FORM PTO-1595 (Rev. 6-93) OM8 No. 0651-0011 (exp. 4/94) Tab settings □ □ ▼ To the Honorable Commissioner c.	10-07-19 1011634	111111 27	SHEET	U.S. DEPARTMENT OF COMMERCE Patent and Trademark Office
1. Name of conveying party(ies): 93 (ST-4 111 9 Daniel E. Cramer O 4 99 Additional name(s) of conveying party(ies) attached? □ Yes 22 No		Name: HON Technology Inc. Internal Address:		
3. Nature of conveyance: ☑ Assignment ☐ Security Agreement ☐ Other Execution Date:	☐ Merger ☐ Change of Name	City: M	luscatine	East Third Street State: IA ZIP: 52761 (es) attached? □ Yes & No
4. Application number(s) or patent nu If this document is being filed toge A. Patent Application No.(s) 29/105,813	ther with a new application	B. Pat	tent No.(s)	olication is:
Name and address of party to whose concerning document should be many	•	1		ons and patents involved: 1
Name: Ronald A. Sandler Internal Address: Jones, Day, Reavis & Pogue		7. Total fee (37 CFR 3.41)\$ 40.00 XX Enclosed XX Authorized to be charged to deposit account.any deficiency in payment submitted herewith.		
Street Address: 77 West Wack	IL ZIP : 60601-		it account number 10-1202 duplicate copy of this	r: page if paying by deposit account)
9. Statement and signature. To the best of my knowledge and b	·	SE THIS SPACE	E	
Merri C. Merrill Name of Person Signing	otal number of pages including	Signature	chments and draw-	

Mail documents to be recorded with required cover sheet information to: Commissioner of Patents & Trademarks, Box Assignments Washington, D.C. 20231

ASSIGNMENT AND AGREEMENT

FOR VALUE RECEIVED, I, **Daniel E. Cramer**, a citizen of the United States of America, hereby sell, assign and transfer to HON Technology Inc., a corporation duly organized and existing under the laws of the State of Iowa, and having its principal place of business at 414 East Third Street, Muscatine, Iowa 52761, as assignee, and its successors, assigns and legal representatives, the entire right, title and interest, for all countries in and to certain inventions relating to improvements in a "CHAIR" described in an application for Letters Patent of the United States,

(check one) ____ attached hereto.

____ X_ filed on ___ June 3, 1999_ as Application Serial No.__29/105,813____,

and all the rights and privileges under any and all Letters Patent that may be granted therefor.

I request that any and all patents for said inventions be issued to said assignee, its successors, assigns and legal representatives, or to such nominees as it may designate.

I agree that, when requested, I will, without charge to said assignee but at its expense, sign all papers, take all rightful oaths, and do all acts which may be necessary, desirable or convenient for securing and maintaining patents for said inventions in any and all countries and for vesting title thereto in said assignee, its successors, assigns and legal representatives or nominees.

I authorize and empower the said assignee, its successors, assigns and legal representatives or nominees, to invoke and claim for any application for patent or other form of protection for said inventions filed by it or them, the benefit of the right of priority provided by the International Convention for the Protection of Industrial Property, as amended, or by any convention which may henceforth be substituted for it, and to invoke and claim such right of priority without further written or oral authorization from me.

I hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any assignment, consent to file or like document which may be required in any country for any purpose and more particularly in proof of the right of the said assignee or nominee to claim the aforesaid benefit of the right of priority provided by the International Convention for the Protection of Industrial Property, as amended, or by any convention which may henceforth be substituted for it.

PATENT REEL: 010282 FRAME: 0614

This agreement is made pursuant to the terms of that certain chair design agreement, dated June 2, 1999, between The Gunlocke Company (an affiliate of said assignee) and Cramer Studio Inc. (of which the undersigned is the only shareholder) and is subject to all terms and conditions of that agreement.

I covenant with said assignee, its successors, assigns and legal representatives, that the rights and property herein conveyed are free and clear of any encumbrance, and that I have full right to convey the same as herein expressed.

Daniel E. Cramer

Signed in our presence and acknowledged to be an assignment of the application (invention) herein above referred to.

Witness Police North Date 9/21/99

Witness Police North Date 9/21/99

RECORDED: 10/04/1999

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^I REEL: 010282 FRAME: 0615