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OMB No. 0651-0011 (exp. 4/94)

11-02-1999



U.S. DEPARTMENT OF COMMERCE  
Patent and Trademark Office

101187006

To the Honorable Commissioner of Patents and Trademarks. Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

David M. CASTIGLIONE

Additional name(s) of conveying party(ies) attached? ☐ Yes ☐ No

3. Nature of conveyance:

☒ Assignment ☐ Merger  
☐ Security Agreement ☐ Change of Name  
☐ Other \_\_\_\_\_

Execution Date: October 21, 1999

2. Name and address of receiving party(ies):

Name: 3M Innovative Properties Company

Street Address: P.O. Box 33427

City: St. Paul State: MN ZIP: 55133-3427

Additional name(s) & address(es) attached? ☐ Yes ☒ No

jc525 U.S. PTO  
09/426808  
10/22/99

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: October 21, 1999

A. Patent Application No(s).

B. Patent No(s).

09.426808

Title: **RETENTION ASSEMBLY WITH COMPRESSION ELEMENT AND METHOD OF USE**

Additional numbers attached? ☐ Yes ☒ No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Karl G. Hanson  
Address: 3M Innovative Properties Company  
P.O. Box 33427  
St. Paul, Minnesota 55133-3427

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR §3.41): \$ 40.00

☒ Enclosed  
☐ Authorized to be charged to deposit account

8. Please charge any additional fees or credit any overpayments to Deposit account number: 13-4895

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is an original or a true copy of the original document.

Kevin W. Raasch/Reg. # 35,651  
Name of person signing

[Signature]  
Signature

10/22/99  
Date

Total number of pages including cover sheet, attachments, and document(s): 2

Mail documents to be recorded with required cover sheet information to:

Commissioner of Patents and Trademarks  
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11/01/1999 NTHA11 00000156 09426808

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(40.00 OP)

PATENT  
REEL: 010344 FRAME: 0931

# ASSIGNMENT

Whereas I, David M. CASTIGLIONE, with residence and citizenship as indicated below; have made an invention in

## RETENTION ASSEMBLY WITH COMPRESSION ELEMENT AND METHOD OF USE

Filed: Herewith

Serial No.: Unassigned

and executed an application for Letters Patent of the United States of America based thereon;

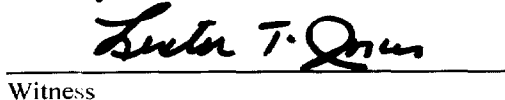
Now, therefore, for good and valuable consideration, receipt of which is acknowledged, I have agreed to assign and transfer and do hereby assign and transfer unto the **3M INNOVATIVE PROPERTIES COMPANY** ("Company"), a wholly owned subsidiary of MINNESOTA MINING AND MANUFACTURING COMPANY, and a corporation of Delaware, having its principal office at Saint Paul, Minnesota, its successors and assigns, the entire right, title, and interest in and to said invention and application, and in and to any division or continuation (in whole or in part) of said application, and in and to any and all improvements in said invention made by me or made jointly with others (provided any such improvement is made during, or within one year after the termination of, the employment by said Company of whichever of us, solely or jointly with one or more others, has made the same), and in and to any and all Letters Patent, reexaminations, reissues, or extensions thereof, of the United States of America and countries foreign thereto (including the right to apply for Letters Patent, Utility Models, or Inventors' Certificates in foreign countries in its own name and to claim any priority rights for such foreign applications to which such applications are entitled under international conventions, treaties, or otherwise), which have been or may be granted thereon or on any divisional, continuation (in whole or in part), renewal, reexamination, reissue, or other or further application based in whole or in part upon said invention or improvements thereon, to be held and enjoyed as fully and exclusively as they would have been by me had this assignment and transfer not been made;

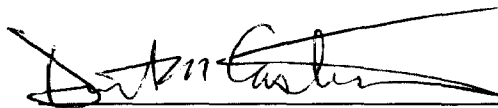
I do further agree for myself and for my heirs, executors, and administrators, to execute and deliver without further consideration any further applications, assignments, and documents, and to perform such other acts as I lawfully may, that may be deemed necessary by said Company, its successors, assigns, and nominees, fully to secure its right, title, and interest as aforesaid and to obtain or maintain Letters Patent, Utility Models, or Inventors' Certificates in any and all countries;

And I do hereby authorize and request the Commissioner of Patents to issue any and all Letters Patent which may be granted upon any of said applications, to the **3M INNOVATIVE PROPERTIES COMPANY**, as the assignee of the entire right, title, and interest therein.

In witness whereof, I have hereunto signed my name on the day and year set forth below.

  
Witness

  
Witness

 10/21/99  
David M. CASTIGLIONE Date  
Residence: City of Hudson, State of Wisconsin  
Citizenship: United States of America  
Post Office P.O. Box 33427  
Address: St. Paul, Minnesota 55133-3427