Docket No.: 3.1-026 12-01-1999 U.S. DEPARTMENT OF COMMERCE FORM PTO-1595 (Modified) (Rev 6-93) Patent and Trademark Office OMB No 0651-0011 (exp 4/94) Copyright 1994-97 LegalStar 10 He 49 P08/REV02 Tab settings → → 101214252 Lached original documents or copy thereof To the Honorable Commissioner of Patent. Name and address of receiving party(ies): 1 Name of conveying party(ies): David Haas Sandra Haas Name: Temtec, Inc. Internal Address: ☐ Yes 🗓 No Additional names(s) of conveying party(ies) 3 Nature of conveyance: Street Address: 100 Route 59 Merger Security Agreement Change of Name ZIP: 10901 City: Suffern State: NY → Other Execution Date: November 19, 1999 4 Application number(s) or registration numbers(s): If this document is being filed together with a new application, the execution date of the application is: November 19, 1999 B. Patent No.(s) A. Patent Application No.(s) 24/114435 Additional numbers attached? ☐ Yes ☒ No 5 Name and address of party to whom correspondence 6. Total number of applications and patents involved: concerning document should be mailed: Name: Michael Zall 7. Total fee (37 CFR 3.41):....\$ 40.00 Internal Address ☑ Enclosed - Any excess or insufficiency should be credited or debited to deposit account 11, 30/1999 /GIZAW 00000029 23114435 Authorized to be charged to deposit account 40.00 DP 02 FC:581 Street Address Two Yorkshire Drive 8. Deposit account number: City: Suffern State: NY ZIP 10901 DO NOT USE THIS SPACE

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy

Total number of pages including cover sheet, attachments, and documer

9. Statement and signature.

Michael E. Zall

of the original document.

Name of Person Signing

REEL: 010400 FRAME: 0339

November 19, 1999

Date

ASSIGNMENT OF INVENTION

In consideration of the payment by ASSIGNEE to each of the ASSIGNORS of the sum of One Dollar (\$1.00), the receipt of which is hereby acknowledged, and for other good and valuable consideration, ASSIGNORS, David J. Haas and Sandra Haas, both of 9 Margaret Ann Lane, Suffern, NY 10901, hereby sell, assign and transfers to ASSIGNEE, Temtec, Inc., 100 Route 59, Suffern, NY 10901 and the successors, assigns and legal representatives of the ASSIGNEE, the entire right, title and interest, including all foreign countries, all rights to claim priority, and any and all improvements which are disclosed in the invention entitled LASER PRINTABLE CARD BADGE SHEET (3.1-026), invented by ASSIGNORS and which is found in U.S. Patent Application No. _______ filed on December ____, 1999, and any legal equivalent thereof in a foreign country, including the right to claim priority, and in and to, all Letters Patent to be obtained for said invention by the above application or any continuation, division, renewal, or substitute thereof, and as to letters patent for any reissue or re-examination thereof.

ASSIGNORS hereby covenant that no assignment, sale, agreement or encumbrance has been or will be made or entered into which would conflict with this assignment;

ASSIGNORS further covenant that ASSIGNEE will upon its request, be provided promptly with all pertinent facts and documents relating to said invention and said Letters Patent and legal equivalents as may be known and accessible to ASSIGNORS and will testify as to the same in any interference, litigation, or proceeding related thereto and will promptly execute and deliver to ASSIGNEE or its legal representatives any and all papers, instruments or affidavits required to apply for, obtain, maintain, issue and enforce said application, said invention and said Letters Patent and said equivalents thereof which may be necessary or desirable to carry out the purposes thereof.

IN WITNESS WHEREOF, I have hereunto set my hand and spall this 19th day of November, 1999.

ASSIGNOR, David J. Haas

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 19th day of November, 1999.

ASSIGNOR, Sandra Haas MADES

RECORDED: 11/26/1999

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PATENT REEL: 010400 FRAME: 0340