principal place of business at Cedar Rapids, State of Iowa, is desirous of acquiring the entire right, title and interest in and to said inventions, improvements, application and any Letters Patent which may be granted therefor or thereupon, together with any and all division, continuation, reissues, reexaminations and extensions thereof:

NOW, THEREFORE, to all whom it may concern, be it known that, for and in consideration of One Dollar (\$1.00) to me in hand paid, and other good and valuable considerations, the receipt of which is hereby acknowledged, we, the undersigned have sold, assigned, transferred and set over, and by these presents do sell, assign, transfer and set over, unto the said NORAND CORPORATION, its successors and assigns, the entire right, title and interest in and to said inventions, improvements, application and any Letters Patent which may be granted therefor or thereupon, together with any and all divisions, continuations, reissues, reexaminations and extensions thereof, all our foreign rights to said inventions, and all our rights under the International Convention in respect to said inventions and application, and authorize the said NORAND CORPORATION to apply for patents in foreign countries, claiming the filing date of the U.S. application under the provisions of the International Convention. And we hereby agree to communicate to the said NORAND CORPORATION, or its representatives any facts known to us respecting said inventions and improvements, to testify in any legal proceeding relating thereto, sign all lawful papers, execute all divisional, continuing and reissue applications, make all rightful oaths and in addition to execute any and all documents that may be required in order that the said NORAND CORPORATION may make application for the Letters Patent on said inventions in

 $G: \label{eq:G-MS-docs-latermed-model} G: \label{eq:G-MS-docs-later-model} G: \label{eq:G-MS-docs-model-mo$ 

foreign countries in its own name. And we do hereby authorize and request the Commissioner of Patents and Trademarks to issue any Letters Patent which may be granted for or upon said inventions or applications unto the said **NORAND CORPORATION**, its successors and assigns, in accordance with this Assignment.

The Attorney of Record herein is hereby authorized to insert the Serial Number and filing date when received from the United States Patent and Trademark Office.

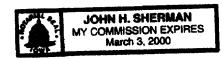
Signed at <u>CEPAR RAPIO.</u> BEM day of <u>APRIL</u> , 1997	s, in th	ne County of LINN	, State of Iowa, this <u>8</u>
		Blayne BLAYNE M	ModomoEDEMA
STATE OF IOWA	)		
COUNTY OF LINN	)	SS:	

I, **JOHN H. SHERMAN**, a Notary Public in and for the County and State aforesaid, (my Commission expires on March 3, 2000) do hereby certify that **BLAYNE MEDEMA** personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that he signed, sealed and delivered the said instrument as his free and voluntary act and deed for the uses and purposes therein set forth.

Given under my hand and notarial seal this 8 day of April , 1998.

(SEAL)

John H. Sherman Notary Public



RECORDED: 09/24/1999

G:\MSdocs\Intermec\38208R1.trans.wpd