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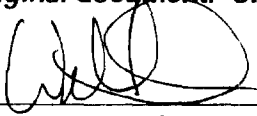
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William P. Dani  November 11, 1999

Name of Person Signing Signature Date

WHEREAS, Clark A. Matis and Bruce Rogers
residing at 858 Dorset Street 3502 SW Jerald Ct.
Charlotte, VT 05445 Portland, OR 97221

respectively, (hereinafter referred to as Assignor) has (have) invented certain new and useful improvements in
FOOTWEAR UPPER
for which an application for United States Letters Patent was:

- executed on even date herewith
- filed on _____ as Application Serial No. _____

WHEREAS, Wolverine World Wide, Inc.
a corporation of the State of Delaware
having a place of business at 9341 Courtland Drive NE, Rockford, Michigan 49351
(hereinafter referred to as Assignee) is desirous
of acquiring the entire right, title, and interest in and to said invention and in and to any Letters Patent that may be
granted therefor in the United States and in any and all foreign countries.

NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00), the receipt of which is hereby
acknowledged, and for other good and valuable consideration, Assignor hereby sells, assigns, and transfers unto
Assignee the full and exclusive right, title, and interest in and to said invention in the United States and in all foreign
countries and the entire right, title, and interest in and to all Letters Patent which may be granted therefor in the
United States and in all foreign countries and in and to all divisions, reissues, continuations, continuations-in-part,
substitutions, renewals, reexaminations, and extensions thereof including the full right to claim for any such
application the benefits of the International Convention.

Assignor hereby authorizes and requests the patent office officials in the United States and in all foreign
countries to issue all of said Letters Patent, when granted, to Assignee as the owner of the entire right, title, and
interest in and to the same, for the sole use and behoof of Assignee, its successors and assigns.

FURTHER, Assignor agrees to communicate to Assignee or its representatives any facts known to Assignor
respecting said invention, and to testify in any legal proceeding, to sign all lawful papers, to execute all divisional,
continuation, continuation-in-part, substitution, renewal, reexamination, and reissue applications, to execute all
necessary assignment papers to cause all of said Letters Patent to be issued to Assignee, to make all rightful oaths
and generally do everything possible to aid Assignee, its successors and assigns, to obtain and enforce proper
protection for said invention in the United States and in all foreign countries.

IN TESTIMONY WHEREOF, I (we) have hereunto set my (our) hand(s) on the date appearing next to my
(our) signature.

Witness:

Inventor:
Clark A. Matis
Clark A. Matis
Bruce Rogers
Bruce Rogers

Date:
11-11-99
11/8/99