Total Number of Pages Including Cover Sheet, Attachments and Document:

Date

Philip G. Meyers, Reg. No. 30,478

117798-185 PATENT

ASSIGNMENT

WHEREAS, I, Steven W. Wentworth, a citizen of the United States of America and a resident of Waukesha County, Wisconsin, and I, Robert F. Crane, a citizen of the United States of America and a resident of Waukesha County, Wisconsin have invented certain new and useful improvements in a "ROD GRIPPING JAW" for which we are about to make application for United States Letters Patent, the said application having been executed on even date herewith; and

WHEREAS, Earth Tool Company, LLC, a limited liability corporation of the State of Wisconsin, having offices at 1300 Capital Drive, Oconomowoc, Wisconsin 53066 (hereinafter referred to as "ASSIGNEE"), desires to acquire our entire right, title and interest in and to the invention, and in and to the said application and any Letters Patent that may issue thereon;

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, we do hereby sell, assign and transfer unto said ASSIGNEE, its successors, assigns and legal representatives, the full and exclusive right, title and interest in and to said invention and in and to said application and all patents which may be granted therefor, and provisional and an application converted from a provisional, and all divisions, reissues, substitutions, continuations, continuations-in-part and extensions thereof; and we hereby authorize and request the Commissioner of Patents and Trademarks to issue all patents for said invention, or patents resulting therefrom, insofar as our interest is concerned, to the said ASSIGNEE of our entire right, title and interest.

We also hereby sell and assign to said ASSIGNEE, its successors, assigns and legal representatives the full and exclusive rights, title and interest to the invention disclosed in said application throughout the world, including the right to file applications and obtain patents, utility models, industrial models and designs for said invention in its own name throughout the world including all rights of priority, all rights to publish cautionary notices reserving ownership of said invention and all rights to register said invention in appropriate registries; and we further agree to execute any and all powers of attorney, applications, assignments, declarations, affidavits, and any other papers in connection therewith necessary to perfect such rights, title and interest in ASSIGNEE, its successors, assigns and legal representatives.

We hereby further agree that we will communicate to said ASSIGNEE, or to its successors, assigns and legal representatives, any facts known to me respecting any improvements; and, at the expense of said ASSIGNEE, to testify in any legal proceedings, sign all lawful papers, execute all divisional, continuation, continuation-in-part, reissue and substitute applications, make all lawful oaths, and generally do everything possible to vest title in said ASSIGNEE and to aid said ASSIGNEE, its successors, assigns and legal representatives to obtain and enforce proper protection for said invention in all countries.

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PATENT REEL: 010341 FRAME: 0562

	nto set my hand this day of,
1999.	Steven W. Weintwort
	Steven W. Wentworth
STATE OF WISCONSIN § COUNTY OF LUCKCOLO §	
for the State and County aforesaid, personally app	, 1999, before me, a Notary Public in and beared Steven W. Wentworth, known by me to be aled the foregoing instrument, and acknowledged
	Siacy X Haws Notary Public My Commission Expires: 101 12 2000
IN WITNESS WHEREOF, I have hereunto set n	ny hand this 20 day of 10ct, 1999. Robert F. Crane
STATE OF WISCONSIN §	
COUNTY OF Manke Year §	
for the State and County aforesaid, personally a	, 1999, before me, a Notary Public in and ppeared Robert F. Crane, known by me to be the I the foregoing instrument, and acknowledged the
	Notary Public My Commission Expires: 1/12 2000

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RECORDED: 10/22/1999

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PATENT REEL: 010341 FRAME: 0563