FORM PTO-1619A Expires 06/30/99 OMB 0651-0027

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Name (line 1) Frank W. Hetman	n, Jr.			10/29/99
Name (line 2)				
Second Party				Execution Date Month Day Y
Name (line 1) John E. Bower				10/29/99
Name (line 2)				<u> </u>
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Name (line 1) Mon-Ray, Inc.				If document to be re is an assignment ar
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Mail documents to be recorded with required cover sheet(s) information to: Commissioner of Patents and Trademarks, Boy Assignments

Express Mail Label No. El954738200US 10/29/99 Frank W. Hetman, Jr. & John E. Bower Universal Sash Tether (PA) Inchoring Apparatus REEL: 040358 FRAME: 0409

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Correspond	ent Name and Address	Area Cod	e and Telephone Num	ber 612/339-012	0
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Application	Number(s) or Patent Nun	nber(s)	M	ark if additional nu	mbers attached
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	is being filed together with a <u>new</u> Pate st named executing inventor.	ent Application,	enter the date the patent ap	plication was	Month Day Year 10/29/99
Patent Coop	peration Treaty (PCT)				
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<u>only</u>	<u>r if</u> a U.S. Application Number not been assigned.	PCT	PCT	P	СТ
Number of Properties Enter the total number of properties involved. # 1					
Fee Amount	Fee Amount	for Propertie	es Listed (37 CFR 3.4	1): \$ 40.00	
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Deposit Account (Enter for payment by deposit account or if additional fees can be charged to the account.) Deposit Account Number: # 19-0715					
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To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Charges to deposit account are authorized, as indicated herein.					
	in F. Schroeder	Sin-	I have	_ /	10/29/99
	of Person Signing		Signature		Date

Express Mail Label No. El954738200US 10/29/99 Frank W. Hetman, Jr. & John E. Bower Universal Sash Tether Clasp and Anchoring Apparatus for Window Counterbalancing System

ASSIGNMENT

WHEREAS, We, FRANK W. HETMAN, JR., and JOHN E. BOWER, residing at 7014 Dakota Avenue, Chanhassen, Minnesota, 55317, and 3505 Grimes Avenue North, Robbinsdale, MN, 55422, respectively, are the inventors and owners of the entire right, title, and interest in and to certain improvements in an invention for UNIVERSAL SASH TETHER CLASP AND ANCHORING APPARATUS FOR WINDOW COUNTERBALANCING SYSTEM, disclosed in our application for United States Letters Patent executed by us of even date herewith; and

WHEREAS, Mon-Ray, Inc., a corporation organized and existing under and by virtue of the laws of the State of Minnesota and having its principal place of business at 8224 Olson Memorial Highway, Minneapolis, MN, 55427, is desirous of acquiring the entire right, title, and interest in and to said invention and in and to the said application for any and all countries, and in and to any and all Letters Patent and in and to any and all Design Letters Patent of any and all countries which may be granted thereon;

NOW, THEREFORE, Be It Known that for and in consideration of the sum of One Dollar (\$1.00), in hand paid to us by the said Mon-Ray, Inc., and for other good and valuable considerations, the receipt of all of which is hereby acknowledged, we hereby sell, assign, and transfer unto Mon-Ray, Inc., its successors, and assigns, the entire right, title, and interest, legal and equitable, in and to said invention and in and to the application for United States Letters Patent and in and to any and all Letters Patent or Design Letters Patent of any and all countries which may be granted thereon; and the Commissioner of Patents and Trademarks is hereby authorized and requested to issue, in accordance with this Assignment, any and all Letters Patent and any and all Design Letters Patent which may be granted on said invention.

Signed at Mon Ray Jnc., Minnesota, this 29th day of

Frank W. Hetman, Jr.

STATE OF MINNESOTA

SS

COUNTY OF Mennique

On this <u>39th</u> day of <u>October</u>, 1999, before me, a Notary Public within and for said county, personally appeared Frank W. Hetman, Jr., to me known to be the identical person who executed the foregoing instrument, and he acknowledged to me that he executed the same as his free act and deed.

LAVONNE M. THEILER
NOTARY PUBLIC - MINNESOTA
HENNEPIN COUNTY
My Commission Expires Jan. 31, 2000

Notary Public

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REEL: 010358 FRAME: 0411

Signed at	hr , Minnesota, this 29th day of
October , 1999.	\wedge
	John E. Bower

STATE OF MINNESOTA]

COUNTY OF <u>Vernegin</u>]

On this 29^{4} day of 0c + bb, 1999, before me, a Notary Public within and for said county, personally appeared John E. Bower, to me known to be the identical person who executed the foregoing instrument, and he acknowledged to me that he executed the same as his free act and deed.



Notary Public

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Express Mail Label No. El954738200US 10/29/99 Frank W. Hetman, Jr. & John E. Bower Universal Sash Tether Clasp and Anchoring Apparatus for Window Counterbalancing System

PATENT REEL: 010358 FRAME: 0412

RECORDED: 10/29/1999