MRD 10/15/99



Docket No. 54665USA2A.002

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		3M Innovative Properties Co	mnany	
Kent E. Lageson	10/15/99	P.O. Box 33427	mpany	
Yvonne I. Lund	10/15/99	St. Paul, Minnesota 55133-3	427	
Brent D. Niccum	10/15/99	St. 1 aui, Winnesota 55155-5	721	
Carole A. Tronnes	10/15/99			
Additional names of conveying party	y(ies) attached?			
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This document is being filed with a new patent application on October 15, 1999				
This document is to be recorded against the following patent application or patent:				
Patent Cooperation Treaty (PCT)		nhar has not been assigned:		
Enter PCT application number only if a U.S. Application Number has not been assigned:				
Name and address of party to whom correspondence concerning document should be mailed:				
Name: James J. Trussell, Phone Number: 651-736-8340				
Office of Intellectual Property Counsel				
3M Innovative Properties Company				
P.O. Box 33427		09/4192	252	
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(14/m)/				
James J. Trussell	17/1	October 15, 1999	1	
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PATENT REEL: 010325 FRAME: 0387

ASSIGNMENT

Whereas we, the below named inventors, with residences and citizenships as indicated below; have made an invention in

AN INTEGRALLY MOLDED BRUSH AND METHOD FOR MAKING THE SAME and have contemporaneously executed an application for Letters Patent of the United States of America based thereon:

Now, therefore, for good and valuable consideration, receipt of which is acknowledged, we have individually and jointly agreed to assign and transfer and do hereby assign and transfer unto the 3M INNOVATIVE PROPERTIES COMPANY, a wholly owned subsidiary of MINNESOTA MINING AND MANUFACTURING COMPANY, and a corporation of Delaware, having its principal office at Saint Paul, Minnesota, its successors and assigns, the entire right, title, and interest in and to the said invention and application, and in and to any division or continuation (in whole or in part) of said application, and in and to any and all improvements in the said invention made by us or any of us or made jointly with others (provided any such improvement is made during, or within one year after the termination of, the employment by Minnesota Mining and Manufacturing Company and any of its existing or future subsidiaries of whichever of us, solely or jointly with one or more others, has made the same), and in and to any and all Letters Patent, reexaminations, reissues, or extensions thereof, of the United States of America and countries foreign thereto (including the right to apply for Letters Patent, Utility Models, or Inventors' Certificates in foreign countries in its own name and to claim any priority rights for such foreign applications to which such applications are entitled under international conventions, treaties, or otherwise), which have been or may be granted thereon or on any divisional, continuation (in whole or in part), renewal, reexamination, reissue, or other or further application based in whole or in part upon the said invention or improvements thereon, to be held and enjoyed as fully and exclusively as they would have been by us or any of us had this assignment and transfer not been made,

We do further agree for ourselves and for our heirs, executors, and administrators, to execute and deliver without further consideration any further applications, assignments, and documents, and to perform such other acts as we lawfully may, that may be deemed necessary by the said Company, its successors, assigns, and nominees, fully to secure its right, title, and interest as aforesaid and to obtain or maintain Letters Patent, Utility Models, or Inventors' Certificates in any and all countries;

And we do hereby authorize and request the Commissioner of Patents to issue any and all Letters Patent which may be granted upon any of the said applications, to the said 3M Innovative Properties Company, as the assignee of the entire right, title, and interest therein.

Kent E. Lageson

Residence: Savage, Minnesota USA Citizenship: United States of America

STATE OF MINNESOTA)

) ss.

COUNTY OF RAMSEY

day of Vetelir On this 540 1946 before me personally appeared the above-named Kent E. Lageson, personally known by me, and known by me to be the person described in and who executed the foregoing instrument, and who acknowledged that said person executed the same as said person's free act and deed, on the day and year aforesaid.

Joyce M. Courtney Notary Public

	Throwne & Rund
	Yvorne I. Lund
	Residence: Cottage Grove, Minnesota USA
STATE OF MINNESOTA)	Citizenship: United States of America
) ss.	
COUNTY OF RAMSEY)	
	y of <u>October</u> 1999, before me personally
	. Lund, personally known by me, and known by me to be the person regoing instrument, and who acknowledged that said person executed
the same as said person's free act and	
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(Scallyce M. COURTNEY	Joseph M. Courtney Notary Public
NOTARY PUBLIC-MINNESOTA	Notary Public
My Commission Expires Jan. 31, 2000	$C \sim \infty$
······································	$\mathcal{L}_{\mathcal{L}}}}}}}}}}$
	Brent D. Niccum Residence: North St. Paul, Minnesota USA
	Citizenship: United States of America
STATE OF MINNESOTA)	
) ss. COUNTY OF RAMSEY)	
17-11	y of October 1999, before me personally
	Niccum, personally known by me, and known by me to be the person
described in and who executed the for	regoing instrument, and who acknowledged that said person executed
the same as said person's free act and	deed, on the day and year aforesaid.
·········	Joyce M. Coustry Notary Public
JOYCE M. COURTNEY	Notary Public
NOTARY PUBLIC-MINNESOTA	y Ivolaty I uone
y Commission Expires Jan. 31, 2000	
	Caroli A. Trons
	Carole A. Tronnes
	Residence: St. Paul, Minnesota USA
	Citizenship: Canadian
STATE OF MINNESOTA)) ss.	
COUNTY OF RAMSEY	
	y of <u>(Sctobec</u> 19 <u>F</u>) before me personally
	A. Tronnes, personally known by me, and known by me to be the
	ed the foregoing instrument, and who acknowledged that said person be act and deed, on the day and year aforesaid.
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(Seal)	Mini 711 Country
JOYCE M. COURTNEY	Just 711. Courtry Notary Public
NOTARY PUBLIC-MINNESOTA	

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PATENT REEL: 010325 FRAME: 0389

RECORDED: 10/15/1999