ı	10-15	1999
	(Rev.6-93) R I OMB No. 0651-0011(exp. 4/94	Patent and Trademark Office
	To the Honorable Commissioner of Patents and Tradeina	2458
10-6-69	copy thereof. 1. Name of conveying party(ies); Duane A. Goetsch Kym B. Arcuri Additional Name(s) of conveying party(ies) attached? □Yes ☑ No	2. Name and address of receiving party(ies) Name: Gradient Technology Internal Address:
Mad	3. Nature of conveyance:	
	Assignment	Street Address: <u>2500 Shadywood Road</u>
	Execution Date: Sept 9, 1999 & Oct 4, 1999	City: <u>Excelsior</u> State: <u>MN</u> Zip: <u>55331</u> Additional name(s) and address(es) attached? Yes No
	4. Application number(s) or patent number(s); If this document is being filed together with a new application, the execution date of the application is: A. Patent Application No.(s) 09/193,922 B. Patent No.(s)	
	Additional numbers attached? Yes No 5. Name and address of party to whom correspondence 6. Total number of applications and patents involved	
	concerning document should be mailed:	On otal number of applications and patents involved
	Name: Henry E. Naylor	7. Total fee (37 CFR 3.41) \$ 40.00
	Internal Address:	🔀 Enclosed
		☐ Authorized to be charged to deposit account.
	Street Address: 5413 Lost Oak Dr.	8. Deposit account number:
	City: Baton Rouge State LA Zip: 55331	
HTHAI	00000273 09193922 DO NO	USE THIS SPACE
	9. Statement and signature To the best of my knowledge and belief, the foregoing inforceopy of the original document.	mation is true and correct and any attached copy is a true
	Henry E. Naylor 27,461 Name of Person Signing Reg No. Si	gnature Date

Total number of pages including cover sheet, attachments, and document.

4

Mail documents to be recorded with required cover sheet information to:

Commissioner of Patents & Trademarks, Box Assignments

Washington,D.C. 20231

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10/14/1999 01 FC:581

ASSIGNMENT - INVENTOR

_Kym B. Arcuri					
In consideration of One Dollar (\$1.00) and other good and valuable consideration, the receipt of which is hereby acknowledged, the undersigned person(s) named above, herein referred to as UNDERSIGNED, hereby agree(s) as follows:					
1) UNDERSIGNED hereby assign(s) to Gradient Technology , a corporation of Minnesota, its successors, legal representatives and assigns, herein referred to collectively as ASSIGNEE, the entire right, title and interest, for the United States and all foreign countries, in and to UNDERSIGNED'S invention or improvement and to all patent applications and patents covering same which is described in a patent application entitled					
CONVERSION OF AMMONIUM PICRATE TO m-PHENYLENEDIAMINE, ANILINE, AND PRIMARY AMINES					
said application having been executed on or about February 1, 1999 and being further identified as Attorney Docket Number GT9802 ; and all rights of priority created by said application under provisions of international conventions or treaties.					
2) UNDERSIGNED agree(s) upon the request of ASSIGNEE to execute any and all applications for and documents relating to obtaining patents and the prosecution thereof for said invention or improvement, and any continuations of such applications or substitutes therefor or registrations thereof, and any specific separate assignments of any of the above required for recording in the United States Patent and Trademark Office and any foreign patent office that ASSIGNEE may deem necessary or expedient.					
3) UNDERSIGNED agree(s) that in the event of any application based on said assigned invention or improvement, or patent issued thereon, or any reissue or application for the reissue thereof, becoming involved in priority of invention proceedings, UNDERSIGNED will cooperate with ASSIGNEE to the best of the ability of UNDERSIGNED in the matter of preparing and executing all documents and giving and producing evidence in support thereof.					
4) UNDERSIGNED agree(s) to perform upon ASSIGNEE'S request any and all affirmative acts to obtain United States and foreign patents covering said invention or improvement and to vest all rights therein hereby conveyed to ASSIGNEE, as fully and as entirely as the same would have been held and enjoyed by UNDERSIGNED if this assignment and sale had not been made.					
5) UNDERSIGNED hereby authorize(s) ASSIGNEE to insert in this instrument the date(s) on which UNDERSIGNED executed the Declaration for the above-referenced patent application.					
IN WITNESS WHEREOF, this assignment has been executed by UNDERSIGNED on the date opposite UNDERSIGNED'S NAME.					
Date Ort 4, 198 Inventor Tym B Cha (LS) Witness Tarme W. Engmun-					

(LS) Witness Date____ Inventor_

> **PATENT REEL: 010303 FRAME: 0087**

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ASSIGNMENT - INVENTOR

Duane A. Goetsch
In consideration of One Dollar (\$1.00) and other good and valuable consideration, the receipt of which is

In consideration of One Dollar (\$1.00) and other good and valuable consideration, the receipt of which is hereby acknowledged, the undersigned person(s) named above, herein referred to as UNDERSIGNED, hereby agree(s) as follows:

1) UNDERSIGNED hereby assign(s) to **Gradient Technology**, a corporation of Minnesota, its successors, legal representatives and assigns, herein referred to collectively as ASSIGNEE, the entire right, title and interest, for the United States and all foreign countries, in and to UNDERSIGNED'S invention or improvement and to all patent applications and patents covering same which is described in a patent application entitled

CONVERSION OF AMMONIUM PICRATE TO m-PHENYLENEDIAMINE, ANILINE, AND PRIMARY AMINES

said application having been executed on or about February 1, 1999 and being further identified as Attorney Docket Number **GT9802**; and all rights of priority created by said application under provisions of international conventions or treaties.

- 2) UNDERSIGNED agree(s) upon the request of ASSIGNEE to execute any and all applications for and documents relating to obtaining patents and the prosecution thereof for said invention or improvement, and any continuations of such applications or substitutes therefor or registrations thereof, and any specific separate assignments of any of the above required for recording in the United States Patent and Trademark Office and any foreign patent office that ASSIGNEE may deem necessary or expedient.
- 3) UNDERSIGNED agree(s) that in the event of any application based on said assigned invention or improvement, or patent issued thereon, or any reissue or application for the reissue thereof, becoming involved in priority of invention proceedings, UNDERSIGNED will cooperate with ASSIGNEE to the best of the ability of UNDERSIGNED in the matter of preparing and executing all documents and giving and producing evidence in support thereof.
- 4) UNDERSIGNED agree(s) to perform upon ASSIGNEE'S request any and all affirmative acts to obtain United States and foreign patents covering said invention or improvement and to vest all rights therein hereby conveyed to ASSIGNEE, as fully and as entirely as the same would have been held and enjoyed by UNDERSIGNED if this assignment and sale had not been made.

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Date	Inventor	(LS) Witness	
UNDERSIGN Date <u>9/</u> 30/	NED'S NAME. 199 Inventor June 1 Jo	th (LS) Witness Lah Z/Ch	ehr_
IN WITNESS	S WHEREOF, this assignment has bee	n executed by UNDERSIGNED on the date opposite	1
,	UNDERSIGNED hereby authorize(s) ANED executed the Declaration for the a	ASSIGNEE to insert in this instrument the date(s) on washove-referenced patent application.	hich
UNDERSIGN	NED if this assignment and sale had no	ot been made.	