To the Commissioner of Patents and Trademarks. Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):
   - ERIK FREED
   - BRIAN ANDERSON
   - THOMAS JAMES NOYES
   - RICHARD JOHN SAVILLE (Citizenship: Irish)

   Additional name(s) of conveying party(ies) attached? ☑ Yes ☐ No

2. Name and address of receiving party(ies):
   - Name: EVOLVE SOFTWARE, INC.
   - Internal Address: 
   - Street Address: 615 Battery Street, Suite 400
   - City, State and Zip: San Francisco, CA 94111-1808

   Additional Name(s) & address(es) attached? ☑ Yes ☐ No

3. Nature of Conveyance:
   - ☑ Assignment
   - ☐ Security Agreement
   - ☐ Change of Name
   - ☐ Other

   Execution Date: ______

4. Application number(s) or patent number(s):
   - If this document is being filed together with a new application, the execution date of the application is: ______
   - A. Patent Application No.(s)
     - 09/046,624
   - B. Patent No.(s)

   Additional numbers attached? ☑ Yes ☐ No

5. Name and address of party to whom correspondence concerning document should be mailed:
   - Name: Michael J. Pollock
   - Internal Address: Limbach & Limbach L.L.P.
   - Street Address: 2001 Ferry Building
   - City, State, ZIP: San Francisco, California 94111
   - Telephone: (415) 433-4150
   - Facsimile: (415) 433-8716
   - Attorney Docket No. EVOL-100

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41): ........... $ 40.00
   - ☑ Enclosed
   - ☐ Charge any deficiencies in the enclosed fee to Deposit Account No. 12-1420
   - ☐ Authorized to be charged to deposit account

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   - To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

   Michael J. Pollock, Reg. No. 29,098
   Name of Person Signing
   10-27-99
   Signature
   Date

Total number of pages including cover sheet, attachments and document: 4

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PATENT
Reel: 010342 Frame: 0489
Revised: 04/21/97
ASSIGNMENT

WHEREAS, WE, ERIK FREED, BRIAN ANDERSON, THOMAS JAMES NOYES, RICHARD JOHN SAVILLE, hereinafter referred to as "ASSIGNORS", have invented certain new and useful improvements as described and set forth in the below-identified application for United States Letters Patent:

Title of Invention: METHOD AND APPARATUS FOR THE DEVELOPMENT OF DYNAMICALLY CONFIGURABLE SOFTWARE SYSTEMS
Application (Declaration/Oath) Execution Date: March 23, 1998
Filing Date: HEREWITH Application No.: NEW

WHEREAS, EVOLVE SOFTWARE, INC., a corporation of the State of Delaware, 615 Battery Street, Suite 400, San Francisco, CA 94111-1808 hereinafter referred to as "ASSIGNEE", is desirous of acquiring the entire right, title and interest in the said invention and application and in any Letters Patent which may be granted on the same;

NOW, THEREFORE, TO ALL WHOM IT MAY CONCERN: Be it known that, for One Dollar ($1.00) and other good and valuable consideration, receipt of which is hereby acknowledged by Assignors, Assignors have sold, assigned and transferred, and by these presents do sell, assign and transfer unto the said Assignee, and Assignee's successors and assigns, all right, title and interest in and to the said invention, said application for United States Letters Patent, and any Letters Patent which may hereafter be granted on the same in the United States and all countries throughout the world including any divisions, renewals, continuations in whole or in part, substitutions, conversions, reissues, prolongations or extensions thereof, said interest to be held and enjoyed by said Assignee as fully and exclusively as it would have been held and enjoyed by said Assignors had this assignment and transfer not been made, to the full end and term of any such Letters Patent.

Assignors further agree that they will, without charge to said Assignee, but at Assignee's expense, cooperate with Assignee in the prosecution of said application and/or applications, execute, verify, acknowledge and deliver all such further papers, including applications for Letters Patent and for the reissue thereof, and instruments of assignment and transfer thereof, and will perform such other acts as Assignee lawfully may request, to obtain or maintain Letters Patent for said invention and improvement in any and all countries, and to vest title thereto in said Assignee, or Assignee's successors and assigns.

IN TESTIMONY WHEREOF. Assignor has hereunto signed his/her name to this assignment on the date indicated below.

Date: 3/23/98

ERIK FREED

State of

County of

On March 23, 1998 before me, M A CARROLL Notary Public—California San Francisco County My Comm. Expires Jan 18, 2000 personally appeared ERIK FREED personally known to me or proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

WITNESS my hand and official seal.

Signature of Notary
IN TESTIMONY WHEREOF, Assignor has hereunto signed his/her name to this assignment on the date indicated below.

Date: 3/23/98

THOMAS JAMES NOYES

IN TESTIMONY WHEREOF, Assignor has hereunto signed his/her name to this assignment on the date indicated below.

Date: 3/23/98

THOMAS JAMES NOYES
IN TESTIMONY WHEREOF, Assignor has hereunto signed his/her name to this assignment on the date indicated below.

Date: 2-28-98

_____________________________
RICHARD JOHN SAVILLE

State of ____________________________

County of __________________________

On __________________________ before me, personally appeared RICHARD JOHN SAVILLE personally known to me or proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

WITNESS my hand and official seal.

_____________________________
Signature of Notary

Commission #063450
Notary Public — California
San Francisco County
My Comm Expires Jan 19,2000