Docket No.: DeAngelis 1-2

FORM PTO-1595 (Modified) 11-17-1999 U.S. DEPARTMENT OF COMMERCE (Rev 6-93) OMB No 0651-0011 (exp 4/94 Patent and Trademark Office Copyright 1994-9" LegalStar 4 m P08/REV02 Tab settings -101202171 To the Honorable Commissioner of Patents ached original documents or copy thereof. Name of conveying party(ies): 2. Name and address of receiving party(ies): Mario E. DeAngelis Jack P. Honore, III Lucent Technologies, Inc. Name: Internal Address: ☐ Yes ☒ No Additional names(s) of conveying party(ies) Nature of conveyance: Street Address: 600 Mountain Avenue Merger Security Agreement Change of Name Other Murray Hill City: State: NJ 7IP· Execution Date: November 1, 1999 4. Application number(s) or registration numbers(s): If this document is being filed together with a new application, the execution date of the application is: November 1, 1999 A. Patent Application No.(s) B. Patent No.(s) 09 434425 Additional numbers attached? ☐ Yes ☑ No 5. Name and address of party to whom correspondence 6. Total number of applications and patents involved: concerning document should be mailed: Thomas J. Onka, Esq. Name: 7. Total fee (37 CFR 3.41):.....\$ 40.00 Woodbridge & Associates, P.C. Internal Address Enclosed P.O. Box 592 Authorized to be charged to deposit account Street Address 8. Deposit account number: 12-2325 City: Princeton State: NJ ZIP: 08542 11/17/1999 DNGUYEN 00000026 122325 09434425 DO NOT USE THIS SPACE 01 FC:581 40.00 CH 9. Statement and signature. To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Thomas J. Onka Name of Person Signing Signature Total number of pages including cover sheet, attachments, and document:

REEL: 010376 FRAME: 0550

ASSIGNMENT AND AGREEMENT

For value received, we, Mario E. DeAngelis of Flemington in the County of Hunterdon and State of New Jersey and Jack P. Honore, III of Robbinsville in the County of Mercer and State of New Jersey, hereby sell, assign and transfer to Lucent Technologies Inc., a corporation of the State of Delaware, having an office at 600 Mountain Avenue, Murray Hill, New Jersey 07974-0636, U.S.A., and its successors, assigns and legal representatives, the entire right, title and interest, for the United States of America, in and to certain inventions related to "Improved ESD Footwear Grounding System" described in an application for Letters Patent of the United States, executed by us of even date herewith, and all the rights and privileges in said application and under any and all Letters Patent that may be granted in the United States for said inventions; and we also concurrently hereby sell, assign and transfer to Lucent Technologies Inc. the entire right, title and interest in and to said inventions for all countries foreign to the United States, including all rights of priority arising from the application aforesaid, and all the rights and privileges under any and all forms of protection, including Letters Patent. that may be granted in said countries foreign to the United States for said inventions.

We authorize Lucent Technologies Inc. to make application for such protection in its own name and maintain such protection in any and all countries foreign to the United States, and to invoke and claim for any application for patent or other form of protection for said inventions, without further authorization from us, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.

We hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of Lucent Technologies Inc. to apply for patent or other form of protection for said inventions and to claim the aforesaid benefit of the right of priority.

We request that any and all patents for said inventions be issued to Lucent Technologies Inc. in the United States and in all countries foreign to the United States, or to such nominees as Lucent Technologies Inc. they may designate.

PATENT REEL: 010376 FRAME: 0551

We agree that, when requested, we shall, without charge to Lucent Technologies Inc. but at its expense, sign all papers, and do all acts which may be necessary, desirable or convenient in connection with said applications, patents, or other forms of protection.

United States of America

State of Men June) ss.:
County of Manual)

On this _____ day of Muumber, 1949, before me personally came Mario E. DeAngelis, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

HELEN A. CORBOY Notary Public, State of New Jersey My Commission Expires June 25, 2004 Jack P. Honore, III

Date: /////1999

United States of America

State of Zerra) ss.:

County of Heree)

Notary Public

Lucent Technologies Inc. 600 Mountain Avenue (Room 3C-512) P. O. Box 636

Murray Hill, New Jersey 07974-0636

RECORDED: 11/04/1999

HELEN A. CORBOY

Notary Public, State of New Jersey

My Commission Expires June 25, 2004

PATENT REEL: 010376 FRAME: 0553