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To the Honorable Commissioner of Patents and Trademarks. Please rec or copy thereof.

1. Name of conveying party(ies):

Duane Gerard Krzysik, Brenda Marie Nelson, Beth Anne Lange, and David Roland Otts

Additional name(s) of conveying party(ies) attached? Yes No

3. Nature of Conveyance

- Assignment Merger
- Security Agreement Change of Name
- Other

Execution Date: November 1 and 2, 1999

2. Name and address of receiving party(ies):

Name: Kimberly-Clark Worldwide, Inc.

Internal Address: 401 North Lake Street
Neenah, Wisconsin 54956

Street Address: 401 North Lake Street
City Neenah State Wisconsin Zip 54956

Additional name(s) & address(es) attached? Yes No

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: August 24, 1999

A. Patent Application No.(s) 09/382,018

B. Patent No.(s)

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Patricia A. Charlier

Internal Address: Kimberly-Clark Worldwide, Inc.
401 North Lake Street
Neenah, Wisconsin 54956

Street Address: 401 North Lake Street
City: Neenah State: Wisconsin Zip 54956

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41) \$ 40.00

Enclosed

Authorized to be charged to deposit account.

8. Deposit account number: 11-0875

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9. Statement and signature:

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Patricia A. Charlier

Name of Person Signing

Patricia A. Charlier
Signature

November 3, 1999

Date

Total number of pages including cover sheet, attachments and document: 3

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In the United States Patent and Trademark Office

Applicants: Duane Gerard Krzysik, et al. Docket No.: 14,871
Serial No.: 09/382,018 Group: Unknown
Filed: August 24, 1999 Examiner: Unknown
For: ABSORBENT ARTICLES HAVING SKIN HEALTH BENEFITS

Date: November 3, 1999

Assignment - Joint Inventors

ASSISTANT COMMISSIONER OF PATENTS
Washington, D.C. 20231

Sir:
WHEREAS Duane Gerard Krzysik residing at 1112 East Melrose Avenue, Appleton, Wisconsin 54911; and David Roland Otts residing at 809 North Kensington Drive, Appleton, Wisconsin 54915; and Beth Anne Lange residing at 415 South Olde Oneida #319, Appleton, Wisconsin 54911; and Brenda Marie Nelson residing at 3124 South Huckleberry Lane, Appleton, Wisconsin 54915 (hereinafter collectively referred to as Assignors), have made an invention and have each either (1) previously executed an application for Letters Patent of the United States of America therefor or (2) are contemporaneously executing an application for Letters Patent of the United States of America for the invention which is entitled:

ABSORBENT ARTICLES HAVING SKIN HEALTH BENEFITS

AND WHEREAS Kimberly-Clark Worldwide, Inc., a corporation of the State of Delaware, having offices at 401 North Lake Street, Neenah, Wisconsin 54956, United States of America, (hereinafter referred to as Assignee), is desirous of acquiring the entire right, title and interest in and to said invention and under said Letters Patent or similar legal protection to be obtained therefor in the United States and in any and all foreign countries.

NOW, THEREFORE, TO ALL WHOM IT MAY CONCERN: Be it known that in consideration of the payment by the Assignee to the Assignors of the sum of One U.S. Dollar (\$1.00 U.S.) and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Assignors hereby sell, assign and transfer to the Assignee the full and exclusive right, title and interest to said invention and in and to any and all Letters Patent or similar legal protection in the United States and its territorial possessions and in any and all foreign countries to be obtained for said invention by said application or any continuation, continuation-in-part, divisional, renewal, substitute, re-examination, conversion or reissue thereof, including all extensions thereof, or any legal equivalent thereof in any foreign country for the full term or terms for which the same may be granted, including any and all convention rights.

The Assignors hereby covenant that no assignment, sale, agreement or encumbrance has been or will be made or entered into which would conflict with this assignment and sale.

The Assignors further covenant that the Assignors will promptly provide, upon written request, Assignee with all pertinent facts and documents relating to said application, said invention and said Letters Patent and legal equivalents in foreign countries as may be known and accessible to the Assignors and that they will promptly execute and deliver to Assignee or its legal representatives any and all papers, instruments or affidavits required to apply for, obtain, maintain, issue, extend and enforce said application, said invention and said Letters Patent and said equivalents thereof in any foreign country which may be necessary or desirable to carry out the purposes thereof.

IN WITNESS WHEREOF, the Assignors have executed this document on the date indicated below:

Duane Gerard Krzysik
Duane Gerard Krzysik

Date: November 1, 1999

David Roland Otts
David Roland Otts

Date: November 1, 1999

Beth Anne Lange
Beth Anne Lange

Date: November 1, 1999

Brenda Marie Nelson
Brenda Marie Nelson

Date:

November 2, 1999