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Patent and Trademark Offic

To the Honorable Commissioner a	70525 are attached original documents or copy thereof.
1. Name of conveying party(ies): Joseph L. Hellerstein	2. Name and address of receiving party(ies)
Additional name(s) of conveying party(ies) attached? Yes X No	Name: International Business Machines Corporation Internal Address:
3. Nature of conveyance: X AssignmentMerger Security AgreementChange of Name	Street Address: New Orchard Road City: Armonk State: NY ZIP: 10504
Other Execution Date: September 29, 1999	Additional name(s) & address(es) attached? _ Yes X No
 4. Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is: September 29, 1999 A. Patent Application No.(s) B. Patent No.(s) O9/409/5/ Additional numbers attached?Yes X_No 	
5. Name and address of party to whom correspondence concerning document should be mailed:	6. Total number of applications and patents involved: 1
Name: William E. Lewis Internal Address: Ryan & Mason, L.L.P. Street Address: 90 Forest Avenue	7. Total Fee (37 CFR 3.41) \$ 40.00 X Enclosed Authorized to be charged to deposit account
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YO999-287

ASSIGNMENT

Whereas, I

Inventor

and City

(1) Joseph L. Hellerstein

of Ossining

County of Westchester

and State of New York

have invented certain improvements in

TITLE

METHODS AND APPARATUS FOR PERFORMANCE MANAGEMENT USING SELF-ADJUSTING MODEL-BASED POLICIES

and executed a United States patent application therefor on

DATE THAT INVENTOR

Legt 29

SIGNED THE **DECLARATION**

Whereas, INTERNATIONAL BUSINESS MACHINES CORPORATION, a corporation of New York, having a place of business at New Orchard Road, Armonk, New York 10504, (hereinafter called IBM) desires to acquire the entire right, title and interest in the said application and invention, and to any United States and foreign patents to be obtained therefor;

Now therefore, for a valuable consideration, receipt whereof is hereby acknowledged, I the above named, hereby sell, assign, and transfer to IBM, its successors and assigns, the entire right, title and interest in the said application and invention therein disclosed for the United States and foreign countries, and all rights of priority resulting from the filing of said United States application, and I request the Commissioner of Patents to issue any Letters Patent granted upon the inventions set forth in said application to IBM, its successors and assigns; and I hereby agree that IBM may apply for foreign Letters Patent on said invention and I will execute all papers necessary in connection with the United States and foreign applications when called upon to do so by IBM.

CITY **(1)** DATE

Signed and Sealed at Hawthorne, NY on Sept. 29

Hellerstein) INVENTOR FIRST NAME

MIDDLE INITIAL

LAST NAME

State of New York

)ss.:

County of Westchester

On this

day of Sept

1999, before me personally came

INVENTOR (1)

Joseph L. Hellerstein to me personally known, and known to me to be the person described in and who executed the foregoing assignment, and he acknowledged to

me that he executed the same as his free act and deed.

Mae K. Lemke Notary Public, State of New York No. 01LE6003456 County of Westchester

Ryan & Mason, L.L.P. Commission Expires March 02 2000

90 Forest Avenue

Locust Valley, New York 11560

(516) 759-2722

PATENT REEL: 010296 FRAME: 0737

RECORDED: 09/30/1999