





*Robert D. Waid*

Robert Dennis Waid  
Residence: Oakdale, MN. U.S.A.  
Citizenship: United States of America

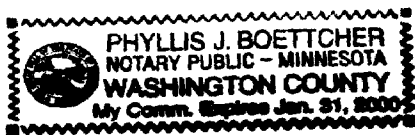
STATE OF MINNESOTA )  
 ) ss.  
COUNTY OF RAMSEY )

On this 3<sup>rd</sup> day of November 1999, before me personally appeared the above-named Robert Dennis Waid, personally known by me, and known by me to be the person described in and who executed the foregoing instrument, and who acknowledged that said person executed the same as said person's free act and deed, on the day and year aforesaid.

(Seal)

*Phyllis J. Boettcher*

Notary Public



*John Ekrem Gozum*

John Ekrem Gozum  
Residence: Maplewood, MN. U.S.A.  
Citizenship: United States of America

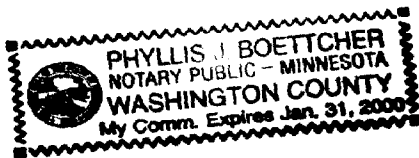
STATE OF MINNESOTA )  
 ) ss.  
COUNTY OF RAMSEY )

On this 8<sup>th</sup> day of November 1999 before me personally appeared the above-named John Ekrem Gozum, personally known by me, and known by me to be the person described in and who executed the foregoing instrument, and who acknowledged that said person executed the same as said person's free act and deed, on the day and year aforesaid.

(Seal)

*Phyllis J. Boettcher*

Notary Public



*Cheryl Lee Senger Elsbernd*

Cheryl Lee Senger Elsbernd  
Residence: Woodbury, MN, U.S.A.  
Citizenship: United States of America

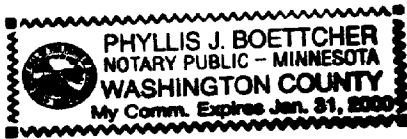
STATE OF MINNESOTA )  
 ) ss.  
COUNTY OF RAMSEY )

On this 3<sup>RD</sup> day of November 1999 before me personally appeared the above-named Cheryl Lee Senger Elsbernd, personally known by me, and known by me to be the person described in and who executed the foregoing instrument, and who acknowledged that said person executed the same as said person's free act and deed, on the day and year aforesaid.

(Seal)

*Phyllis J. Boettcher*

Notary Public



*Mark David Gehlsen*

Mark David Gehlsen  
Residence: Eagan, MN, U.S.A.  
Citizenship: United States of America

STATE OF MINNESOTA )  
 ) ss.  
COUNTY OF RAMSEY )

On this 3<sup>RD</sup> day of November 1999 before me personally appeared the above-named Mark David Gehlsen, personally known by me, and known by me to be the person described in and who executed the foregoing instrument, and who acknowledged that said person executed the same as said person's free act and deed, on the day and year aforesaid.

(Seal)

*Phyllis J. Boettcher*

Notary Public

