Docket No.: 12155 11-22-1999 U.S. DEPARTMENT OF COMMERCE FORM PTO-1595 (Modified R SHEET (Rev 6-93) Patent and Trademark Office OMB Nr.: 0651-00 11 (exp.4/94) ΙY Copyright 1994-97 LegalStar P08/REV/02 101205398 Tab settings → → To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof. 2. Name and address of receiving party(ies): 1. Name of conveying party(ies): m(4) Mark S. Hann Name: Illinois Tool Works Inc. Internal Address: Patent Department 3600 West Lake Avenue Yes X No Additional names(s) of conveying party(ies) Glenview, Illinois 60025 Nature of conveyance: Street Address: Patent Department ☐ Merger 🛛 Assignment 3600 West Lake Avenue ☐ Change of Name Security Agreement ____ State: IL__ ZIP: 60025 City: Glenview Other Execution Date: November 1, 1999 4. Application number(s) or registration numbers(s): If this document is being filed together with a new application, the execution date of the application is: B. Patent No.(s) A. Patent Application No.(s) None None Additional numbers attached? Yes X No 5. Name and address of party to whom correspondence 6. Total number of applications and patents involved: concerning document should be mailed: Name: John P. O'Brien 7. Total fee (37 CFR 3.41):....\$ 40.00 Internal Address: Illinois Tool Works Inc. Enclosed - Any excess or insufficiency should be credited or debited to depos t account 3600 West Lake Avenue Authorized to be charged to deposit account Glenview, Illinois 60025 Street Address: Patent Department 8. Deposit account number: 3600 WestLake Avenue 11/13/1999 West Ton k 9/00 00 00 00 9435980 090025 02 FG 581 Glenview ZIP: 60025 DO NOT USE THIS SPACE Statement and signature. To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. November 8, 1999 Linda Lee Powell Date Name of Person Signing Signature

Total number of pages including cover sheet, attachments, and document;

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Assignment of Rights, Title and Interest in Invention (Multiple inventors; single assignee)			Docket No. 12155	
This is an A.	ssignment of the following rights, title o	and interest: (check all that apply):		
X	☑ United States of America rights, title and interest in the invention			
×	Foreign rights, title and interest in the invention			
ū	United States Patent Application Serial No.			
	Date of Execution:	Date of Filing:		
	United States Provisional Patent App	lication Serial No.		
	United States Patent No(s).			
	International (PCT) Patent Application Serial No.			
	Other (specify)			
Fitle of the 1	Invention			
Headrest As				
Name		Address		
Mark S. Hann		1100 Ranchwood Drive, Shorewood, Illino	is 60431	
1ssignee				
	Name	Address		
Illinois Tool	Works Inc.	3600 West Lake Avenue Glenview, Illinois 60025		
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Assignment of Rights, Title and Interest in Invention (Multiple inventors; single assignee)

Docket No.

Whereas, we, the above-identified Inventors, have invented certain new and useful improvements in the Invention identified above and described in the above-identified patent application(s) and/or patent(s) (hereinafter referred to as "Invention");

And, whereas we desire to assign our above-identified rights, title and interest in the Invention to the above-identified Assignee;

Now, this indenture witnesseth, that for good and valuable consideration, the receipt whereof is hereby acknowledged;

We hereby assign, sell and transfer our above-identified rights, title and interest in said Invention, said application(s) as identified above, including any divisions, continuations, and continuations-in-part thereof, and in and to any and all Letters Patent of the United States, and countries foreign thereto, which may be granted or have granted for said Invention, and in and to any and all reissues and reexaminations thereof, and in and to any and all priority rights, Convention rights, and other benefits accruing or to accrue to us with respect to the filing of applications for patents or securing of patents in the United States and countries foreign thereto, unto said Assignee;

And we hereby authorize and request the Commissioner of Patents and Trademarks to issue any United States Letters Patent which may issue for said Invention to said Assignee, as assignee of the whole right, title and interest thereto;

And we further agree to sign and execute all necessary and lawful future documents, including applications for foreign patents, for filing divisions, continuations and continuations-in-part of said application for patent, and/or, for obtaining any reissue or reissues of any Letters Patent which may be granted for my aforesaid Invention, as the Assignee or its Designee(s) may from time to time require and prepare at its own expense.

Inventors' Signatures (if Notarization is desired, do not sign here and proceed to next page)

Name	Signature/Date	
Mark S. Hann	Manh 5, Xa 11.1-99	

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