

11-23-1999



101205575

HEET

U.S. DEPARTMENT OF COMMERCE
Patent and Trademark Office

Assistant Commissioner for Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies): Steven W. Albrecht Beth M. Eichler Thomas F. Kauffman Maynard Lawrence Thomas H. Quinn 11-15-99	2. Name and address of receiving party(ies): H.B.FULLER LICENSING & FINANCING INC. 1200 Wolters Boulevard Saint Paul, Minnesota 55110 United States of America
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<input type="checkbox"/> Additional name(s) of conveying party(ies) is attached.	<input type="checkbox"/> Additional name(s) & address(es) are attached.
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3. Nature of conveyance:
☒ Assignment
☐ Security Agreement
☐ Other _____
☐ Merger
☐ Change of Name
Execution Date(s) December 15, 16 & 18, 1997 Effective as of July 21, 1997

4. Application Number(s) or Patent Number(s):
08/981,990 Filed January 8, 1998
If this document is being filed together with a new application, the execution date of the application is:
☐ Additional Application Number(s) or Patent Number(s) are attached.

5. Name and address of party to whom correspondence concerning document should be mailed: Stephen S. Grace The Dow Chemical Company Patent Department P. O. Box 1967 Midland, Michigan 48641-1967 United States of America	6. Total number of applications and patents involved: 1 7. Total fee (37 CFR 3.41) \$40.00 <input type="checkbox"/> Enclosed <input checked="" type="checkbox"/> Please deduct the above fee from our Deposit Account 8. Deposit Account 04-1512. If this estimate is incorrect, please debit or credit our account accordingly.
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9 Statement and signature:
To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Dated: November 12, 1999

42,9523 US

Heather Terry
Heather Terry
Administrative Patent Assistant
(517) 636-0903

Docket Ref. **42952B**

INDIVIDUAL ASSIGNMENT AND INVENTOR'S DECLARATION

(WITH PRIORITY RIGHTS)

I/we verily believe I am/we are the original, first and sole/joint inventor(s) of the subject matter which is embraced by and for which a patent is sought on the invention entitled:

HOT MELT ADHESIVES

which invention was made and invented by me/us out of and in the course of my/our employment with my/our respective employers as stated below my/our name(s). I/we acknowledge that I/we hold the invention and all patent and other rights and powers obtainable or exercisable in respect thereof in trust for our respective employers. As trustee(s), and for good and valuable consideration and/or the remuneration received for my/our work, I/we sell, assign and transfer unto:

H.B. FULLER LICENSING & FINANCING INC.
1200 Wolters Boulevard
Saint Paul, Minnesota 55110
United States of America

a corporation organized and existing under the laws of **the State of DELAWARE, U.S.A.** (hereinafter referred to as the "Assignee").

my/our entire right, title and interest throughout the world, in and to the invention and all rights and powers to make applications, including provisional applications when permitted by law, for Letters Patent in its own name, or in the name of its designee (or nominee(s)); and all rights and powers to file any corresponding or equivalent applications in any and all countries, including all rights to claim priority under all United States domestic laws, International Convention(s) and Treaties in the name of Assignee, and do hereby authorize Assignee or its designee to insert here the

Application No. **PCT/US97/12366** Filing Date: **July 21, 1997**
in country **International**

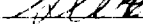
of the application, on which the claim for priority will be based; and in and to any Letters Patent that may be issued for the invention in any and all countries. I/we do hereby agree to assist Assignee in the prosecution of the application(s) and in any interference, conflict, opposition or litigation which may arise involving the invention or the patent or patents thereon, and to execute for any and all countries any document relating to applications derived from, corresponding to or equivalent to the above identified application as Assignee may request; and I/we do hereby authorize Assignee or its designee (or nominee(s)) to insert *here any corresponding equivalent*

Application No. 08/981,990 Filing Date January 8, 1998
in country the United States of America

to the above Priority application of any country where that country's patent property must be identified and entered hereinabove for recordal of this Assignment. I/we authorize Assignee or its designee to translate this Assignment into all languages necessary; and we request that any such Letters Patent be issued to Assignee; and consent to the recordal of this Assignment, or a Notarial True Copy thereof, being under covenant not only that I/we have full power to make the same, but also that such assigned rights are not encumbered by any grant, license, or other right heretofore given.

Subscribed and Declared by me/us:

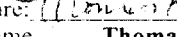
At: **Saint Paul, Minnesota 55110, USA**
this 16 day of December 1997
Effective as of July 21, 1997

Signature: 
Full Name: **Steven W. Albrecht**
Residence: **7551 North Shore Circle
Forrest Lake, Minnesota 55025**
Country: **United States of America**
Citizenship: **United States of America**
P. O. Address: **Same as Residence**
Employed By: **H.B. Fuller Company**
Of Country: **United States of America**

At: **Saint Paul, Minnesota 55110, USA**
 this 18 day of December 1997
 Effective as of July 21, 1997

Signature: Beth M. Eichler
 Full Name: **Beth M. Eichler**
 Residence: **520 Marshall Avenue**
Saint Paul, Minnesota 55102

Country: **United States of America**
 Citizenship: **United States of America**
 I. O. Address: **Same as Residence**
 Employed By: **H.B. Fuller Company**
 Of Country: **United States of America**

At: **Saint Paul, Minnesota 55110, USA**
this 18 day of December 1997
Effective as of July 21, 1997
Signature: 
Full Name: **Thomas F. Kauffman**
Residence: **7144 Sherwood Road**
Woodbury, Minnesota 55125
Country: **United States of America**
Citizenship: **United States of America**
P. O. Address: **Same as Residence**
Employed By: **H.B. Fuller Company**
Of Country: **United States of America**

At: **Saint Paul, Minnesota 55110, USA**
this 16 day of Dec 1997
Effective as of July 21, 1997

Signature: Maynard Lawrence
Full Name: **Maynard Lawrence**
Residence: **22529 Palisade Street**
East Bethel, Minnesota 55005
Country: **United States of America**
Citizenship: **United States of America**
H. O. Address: **Same as Residence**
Employed By: **H.B. Fuller Company**
Of Country: **United States of America**

PATENT
REEL: 010387 FRAME: 0772

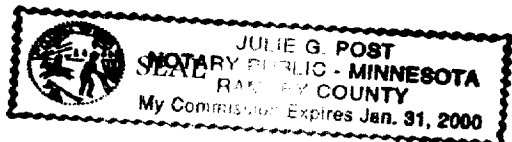
Docket Ref. 42952B

Additional names, addresses and signatures to be attached to Form No. 110
Entitled: **INDIVIDUAL ASSIGNMENT AND INVENTORS DECLARATION**

UNITED STATES OF AMERICA)
STATE OF MINNESOTA) SS
County/Parish of Ramsey)

On this 11th day of December 19 97, personally appeared

known or identified to me to be the individual described in and who executed the foregoing document and acknowledged the same as a free act and deed for uses and purposes therein expressed.



Julie Post
Notary Public

UNITED STATES OF AMERICA)
STATE OF MINNESOTA) SS
County/Parish of Ramsey)

On this 18th day of December, 1997, personally appeared

Beth M. Eichler
known or identified to me to be the individual described in and who executed the
foregoing document and acknowledged the same as a free act and deed for uses and
purposes therein expressed.

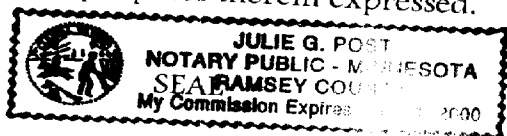


Julius Post
Notary Public

UNITED STATES OF AMERICA)
STATE OF MINNESOTA) SS
County/Parish of Ramsey)

On this 18th day of December 1997, personally appeared

known or identified to me to be the individual described in and who executed the foregoing document and acknowledged the same as a free act and deed for uses and purposes therein expressed.



Notary Public

