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FORM PTO-1200		101184659		U.S. DEPARTMENT OF COMME PATENT AND TRADEMARK OFF
O To the Honorable Commiss Please record the attac	ioner of Patents and Tradem hed original documents or c		1	
Name of conveying party(ie	s):	2. Nam	e and addres	ss of receiving party(ies):
Dennis M. Dalton David A. Kinsman Lynn M. Krajkowski Adam L. MacKay Additional name(s) of conveying party(ies) attached?		Cabot Corporation 75 State Street Boston, Massachusetts 02109-1806		
YESX_NO		Additional name(s) & address(es) attached?		
 Nature of conveyance: X Assignment 	Merger		IES	<u> X NO</u>
Security Agreement				
Other				
Execution Date: <u>October 4, 1</u>				
A. Patent Application (include series cod 09/317,287		B. I	Patent No.(s):
	Additional application or patent n	umbers attached?	YES X	NO
5. Name and address of party to who document should be mailed:	n correspondence concerning	6. Total	number of app	lications and patents involved: 1
Name: Banner & Witcof Address: 28 State Street, 2		7. Total	Fee (37 CFR 3	3.41) <u>\$ 40.00</u>
City: Boston State: MA Zip: 0		Enc		Authorized to charge Deposit Account 19-0733
		record	d any fee adjus	stment be necessary to effect prop debit or credit our Deposit Accourt
1999 MTHAN 00000070 190733 0	DO NOT	USE THIS SPACE		
581 ((40.00 CH)				
9. Statement and signature.				
To the best of my knowledg is a true copy of the origina		information is tr	ue and correct	and any attached copy
Peter D. McDermott, Reg. Name of Person Signing	No. 29,411	Nº C	Ì	October 22, 1999 Date
Atty. Docket No.:03259.81	107			-
·····		Total number	r of pages includir	ng cover sheet, attachments and document:

PATENT REEL: 010329 FRAME: 0151

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE ASSIGNMENT

WHEREAS We, Dennis M. Dalton, of 25 Floyd Road, Derry, New Hampshire 03038, David A. Kinsman of 600 Cambridge Street, Allston, Massachusetts 02134, Lynn Krajkowski of 83 Francis Street, Waltham, Massachusetts 02451 and Adam L. MacKay of 17 Brattle Street, Arlington, Massachusetts 02476, have invented certain new and useful improvements in Polymer Foam Containing Chemically Modified Carbonaceous Filler filed on May 24, 1999 and assigned by the U.S. Patent and Trademark Office U.S. Application No. 09/317,287, for which we are about to make application for Letters Patent of the United States; and

WHEREAS, Cabot Corporation, a corporation organized and existing by virtue of the laws of the State of Delaware, having its principal place of business at Boston, County of Suffolk, Commonwealth of Massachusetts, is desirous of acquiring an interest therein:

NOW, therefore, pursuant to our respective employment agreements heretofore made with Cabot Corporation, and for good and valuable consideration, the receipt of which is hereby acknowledged, we by these presents do sell, assign and transfer unto the Cabot Corporation the full and exclusive right for the United States of America and for all foreign countries to the said invention(s), as described in the specification executed to us on the 4th day of October, 19 99, preparatory to obtaining Letters Patent of the United States therefor and we hereby request the Commissioner of Patents and Trademarks to issue said Letters Patent to Cabot Corporation as the assignee.

We further convey to said assignee the right to make application in its own behalf for protection of said invention(s) in countries foreign to the United States and where expedient to claim under the International Convention or other international arrangement for any such application the date of the said United States application (or other application if any there be) in priority to other applications; and we do hereby covenant and agree with the said assignee that we will not execute any writing or do any act whatsoever conflicting with these presents, and that we will at any time upon request, without further or additional consideration, execute such additional assignments and other writings and do such additional acts as said assignee may deem necessary or desirable to perfect the assignee's enjoyment of this grant, and render all necessary assistance in making application for and obtaining original, divisional, renewal, reissued or extended letters patent of the United States or of any and all foreign countries on said invention, and in enforcing any rights or causes of action accruing as a result of such applications or patents, and by executing preliminary statements and other affidavits, it being understood that the foregoing covenant and agreement shall bind, and insure the benefit of, the assigns and legal representatives of both parties.

Executed the 4th day of October Den David A. Kinsman Lynn m-Kicke Lynn M. Kraikowski Adam L. MacKay

RECORDED: 10/25/1999