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James Montgomery

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Area Code and Telephone Number

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Name **HARTER, SECREST & EMERY LLP**

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Signature

September 21, 1999

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ASSIGNMENT

FOR GOOD AND VALUABLE CONSIDERATION, we, MICHAEL McMINDES and JAMES MONTGOMERY, residing at 121 Ferris Street, Rochester, New York 14609 and 7045 North Bergen Road, Bergen, New York 14416, respectively, HEREBY ASSIGN all right, title, and interest worldwide in and to the invention described in the U.S. patent application entitled FUSER ROLLER HAVING A THICK WEARABLE SILICONE RUBBER SURFACE executed on SEPTEMBER 21ST, 1999, and in and to said U.S. patent application and all applications that may be filed on said invention anywhere in the world, including any and all divisions, reissues, continuations and extensions thereof and in and to any Letters Patent, Inventors' Certificates, Design Registrations, Industrial Models, Utility Models and all other forms of protection that may be granted thereon worldwide to ILLBRUCK GmbH, Burscheider Str. 454, 51381 Leverkusen, Germany. We request that all Letters Patent, Inventors' Certificates, Design Registrations, Industrial Models, Utility Models and all other forms of protection on said invention be issued to the Assignee, and we agree to cooperate fully in obtaining and enforcing patent protection for said invention, including communicating any facts relating to said invention, signing lawful papers, and at the request and expense of the Assignee, testifying in legal proceedings.

Dated: 9/20/99


Michael McMinde

Dated: 9/20/99


James Montgomery