

MPD 10.25.99

10-26-1999

Docket No.: 0185

FORM PTO-1595 (Modified)  
(Rev. 6-93)  
OMB No. 0851-0011 (exp. 4/94)  
Copyright 1994-97 LegalStar  
P08/REV02



SHEET

U.S. DEPARTMENT OF COMMERCE

Patent and Trademark Office

Y

101182650

Tab settings

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):  
**John R. Bohannon, Jr.**      **Phillip L. Brookshire**  
**Brian D. Klecker**         **David K. Memke**  
**Troy V. Robinson**  
**Brian W. Williamson**

Additional names(s) of conveying party(ies)     Yes  No

2. Name and address of receiving party(ies):  
  
Name: **Hamilton Beach/Proctor-Silex, Inc.**  
  
Internal Address: \_\_\_\_\_  
  
Street Address: **4421 Waterfront Drive**  
  
City: **Glen Allen**                      State: **VA**    ZIP: **23060**

Additional name(s) & address(es) attached?     Yes  No

3. Nature of conveyance:  
 Assignment                                       Merger  
 Security Agreement                             Change of Name  
 Other \_\_\_\_\_

Execution Date: **8/ 2/99, 8/6/99, 8/9/99 and 10/6/99**

4. Application number(s) or registration numbers(s):  
If this document is being filed together with a new application, the execution date of the application is: \_\_\_\_\_

A. Patent Application No.(s)  
**29/106,218**

B. Patent No.(s)

Additional numbers attached?     Yes  No

5. Name and address of party to whom correspondence concerning document should be mailed:  
  
Name: **Roger S. Dybvig**  
  
Internal Address: \_\_\_\_\_  
  
Street Address: **22 Green Street**  
  
City: **Dayton**                      State: **OH**    ZIP: **45402**

6. Total number of applications and patents involved: **1**

7. Total fee (37 CFR 3.41):.....\$ **40.00**  
 Enclosed - Any excess or insufficiency should be credited or debited to deposit account  
 Authorized to be charged to deposit account

8. Deposit account number:  
**04-2221**

10/25/1999 DNGUYEN 00000352 29106218

DO NOT USE THIS SPACE

FC:581                      40.00 OP

9. Statement and signature.  
To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.  
**Robert H. Earp, III**                                      *Robert H. Earp, III*                                      **October 11, 1999**  
Name of Person Signing                                      Signature                                      Date

Total number of pages including cover sheet, attachments, and document: **31**

ASSIGNMENT

In consideration of TEN DOLLARS (\$10.00) and other good and valuable considerations, the receipt of which is hereby acknowledged, and intending to be legally bound hereby, I, John R. Bohannon, Jr., of the City of Richmond, County of Henrico, and State of Virginia, I, Brian D. Klecker, of the City of Charleston, County of Charleston and State of South Carolina, I, Troy V. Robinson, of the City of Richmond, County of Henrico, and State of Virginia, I, Brian W. Williamson of the City of Midlothian, County of Chesterfield, and State of Virginia, I, Phillip L. Brookshire of the City of Cincinnati, County of Hamilton, and State of Ohio, and I, David K. Memke of the City of Cincinnati, County of Hamilton, and State of Ohio:

Hereby sell, assign and transfer to HAMILTON BEACH/PROCTOR-SILEX, INC., a Delaware corporation, having a place of business at 4421 Waterfront Drive, City of Glen Allen, County of Henrico, State of Virginia, U.S.A., its successors, assigns, and legal representatives, my entire right, title, and interest, for all countries, in and to any and all inventions or improvements which are disclosed and claimed, and any and all inventions or improvements which are disclosed but not claimed in the application for United States Design Patent, executed on \_\_\_\_\_ by John R. Bohannon, Jr., executed on 8/6/99 by Brian D. Klecker, executed on \_\_\_\_\_ by Troy V. Robinson, executed on \_\_\_\_\_ by Brian W. Williamson, executed on \_\_\_\_\_ by Phillip L. Brookshire, and executed on \_\_\_\_\_ by David K. Memke, for a design for BLENDER JAR, Serial No. 29/106,218 (further identified as Dybvig & Dybvig Docket No. 0185), filed in the United States Patent and Trademark Office on June 9, 1999 and in and to said application and all divisional, continuing, substitute, renewal, reissue, and all other applications for Letters Patent, inventor's certificate, design registration or the like intellectual property rights, in all countries which have been or shall be filed on any of said inventions or improvements disclosed in said application, and in and to all original and reissued patents, inventor's certificates, design registrations or the like intellectual property rights, which have been or shall be issued for said inventions or improvements;

Authorize said Assignee, HAMILTON BEACH/PROCTOR-SILEX, INC., its successors, assigns and legal representatives, to apply in its own name in any foreign country for a patent or design registration or the like intellectual property right for said inventions or improvements, and sell, assign and transfer to said Assignee, HAMILTON BEACH/PROCTOR-SILEX, INC., its successors, assigns and legal representatives, all rights of priority obtainable on the basis of the International Convention for the

Protection of Industrial Property;

Authorize and request the Commissioner of Patents and Trademarks to issue to said Assignee, HAMILTON BEACH/PROCTOR-SILEX, INC., its successors, assigns and legal representatives, in accordance with this assignment, any and all United States Letters Patent on said inventions or improvements, or any of them, disclosed in said application;

Agree that, when requested, without charge to but at the expense of said Assignee, HAMILTON BEACH/PROCTOR-SILEX, INC., its successors, assigns and legal representatives, I will carry out in good faith the intent and purpose of this assignment; for all countries, execute all divisional, continuing, substitute, renewal, reissue, and all other patent applications on any and all said inventions or improvements; execute all rightful oaths and other papers; communicate to said Assignee, HAMILTON BEACH/PROCTOR-SILEX, INC., its successors, assigns and legal representatives, all facts known to me relating to said inventions or improvements and the history thereof; testify in all legal proceedings; and generally do everything possible which said Assignee, HAMILTON BEACH/PROCTOR-SILEX, INC., its successors, assigns or legal representatives shall consider desirable for aiding in securing, maintaining and enforcing proper patent protection for said inventions or improvements and for vesting title to said inventions or improvements and all applications for patents, inventor's certificates, design registrations and the like intellectual property rights, and all patents, inventor's certificates, design registrations and the like intellectual property rights on said inventions or improvements, in said Assignee, HAMILTON BEACH/PROCTOR-SILEX, INC., its successors, assigns and legal representatives; and

Covenant with said Assignee, HAMILTON BEACH/PROCTOR-SILEX, INC., its successors, assigns and legal representatives that I have made to others no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed, and that I have full right to convey the same as herein expressed.

---

John R. Bohannon, Jr.

STATE OF :  
: SS.  
COUNTY OF :

Before me, this \_\_\_ day of \_\_\_\_\_, 1999, personally appeared John R. Bohannon, Jr., to me personally known to be the person who is described in and who executed the above instrument, and he acknowledged to me that he executed the same of his own free will for the purposes therein set forth.

\_\_\_\_\_  
Notary Public

Brian D. Klecker  
Brian D. Klecker

STATE OF :  
: SS.  
COUNTY OF :

Before me, this 6 day of August, 1999, personally appeared Brian D. Klecker, to me personally known to be the person who is described in and who executed the above instrument, and he acknowledged to me that he executed the same of his own free will for the purposes therein set forth.

Robert A. Clark III  
Notary Public **NOTARY PUBLIC FOR SOUTH CAROLINA**  
**My commission expires August 3, 2008**

\_\_\_\_\_  
Troy V. Robinson

STATE OF :  
: SS.  
COUNTY OF :

Before me, this \_\_\_ day of \_\_\_\_\_, 1999, personally appeared Troy V. Robinson, to me personally known to be the person who is described in and who executed the above instrument, and he acknowledged to me that he executed the same of his own free will for the purposes therein set forth.

\_\_\_\_\_  
Notary Public

\_\_\_\_\_  
Brian W. Williamson

STATE OF :  
: SS.  
COUNTY OF :

Before me, this \_\_\_ day of \_\_\_\_\_, 1999, personally appeared Brian W. Williamson, to me personally known to be the person who is described in and who executed the above instrument, and he acknowledged to me that he executed the same of his own free will for the purposes therein set forth.

\_\_\_\_\_  
Notary Public

\_\_\_\_\_  
Phillip L. Brookshire

STATE OF :  
: SS.  
COUNTY OF :

Before me, this \_\_\_ day of \_\_\_\_\_, 1999, personally appeared Phillip L. Brookshire, to me personally known to be the person who is described in and who executed the above instrument, and he acknowledged to me that he executed the same of his own free will for the purposes therein set forth.

\_\_\_\_\_  
Notary Public

\_\_\_\_\_  
David K. Memke

STATE OF :  
: SS.  
COUNTY OF :

Before me, this \_\_\_ day of \_\_\_\_\_, 1999, personally appeared David K. Memke, to me personally known to be the person who is described in and who executed the above instrument, and he acknowledged to me that he executed the same of his own free will for the purposes therein set forth.

\_\_\_\_\_  
Notary Public

ASSIGNMENT

In consideration of TEN DOLLARS (\$10.00) and other good and valuable considerations, the receipt of which is hereby acknowledged, and intending to be legally bound hereby, I, John R. Bohannon, Jr., of the City of Richmond, County of Henrico, and State of Virginia, I, Brian D. Klecker, of the City of Charleston, County of Charleston and State of South Carolina, I, Troy V. Robinson, of the City of Richmond, County of Henrico, and State of Virginia, I, Brian W. Williamson of the City of Midlothian, County of Chesterfield, and State of Virginia, I, Phillip L. Brookshire of the City of Cincinnati, County of Hamilton, and State of Ohio, and I, David K. Memke of the City of Cincinnati, County of Hamilton, and State of Ohio:

Hereby sell, assign and transfer to HAMILTON BEACH/PROCTOR-SILEX, INC., a Delaware corporation, having a place of business at 4421 Waterfront Drive, City of Glen Allen, County of Henrico, State of Virginia, U.S.A., its successors, assigns, and legal representatives, my entire right, title, and interest, for all countries, in and to any and all inventions or improvements which are disclosed and claimed, and any and all inventions or improvements which are disclosed but not claimed in the application for United States Design Patent, executed on 8/02/99 JEP by John R. Bohannon, Jr., executed on \_\_\_\_\_ by Brian D. Klecker, executed on 8/2/99 TVR by Troy V. Robinson, executed on 8/2/99 BWW by Brian W. Williamson, executed on \_\_\_\_\_ by Phillip L. Brookshire, and executed on \_\_\_\_\_ by David K. Memke, for a design for BLENDER JAR, Serial No. 29/106,218 (further identified as Dybvig & Dybvig Docket No. 0185), filed in the United States Patent and Trademark Office on June 9, 1999 and in and to said application and all divisional, continuing, substitute, renewal, reissue, and all other applications for Letters Patent, inventor's certificate, design registration or the like intellectual property rights, in all countries which have been or shall be filed on any of said inventions or improvements disclosed in said application, and in and to all original and reissued patents, inventor's certificates, design registrations or the like intellectual property rights, which have been or shall be issued for said inventions or improvements;

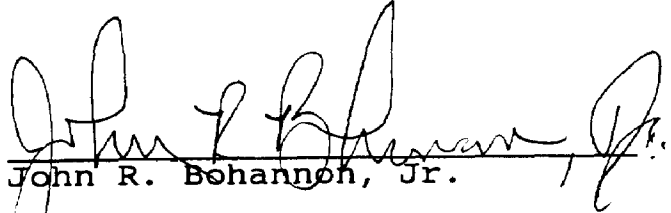
Authorize said Assignee, HAMILTON BEACH/PROCTOR-SILEX, INC., its successors, assigns and legal representatives, to apply in its own name in any foreign country for a patent or design registration or the like intellectual property right for said inventions or improvements, and sell, assign and transfer to said Assignee, HAMILTON BEACH/PROCTOR-SILEX, INC., its successors, assigns and legal representatives, all rights of priority obtainable on the basis of the International Convention for the

Protection of Industrial Property;

Authorize and request the Commissioner of Patents and Trademarks to issue to said Assignee, HAMILTON BEACH/PROCTOR-SILEX, INC., its successors, assigns and legal representatives, in accordance with this assignment, any and all United States Letters Patent on said inventions or improvements, or any of them, disclosed in said application;

Agree that, when requested, without charge to but at the expense of said Assignee, HAMILTON BEACH/PROCTOR-SILEX, INC., its successors, assigns and legal representatives, I will carry out in good faith the intent and purpose of this assignment; for all countries, execute all divisional, continuing, substitute, renewal, reissue, and all other patent applications on any and all said inventions or improvements; execute all rightful oaths and other papers; communicate to said Assignee, HAMILTON BEACH/PROCTOR-SILEX, INC., its successors, assigns and legal representatives, all facts known to me relating to said inventions or improvements and the history thereof; testify in all legal proceedings; and generally do everything possible which said Assignee, HAMILTON BEACH/PROCTOR-SILEX, INC., its successors, assigns or legal representatives shall consider desirable for aiding in securing, maintaining and enforcing proper patent protection for said inventions or improvements and for vesting title to said inventions or improvements and all applications for patents, inventor's certificates, design registrations and the like intellectual property rights, and all patents, inventor's certificates, design registrations and the like intellectual property rights on said inventions or improvements, in said Assignee, HAMILTON BEACH/PROCTOR-SILEX, INC., its successors, assigns and legal representatives; and

Covenant with said Assignee, HAMILTON BEACH/PROCTOR-SILEX, INC., its successors, assigns and legal representatives that I have made to others no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed, and that I have full right to convey the same as herein expressed.

  
John R. Bohannon, Jr.

STATE OF VA :  
                                  : SS.  
COUNTY OF Henrico :





Brian W. Williamson  
Brian W. Williamson

STATE OF VA :  
 : SS.  
COUNTY OF Henrico :

Before me, this 2<sup>nd</sup> day of August, 1999, personally appeared Brian W. Williamson, to me personally known to be the person who is described in and who executed the above instrument, and he acknowledged to me that he executed the same of his own free will for the purposes therein set forth.

Jan S. Carol  
Notary Public  
My Commission Expires July 31, 2003

\_\_\_\_\_  
Phillip L. Brookshire

STATE OF :  
 : SS.  
COUNTY OF :

Before me, this \_\_\_ day of \_\_\_\_\_, 1999, personally appeared Phillip L. Brookshire, to me personally known to be the person who is described in and who executed the above instrument, and he acknowledged to me that he executed the same of his own free will for the purposes therein set forth.

\_\_\_\_\_  
Notary Public

\_\_\_\_\_  
David K. Memke

STATE OF :  
 : SS.  
COUNTY OF :

Before me, this \_\_\_ day of \_\_\_\_\_, 1999, personally appeared David K. Memke, to me personally known to be the person who is described in and who executed the above instrument, and he acknowledged to me that he executed the same of his own free will for the purposes therein set forth.

\_\_\_\_\_  
Notary Public

ASSIGNMENT

In consideration of TEN DOLLARS (\$10.00) and other good and valuable considerations, the receipt of which is hereby acknowledged, and intending to be legally bound hereby, I, John R. Bohannon, Jr., of the City of Richmond, County of Henrico, and State of Virginia, I, Brian D. Klecker, of the City of Charleston, County of Charleston and State of South Carolina, I, Troy V. Robinson, of the City of Richmond, County of Henrico, and State of Virginia, I, Brian W. Williamson of the City of Midlothian, County of Chesterfield, and State of Virginia, I, Phillip L. Brookshire of the City of Cincinnati, County of Hamilton, and State of Ohio, and I, David K. Memke of the City of Cincinnati, County of Hamilton, and State of Ohio:

Hereby sell, assign and transfer to HAMILTON BEACH/PROCTOR-SILEX, INC., a Delaware corporation, having a place of business at 4421 Waterfront Drive, City of Glen Allen, County of Henrico, State of Virginia, U.S.A., its successors, assigns, and legal representatives, my entire right, title, and interest, for all countries, in and to any and all inventions or improvements which are disclosed and claimed, and any and all inventions or improvements which are disclosed but not claimed in the application for United States Design Patent, executed on \_\_\_\_\_ by John R. Bohannon, Jr., executed on \_\_\_\_\_ by Brian D. Klecker, executed on \_\_\_\_\_ by Troy V. Robinson, executed on \_\_\_\_\_ by Brian W. Williamson, executed on AUG. 9, 1999 by Phillip L. Brookshire, and executed on \_\_\_\_\_ by David K. Memke, for a design for BLENDER JAR, Serial No. 29/106,218 (further identified as Dybvig & Dybvig Docket No. 0185), filed in the United States Patent and Trademark Office on June 9, 1999 and in and to said application and all divisional, continuing, substitute, renewal, reissue, and all other applications for Letters Patent, inventor's certificate, design registration or the like intellectual property rights, in all countries which have been or shall be filed on any of said inventions or improvements disclosed in said application, and in and to all original and reissued patents, inventor's certificates, design registrations or the like intellectual property rights, which have been or shall be issued for said inventions or improvements;

Authorize said Assignee, HAMILTON BEACH/PROCTOR-SILEX, INC., its successors, assigns and legal representatives, to apply in its own name in any foreign country for a patent or design registration or the like intellectual property right for said inventions or improvements, and sell, assign and transfer to said Assignee, HAMILTON BEACH/PROCTOR-SILEX, INC., its successors, assigns and legal representatives, all rights of priority obtainable on the basis of the International Convention for the

Protection of Industrial Property;

Authorize and request the Commissioner of Patents and Trademarks to issue to said Assignee, HAMILTON BEACH/PROCTOR-SILEX, INC., its successors, assigns and legal representatives, in accordance with this assignment, any and all United States Letters Patent on said inventions or improvements, or any of them, disclosed in said application;

Agree that, when requested, without charge to but at the expense of said Assignee, HAMILTON BEACH/PROCTOR-SILEX, INC., its successors, assigns and legal representatives, I will carry out in good faith the intent and purpose of this assignment; for all countries, execute all divisional, continuing, substitute, renewal, reissue, and all other patent applications on any and all said inventions or improvements; execute all rightful oaths and other papers; communicate to said Assignee, HAMILTON BEACH/PROCTOR-SILEX, INC., its successors, assigns and legal representatives, all facts known to me relating to said inventions or improvements and the history thereof; testify in all legal proceedings; and generally do everything possible which said Assignee, HAMILTON BEACH/PROCTOR-SILEX, INC., its successors, assigns or legal representatives shall consider desirable for aiding in securing, maintaining and enforcing proper patent protection for said inventions or improvements and for vesting title to said inventions or improvements and all applications for patents, inventor's certificates, design registrations and the like intellectual property rights, and all patents, inventor's certificates, design registrations and the like intellectual property rights on said inventions or improvements, in said Assignee, HAMILTON BEACH/PROCTOR-SILEX, INC., its successors, assigns and legal representatives; and

Covenant with said Assignee, HAMILTON BEACH/PROCTOR-SILEX, INC., its successors, assigns and legal representatives that I have made to others no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed, and that I have full right to convey the same as herein expressed.

\_\_\_\_\_  
John R. Bohannon, Jr.

STATE OF                                   :  
  :  
  : SS.  
COUNTY OF                               :

Before me, this \_\_\_ day of \_\_\_\_\_, 1999, personally appeared John R. Bohannon, Jr., to me personally known to be the person who is described in and who executed the above instrument, and he acknowledged to me that he executed the same of his own free will for the purposes therein set forth.

\_\_\_\_\_  
Notary Public

\_\_\_\_\_  
Brian D. Klecker

STATE OF :  
                  : SS.  
COUNTY OF :

Before me, this \_\_\_ day of \_\_\_\_\_, 1999, personally appeared Brian D. Klecker, to me personally known to be the person who is described in and who executed the above instrument, and he acknowledged to me that he executed the same of his own free will for the purposes therein set forth.

\_\_\_\_\_  
Notary Public

\_\_\_\_\_  
Troy V. Robinson

STATE OF :  
                  : SS.  
COUNTY OF :

Before me, this \_\_\_ day of \_\_\_\_\_, 1999, personally appeared Troy V. Robinson, to me personally known to be the person who is described in and who executed the above instrument, and he acknowledged to me that he executed the same of his own free will for the purposes therein set forth.

\_\_\_\_\_  
Notary Public

Brian W. Williamson

STATE OF Ohio :  
 :  
 : SS.  
COUNTY OF Hamilton :

Before me, this 9 day of August, 1999, personally appeared Brian W. Williamson, to me personally known to be the person who is described in and who executed the above instrument, and he acknowledged to me that he executed the same of his own free will for the purposes therein set forth.



CHRISTINA M. ROSEY  
Notary Public, State of Ohio  
My Commission Expires Jan. 19, 2003

[Signature]  
Notary Public

[Signature]  
Phillip L. Brookshire

STATE OF :  
 :  
 : SS.  
COUNTY OF :

Before me, this \_\_\_ day of \_\_\_\_\_, 1999, personally appeared Phillip L. Brookshire, to me personally known to be the person who is described in and who executed the above instrument, and he acknowledged to me that he executed the same of his own free will for the purposes therein set forth.

Notary Public

David K. Memke

STATE OF :  
 :  
 : SS.  
COUNTY OF :

Before me, this \_\_\_ day of \_\_\_\_\_, 1999, personally appeared David K. Memke, to me personally known to be the person who is described in and who executed the above instrument, and he acknowledged to me that he executed the same of his own free will for the purposes therein set forth.

\_\_\_\_\_  
Notary Public



ASSIGNMENT

In consideration of TEN DOLLARS (\$10.00) and other good and valuable considerations, the receipt of which is hereby acknowledged, and intending to be legally bound hereby, I, John R. Bohannon, Jr., of the City of Richmond, County of Henrico, and State of Virginia, I, Brian D. Klecker, of the City of Charleston, County of Charleston and State of South Carolina, I, Troy V. Robinson, of the City of Richmond, County of Henrico, and State of Virginia, I, Brian W. Williamson of the City of Midlothian, County of Chesterfield, and State of Virginia, I, Phillip L. Brookshire of the City of Cincinnati, County of Hamilton, and State of Ohio, and I, David K. Memke of the City of Cincinnati, County of Hamilton, and State of Ohio:

Hereby sell, assign and transfer to HAMILTON BEACH/PROCTOR-SILEX, INC., a Delaware corporation, having a place of business at 4421 Waterfront Drive, City of Glen Allen, County of Henrico, State of Virginia, U.S.A., its successors, assigns, and legal representatives, my entire right, title, and interest, for all countries, in and to any and all inventions or improvements which are disclosed and claimed, and any and all inventions or improvements which are disclosed but not claimed in the application for United States Design Patent, executed on \_\_\_\_\_ by John R. Bohannon, Jr., executed on \_\_\_\_\_ by Brian D. Klecker, executed on \_\_\_\_\_ by Troy V. Robinson, executed on \_\_\_\_\_ by Brian W. Williamson, executed on \_\_\_\_\_ by Phillip L. Brookshire, and executed on 10/5/99 by David K. Memke, for a design for BLENDER JAR, Serial No. 29/106,218 (further identified as Dybvig & Dybvig Docket No. 0185), filed in the United States Patent and Trademark Office on June 9, 1999 and in and to said application and all divisional, continuing, substitute, renewal, reissue, and all other applications for Letters Patent, inventor's certificate, design registration or the like intellectual property rights, in all countries which have been or shall be filed on any of said inventions or improvements disclosed in said application, and in and to all original and reissued patents, inventor's certificates, design registrations or the like intellectual property rights, which have been or shall be issued for said inventions or improvements;

Authorize said Assignee, HAMILTON BEACH/PROCTOR-SILEX, INC., its successors, assigns and legal representatives, to apply in its own name in any foreign country for a patent or design registration or the like intellectual property right for said inventions or improvements, and sell, assign and transfer to said Assignee, HAMILTON BEACH/PROCTOR-SILEX, INC., its successors, assigns and legal representatives, all rights of priority obtainable on the basis of the International Convention for the

Protection of Industrial Property;

Authorize and request the Commissioner of Patents and Trademarks to issue to said Assignee, HAMILTON BEACH/PROCTOR-SILEX, INC., its successors, assigns and legal representatives, in accordance with this assignment, any and all United States Letters Patent on said inventions or improvements, or any of them, disclosed in said application;

Agree that, when requested, without charge to but at the expense of said Assignee, HAMILTON BEACH/PROCTOR-SILEX, INC., its successors, assigns and legal representatives, I will carry out in good faith the intent and purpose of this assignment; for all countries, execute all divisional, continuing, substitute, renewal, reissue, and all other patent applications on any and all said inventions or improvements; execute all rightful oaths and other papers; communicate to said Assignee, HAMILTON BEACH/PROCTOR-SILEX, INC., its successors, assigns and legal representatives, all facts known to me relating to said inventions or improvements and the history thereof; testify in all legal proceedings; and generally do everything possible which said Assignee, HAMILTON BEACH/PROCTOR-SILEX, INC., its successors, assigns or legal representatives shall consider desirable for aiding in securing, maintaining and enforcing proper patent protection for said inventions or improvements and for vesting title to said inventions or improvements and all applications for patents, inventor's certificates, design registrations and the like intellectual property rights, and all patents, inventor's certificates, design registrations and the like intellectual property rights on said inventions or improvements, in said Assignee, HAMILTON BEACH/PROCTOR-SILEX, INC., its successors, assigns and legal representatives; and

Covenant with said Assignee, HAMILTON BEACH/PROCTOR-SILEX, INC., its successors, assigns and legal representatives that I have made to others no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed, and that I have full right to convey the same as herein expressed.

---

John R. Bohannon, Jr.

STATE OF :  
: SS.  
COUNTY OF :

Before me, this \_\_\_ day of \_\_\_\_\_, 1999, personally appeared John R. Bohannon, Jr., to me personally known to be the person who is described in and who executed the above instrument, and he acknowledged to me that he executed the same of his own free will for the purposes therein set forth.

\_\_\_\_\_  
Notary Public

\_\_\_\_\_  
Brian D. Klecker

STATE OF :  
                  : SS.  
COUNTY OF :

Before me, this \_\_\_ day of \_\_\_\_\_, 1999, personally appeared Brian D. Klecker, to me personally known to be the person who is described in and who executed the above instrument, and he acknowledged to me that he executed the same of his own free will for the purposes therein set forth.

\_\_\_\_\_  
Notary Public

\_\_\_\_\_  
Troy V. Robinson

STATE OF :  
                  : SS.  
COUNTY OF :

Before me, this \_\_\_ day of \_\_\_\_\_, 1999, personally appeared Troy V. Robinson, to me personally known to be the person who is described in and who executed the above instrument, and he acknowledged to me that he executed the same of his own free will for the purposes therein set forth.

\_\_\_\_\_  
Notary Public

Brian W. Williamson

STATE OF :  
: SS.  
COUNTY OF :

Before me, this \_\_\_ day of \_\_\_\_\_, 1999, personally appeared Brian W. Williamson, to me personally known to be the person who is described in and who executed the above instrument, and he acknowledged to me that he executed the same of his own free will for the purposes therein set forth.

Notary Public

Phillip L. Brookshire

STATE OF :  
: SS.  
COUNTY OF :

Before me, this 6 day of October, 1999, personally appeared Phillip L. Brookshire, to me personally known to be the person who is described in and who executed the above instrument, and he acknowledged to me that he executed the same of his own free will for the purposes therein set forth.

C. L. Henry  
Notary Public



CHRISTINA M. ROSEY  
Notary Public, State of Ohio  
My Commission Expires Jan. 19, 2003

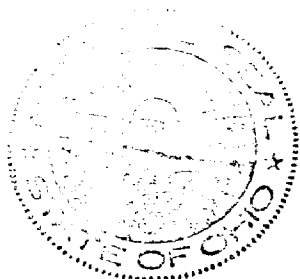
David K. Memke  
David K. Memke

STATE OF OHIO :  
: SS. 288-60-2390  
COUNTY OF HAMILTON :

Before me, this 6 day of October, 1999, personally appeared David K. Memke, to me personally known to be the person who is described in and who executed the above instrument, and he acknowledged to me that he executed the same of his own free will for the purposes therein set forth.

*Ch...*

Notary Public



CHRISTINA M. ROSEY  
Notary Public, State of Ohio  
My Commission Expires Jan. 19, 2003