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noveying party(ies): Guthrie Guthrie Agreement Change of Name City, Northridge State: CA ZIP-91329 Additional name(e) & address of party (ies) attached? © Yes © No number(s) or patent number(s): Optication No. Additional numbers attached? © Yes © No Additional No. Additional number of applications and patents involved: Richard D. Conard Richard D. Conard Total fee (37 CFR 3.41)	To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof. 1. Name of conveying party(ies): Brian S. Guthrie 2. Name and address of receiving party(ies) Name: Harman International Industric Incorporated Inte	FORM PTO-1595 (Rev. 6-93) OMB No. 0651-0011 (exp. 4/94)	• • •		IEET		
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Attach duplicate copy of this page if paying by deposit account) Occurrent. Occurrent. Occurrent. Occurrent.	City: Indianapolis State: IN ZIP: 46204 (Attach duplicate copy of this page if paying by deposit account) 11/1999 STANKITH 0000004 0942731 DO NOT USE THIS SPACE 9. Statement and signature. To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Richard D. Conard 10-25-99	Internal Address:		XI Enclosed Any addi Authorized	tional	fee	
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Mall documents to be recorded with required cover sheet information to: Commissioner of Patents & Trademarks, Box Assignments Washington, D.C. 20231

Total number of pages including cover sheet, attachments, and document:

Attorney	Docket No.:	1039-64737
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ASSIGNMENT

	In consideration of the sum of One Dollar (\$1.00) and other good and valuable consideration paid to each of the undersigned,
Name(s) of Inventor(s)	Brian S. Guthrie
	and,
	maker(s) of an invention which is the subject of an application for Letters Patent of the United State ("Application") entitled
Title of Application	MOUNTING METHOD AND APPARATUS FOR ELECTRICAL COMPONENTS
Date of signing of Application by each inventor	which has been executed by the undersigned on, and
Cach hivemon	the undersigned hereby sell(s), assign(s), and set(s) over to
Name of Assignee	Harman International Industries, Incorporated
Address of	8500 Balboa Boulevard
principal place of business	Northridge, California 91329
Insert State of Incorporation (if applicable) or "Not Applicable"	a corporation of Delaware

(hereinafter designated as the Assignee) their entire right, title, and interest in, to, and under the Application, including all priority rights for other countries arising therefrom, all inventions therein disclosed, and any and all Letters Patent of the United States and of all other countries, including Canada, which may be granted for such inventions, or any of them, all such inventions and all rights in such Application and Letters Patent to be held and enjoyed by Assignee for its own use and enjoyment to the full end of the term or terms for which such Letters Patent may be granted, as fully and entirely as the same would have been held and enjoyed by them had this assignment and sale not been made.

The undersigned agree(s) to execute all papers necessary in connection with the application(s) in the United States and foreign countries and any continuing, divisional, or reissue applications thereof, and any reexamination of any of such applications, and also to execute separate assignments in connection with such applications as the Assignee may deem necessary or expedient.

The undersigned agree(s) to execute all papers necessary in connection with any interference which may be declared or litigation concerning the application(s) or continuation, division, reissue, or reexamination thereof, and to cooperate with the Assignee in every way possible in obtaining evidence and going forward with such interference or litigation.

The undersigned agree(s) to execute all papers and documents and perform any act which may be necessary in connection with claims or provisions of the International Convention for Protection of Industrial Property or similar agreements.

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The undersigned agree(s) to do all other acts which, in the opinion of Assignee, may be necessary or desirable to secure the grant of Letters Patent to Assignee or its nominees, in the United States and in all other countries where Assignee may desire to have such inventions, or any of them, patented, with specifications and claims in such form as shall be approved by Assignee and to vest and confirm in Assignee or its nominees the full and complete legal and equitable title to all such Letters Patent.

The undersigned hereby authorize(s) and request(s) the Commissioner of Patents to issue any and all Letters Patent of the United States resulting from said application(s) or any division or divisions or continuing or reissue applications thereof, and any reexamination of any of such applications, to the said Assignee, as Assignee of the entire interest, and hereby covenants that the undersigned has full right to convey the interest herein assigned, and that the undersigned has not executed, and will not execute, any agreement in conflict herewith.

The undersigned hereby grant(s) the attorney of record the power to insert on this assignment any further identification which may be necessary or desirable in order to comply with the rules of the United States Patent and Trademark Office for recordation of this document.

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