

11-30-1999

NRD/11-17-99



To the Honorable Commissioner of Patents and Trademarks

101208334

Original documents or copy thereof.

1. Name of conveying party(ies):

John F. Fraley, II
Brian J. Stanczyk

Additional names of conveying party(ies) attached?
 yes no

3. Nature of Conveyance

- Assignment Merger
- Security Agreement Change of Name
- Other _____

Execution Date: November 16, 1999

2. Name and address of receiving party(ies):

Name: International Business Machines, Corp.

Internal Address:

Outside Address: New Orchard Road
Armonk, NY 10504

Street Address: Same as Above
City _____
State _____ Zip _____

Additional name(s) & address(es) attached? yes no

09/440561

4. Application number(s) or patent number(s):

Title: THUMBSCREW WITH AUTOMATIC TORQUE-LIMITING FEATURE

If this document is being filed together with a new application, the execution date of the application is November 16, 1999

A. Patent Application No(s).

B. Patent No(s).

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Laurence R. Letson
P.O. Box 4129
Lexington, KY 40544-4129

6. Total number of applications and patents involved: 1

7. Total fee (37CFR 3.41): \$ 40.00

- Enclosed
- Authorized to be charged to deposit account
 - Total fee due
 - Any deficiencies in the enclosed fees

8. Deposit account number:
IBM Corp.
09-0465

11/30/1999 TTON11 00000974 090465 09440561

01 FC:561 40.00 CH

DO NOT USE THIS SPACE

9. Statement and signature

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Laurence R. Letson
Name of Person Signing
Registration #25,402

Tel.: (606) 278-0011

Signature

Nov. 17, 1999
Date

Total number of pages comprising cover sheet: 1

JC111 U.S. PTO
09/440561
11/17/99

A S S I G N M E N T

Whereas, we,

(1) John F. Fraley, II of Rochester,
 County of Olmsted and State of Minnesota,

and
 (2) Brian J. Stanczyk of Rochester,
 County of Olmsted and State of Minnesota,

have invented certain improvements in

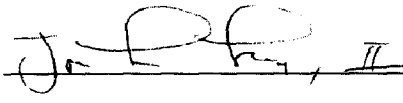
THUMBSCREW WITH AUTOMATIC TORQUE-LIMITING FEATURE

and executed, respectively, a United States patent application therefor on
 (Dates Inventors Signed Declaration) (1) November 16, 1999, and (2) November 16,
 1999.

Whereas, INTERNATIONAL BUSINESS MACHINES CORPORATION, a corporation of
 New York, having a place of business at Armonk, New York 10504, (hereinafter
 called IBM), desires to acquire the entire right, title and interest in the
 said application and invention, and to any United States and foreign patents
 to be obtained therefor;

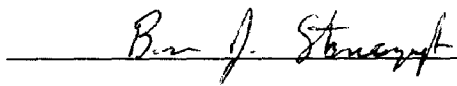
Now therefore, for a valuable consideration, receipt whereof is hereby
 acknowledged, we, the above named, hereby sell, assign, and transfer to IBM,
 its successors and assigns, the entire right, title and interest in the said
 application and invention therein disclosed for the United States and foreign
 countries, and all rights of priority resulting from the filing of said United
 States application, and we request the Commissioner of Patents to issue any
 Letters Patent granted upon the invention set forth in said application to
 IBM, its successors and assigns; and we hereby agree that IBM may apply for
 foreign Letters Patent on said invention and we will execute all papers
 necessary in connection with the United States and foreign applications when
 called upon to do so by IBM.

(1) Signed at Rochester, MN on 11-16, 1999.



 John F. Fraley, II

and (2) Signed at Rochester, MN on 11-16, 1999.



 Brian J. Stanczyk