MRD 108/22/99



Docket No.	55198USA2
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	(Month/Day/Year)	Name and address of receiv	ring party(ies):
Douglas Quong	10/22/1999		
		3M Innovative Properties C	Company
		P.O. Box 33427	
		St. Paul, Minnesota 55133-	3427
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Arlene L. Hornilla	Cost Jun	October 22, 1999	,
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PATENT REEL: 010341 FRAME: 0737

ASSIGNMENT

Whereas I, the below named inventor, with residence and citizenship as indicated below; have made an invention in

HYDROGEL MICROBEADS HAVING A SECONDARY LAYER

and have contemporaneously executed an application for Letters Patent of the United States of America based thereon:

Now, therefore, for good and valuable consideration, receipt of which is acknowledged, I have agreed to assign and transfer and do hereby assign and transfer unto the 3M INNOVATIVE PROPERTIES COMPANY, a wholly owned subsidiary of MINNESOTA MINING AND MANUFACTURING COMPANY, and a corporation of Delaware, having its principal office at Saint Paul, Minnesota, its successors and assigns, the entire right, title, and interest in and to the said invention and application, and in and to any division or continuation (in whole or in part) of said application, and in and to any and all improvements in the said invention made by me or made jointly with others (provided any such improvement is made during, or within one year after the termination of, my employment by Minnesota Mining and Manufacturing Company and any of its existing or future subsidiaries), and in and to any and all Letters Patent, reexaminations, reissues, or extensions thereof, of the United States of America and countries foreign thereto (including the right to apply for Letters Patent, Utility Models, or Inventors' Certificates in foreign countries in its own name and to claim any priority rights for such foreign applications to which such applications are entitled under international conventions, treaties, or otherwise), which have been or may be granted thereon or on any divisional, continuation (in whole or in part), renewal, reexamination, reissue, or other or further application based in whole or in part upon the said invention or improvements thereon, to be held and enjoyed as fully and exclusively as they would have been by me had this assignment and transfer not been made,

I do further agree for myself and for my heirs, executors, and administrators, to execute and deliver without further consideration any further applications, assignments, and documents, and to perform such other acts as I lawfully may, that may be deemed necessary by the said Company, its successors, assigns, and nominees, fully to secure its right, title, and interest as aforesaid and to obtain or maintain Letters Patent, Utility Models, or Inventors' Certificates in any and all countries;

And I do hereby authorize and request the Commissioner of Patents to issue any and all Letters Patent which may be granted upon any of the said applications, to the said 3M Innovative Properties Company, as the assignee of the entire right, title, and interest therein.

In witness whereof, I have hereunto signed my name on the day and year set forth below.

Douglas Quong

Residence: London, Ontario, Canada

Citizenship: Canada

STATE OF MINNESOTA)

COUNTY OF RAMSEY
On this _______ day of Ctobut 1999, before me personally appeared the above-named Douglas Quong, personally known by me, and known by me to be the person described in and who executed the foregoing instrument, and who acknowledged that said person executed the same as said person's free act and deed, on the day and year aforesaid.

MICHELLE L. HUMPHREYS NOTARY PUBLIC - MINNESOTA WASHINGTON COUNTY My Comm. Expires Jan. 3

Meheke J. Hemphrey