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Glen A. Boucher et al.

) Attorney Docket No.: E-908

Serial No .:

) Date: October 4, 1999

Filed: Concurrently herewith

Title:

A METHOD AND SYSTEM FOR MULTI-CARRIER PACKAGE TRACKING

)

RECORDATION OF ASSIGNMENT - NEW PATENT APPLICATION

Assistant Commissioner for Patents Washington, D.C. 20231

Sir:

Please record the attached original document(s) or copy(ies) in the records of the U.S. Patent and Trademark Office.

1. Name of conveying party:

Glen A. Boucher Terri A. Carroll Kenneth Karbowski Richard J. Krouch Angela Njo

2. Name of receiving party:

Pitney Bowes Inc. World Headquarters One Elmcroft Road Stamford, CT 06926-0700

- 3. Nature of Conveyance: Assignment Execution Date: October 4, 1999
- Property Conveyed:

This document is being filed together with a new patent application. The execution date of the application is October 4, 1999.

5. Name and address of party to whom correspondence concerning this document

should be mailed: Charles R. Malandra, Jr.

Pitney Bowes Inc. 35 Waterview Drive P.O. Box 3000 Shelton, CT 06484-8000 6. Total Number of Applications:

7. Total Recordal Fee: \$40.00

8. Charge the \$40.00 Fee to Deposit Account No. 16-1885.

Statement and Signature

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

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October 4, 1999

Total number of pages including this cover sheet: 3

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PATENT REEL: 010300 FRAME: 0818

09-411524

<u>ASSIGNMENT</u>

WHEREAS, we, Glen A. Boucher, Terri A. Carroll, Kenneth Karbowski, Richard J. Krouch and Angela Njo have invented certain new and useful improvements in a A METHOD AND SYSTEM FOR MULTI-CARRIER PACKAGE TRACKING identified as File Number E-908 in the Intellectual Property and Technology Law Department files of the hereinafter-mentioned assignee, and said Glen A. Boucher has executed an application for United States Patent based thereon on the 4th day of October, 1999; and said Terri A. Carroll has executed an application for United States Patent based thereon on the 4th day of October, 1999; and said Kenneth Karbowski has executed an application for United States Patent based thereon on the 4th day of October, 1999; and said Richard J. Krouch has executed an application for United States Patent based thereon on the 4th day of October, 1999; and said Angela Njo has executed an application for United States Patent based thereon on the 4th day of October, 1999;

AND WHEREAS, Pitney Bowes Inc., a corporation organized and existing under the laws of the State of Delaware and having its place of business at 1 Elmcroft Road, Stamford, Connecticut, U.S.A., is desirous of acquiring certain rights thereunder.

NOW, THEREFORE, for one dollar and other good and valuable consideration, receipt of all of which is hereby acknowledged, we have agreed to and hereby sell, assign and transfer unto said corporation the entire right, title and interest, in and throughout the United States of America (including its territories and dependencies) and all countries foreign thereto, in and to said invention, said application and any and all patents (including extensions thereof, and all the rights under the International Convention for the Protection of Industrial Property including the right to claim for any foreign patent application the priority date of the corresponding U.S. patent application) of any country, which have been or may be granted on said invention or any part thereof, or on said application or any divisional, continuing, renewal, substitute, reissue or other patent application based in whole or in part thereon, or based upon said invention;

TO BE HELD AND ENJOYED by said corporation, its successors and assigns, to the full ends of the respective terms of which said patents or any of them have been or may be granted, as fully and entirely as the same would have been held and enjoyed by us had no sale and assignment of said interest been made;

AND we do hereby authorize and request the Commissioner of Patents and Trademarks of the United States of America to issue any and all United States patents which may be granted upon said United States application or any of them, or upon said invention or any part thereof, to said corporation;

AND we hereby agree for ourselves and for our heirs, executors and administrators, to execute without further consideration any further lawful documents and any further assurances, and any divisional, continuing, renewal, substitute, reissue, or other applications for patents of any country, that may be deemed necessary by said corporation

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PATENT REEL: 010300 FRAME: 0819

fully to secure to said corporation, its interest as aforesaid in and to said invention or any part thereof, and in and to said several patents or any of them;

AND we do hereby covenant for ourselves and our legal representatives and agree with said corporation, its successors and assigns, that we have granted no right or license to make, use or sell said invention to anyone except said corporation, that, prior to the execution of this deed, our right, title and interest in said invention had not been otherwise encumbered, and that we have not executed and will not execute any instrument in conflict herewith.

IN WITNESS WHEREOF, we have here	eunto set our hands and affixed our seals:
Glen A. Boucher	10/4/99 Date
Terri A. Carroll	
Kenneth Karbowski	<u>/0/4/89</u> Date
Richard J. Krouch	10/4/99 Date
Angela Njo	/0/4/1999 Date

ACKNOWLEDGMENTS

State of Connecticut))		
	ss	. Sh	elton
County of Fairfield)		

On this 4th day of October, 1999, personally appeared before me the above-named Glen A. Boucher to me known and known by me to be the person described in and who executed the foregoing instrument, and subscribed the same in my presence, and acknowledged the same to be his/her free act and deed in and for the purposes set forth in said instrument.

NOTARY PUBLIC
My Comm. Exp. 7/31/01

State of Connecticut)

) ss. Shelton

County of Fairfield

On this 4th day of October, 1999, personally appeared before me the above-named Terri A. Carroll to me known and known by me to be the person described in and who executed the foregoing instrument, and subscribed the same in my presence, and acknowledged the same to be his/her free act and deed in and for the purposes set forth in said instrument.

NOTARY PUBLIC my Crum. Sap. 7/31/01

State of Connecticut)

) ss. Shelton

County of Fairfield)

On this 4th day of October, 1999, personally appeared before me the above-named Kenneth Karbowski to me known and known by me to be the person described in and who executed the foregoing instrument, and subscribed the same in my presence, and acknowledged the same to be his/her free act and deed in and for the purposes set forth in said instrument.

NOTARY PUBLIC my Com. 21/2. 7/31/01

PATENT REEL: 010300 FRAME: 0821

State of Connecticut)		
)	SS.	Shelton
County of Fairfield)		

On this 4th day of October, 1999, personally appeared before me the above-named Richard J. Krouch to me known and known by me to be the person described in and who executed the foregoing instrument, and subscribed the same in my presence, and acknowledged the same to be his/her free act and deed in and for the purposes set forth in said instrument.

NOTARY PUBLIC my Com. Gp p. 7/31/01

State of Connecticut)
) ss. Shelton
County of Fairfield)

On this 4th day of October, 1999, personally appeared before me the above-named Angela Njo to me known and known by me to be the person described in and who executed the foregoing instrument, and subscribed the same in my presence, and acknowledged the same to be his/her free act and deed in and for the purposes set forth in said instrument.

NOTARY PUBLIC my Comm. Ssp. 7/3/101

ASSIGNMENT

WHEREAS, we, Glen A. Boucher, Terri A. Carroll, Kenneth Karbowski, Richard J. Krouch and Angela Njo have invented certain new and useful improvements in a A METHOD AND SYSTEM FOR MULTI-CARRIER PACKAGE TRACKING identified as File Number E-908 in the Intellectual Property and Technology Law Department files of the hereinafter-mentioned assignee, and said Glen A. Boucher has executed an application for United States Patent based thereon on the 4th day of October, 1999; and said Terri A. Carroll has executed an application for United States Patent based thereon on the 4th day of October, 1999; and said Kenneth Karbowski has executed an application for United States Patent based thereon on the 4th day of October, 1999; and said Angela Njo has executed an application for United States Patent based thereon on the 4th day of October, 1999; and said Angela Njo has executed an application for United States Patent based thereon on the 4th day of October, 1999;

AND WHEREAS, Pitney Bowes Inc., a corporation organized and existing under the laws of the State of Delaware and having its place of business at 1 Elmcroft Road, Stamford, Connecticut, U.S.A., is desirous of acquiring certain rights thereunder.

NOW, THEREFORE, for one dollar and other good and valuable consideration, receipt of all of which is hereby acknowledged, we have agreed to and hereby sell, assign and transfer unto said corporation the entire right, title and interest, in and throughout the United States of America (including its territories and dependencies) and all countries foreign thereto, in and to said invention, said application and any and all patents (including extensions thereof, and all the rights under the International Convention for the Protection of Industrial Property including the right to claim for any foreign patent application the priority date of the corresponding U.S. patent application) of any country, which have been or may be granted on said invention or any part thereof, or on said application or any divisional, continuing, renewal, substitute, reissue or other patent application based in whole or in part thereon, or based upon said invention;

TO BE HELD AND ENJOYED by said corporation, its successors and assigns, to the full ends of the respective terms of which said patents or any of them have been or may be granted, as fully and entirely as the same would have been held and enjoyed by us had no sale and assignment of said interest been made;

AND we do hereby authorize and request the Commissioner of Patents and Trademarks of the United States of America to issue any and all United States patents which may be granted upon said United States application or any of them, or upon said invention or any part thereof, to said corporation;

AND we hereby agree for ourselves and for our heirs, executors and administrators, to execute without further consideration any further lawful documents and any further assurances, and any divisional, continuing, renewal, substitute, reissue, or other applications for patents of any country, that may be deemed necessary by said corporation

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PATENT [REEL: 010300 FRAME: 0823]

fully to secure to said corporation, its interest as aforesaid in and to said invention or any part thereof, and in and to said several patents or any of them;

AND we do hereby covenant for ourselves and our legal representatives and agree with said corporation, its successors and assigns, that we have granted no right or license to make, use or sell said invention to anyone except said corporation, that, prior to the execution of this deed, our right, title and interest in said invention had not been otherwise encumbered, and that we have not executed and will not execute any instrument in conflict herewith.

IN WITNESS WHEREOF, we have hereunto set our hands and affixed our seals		
Glen A. Boucher	10/4/99 Date	
Terri A. Carroll	<u>16/4/99</u> Date	
Kenneth Karbowski	<u>/0/4/59</u> Date	
Richard J. Krouch	10/4/99 Date	
Angela Njo	/0/4/1999 Date	

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ACKNOWLEDGMENTS

State of Connecticut)	
	ss.	Shelton
County of Fairfield)	

On this 4th day of October, 1999, personally appeared before me the above-named Glen A. Boucher to me known and known by me to be the person described in and who executed the foregoing instrument, and subscribed the same in my presence, and acknowledged the same to be his/her free act and deed in and for the purposes set forth in said instrument.

NOTARY PUBLIC

My Comm. Exp. 7/31/01

State of Connecticut)

) ss. Shelton

County of Fairfield

On this 4th day of October, 1999, personally appeared before me the above-named Terri A. Carroll to me known and known by me to be the person described in and who executed the foregoing instrument, and subscribed the same in my presence, and acknowledged the same to be his/her free act and deed in and for the purposes set forth in said instrument.

NOTARY PUBLIC my Crum. Skp. 7/31/01

State of Connecticut)

) ss. Shelton

County of Fairfield)

On this 4th day of October, 1999, personally appeared before me the above-named Kenneth Karbowski to me known and known by me to be the person described in and who executed the foregoing instrument, and subscribed the same in my presence, and acknowledged the same to be his/her free act and deed in and for the purposes set forth in said instrument.

NOTARY PUBLIC my Com. 2/3/01

PATENT REEL: 010300 FRAME: 0825 State of Connecticut)
) ss. Shelton
County of Fairfield)

On this 4th day of October, 1999, personally appeared before me the above-named Richard J. Krouch to me known and known by me to be the person described in and who executed the foregoing instrument, and subscribed the same in my presence, and acknowledged the same to be his/her free act and deed in and for the purposes set forth in said instrument.

NOTARY PUBLIC my Com. Cop. 7/3/101

State of Connecticut)

) ss. Shelton

RECORDED: 10/04/1999

County of Fairfield

On this 4th day of October, 1999, personally appeared before me the above-named Angela Njo to me known and known by me to be the person described in and who executed the foregoing instrument, and subscribed the same in my presence, and acknowledged the same to be his/her free act and deed in and for the purposes set forth in said instrument.

NOTARY PUBLIC my Comm. Ssp. 7/3//01