

12-01-1999

U.S. Department of Commerce  
Patent and Trademark Office

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To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

MASCIA, Francesco  
PUPPI, Cristiano

2. Name and Address of receiving party(ies)

JOHNSON CONTROL S.p.A.  
Viale Piave, 6  
I-22050 LOMAGNA (CO) ITALY

Additional name(s) of conveying party(ies) attached?  Yes  No

3. Nature of conveyance:

Assignment  Merger  
 Security Agreement  Change of Name  
 Other \_\_\_\_\_

Additional name(s) & address(es) attached?  Yes  No

Execution Date: **August 4, 1999**

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: \_\_\_\_\_

A. Patent Application No.(s) **09/367,485**

B. Patent No.(s)

Additional numbers attached?  Yes  No

5. Name and address of party to whom correspondence concerning document should be mailed:

Cobrin Gittes & Samuel  
750 Lexington Avenue  
New York, New York 10022

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41)..... \$ 40.00

Enclosed

Any deficiency is authorized to be charged to  
Deposit Account No. 03-2317

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(Attach duplicate copy of this page if paying by deposit account)

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

ROBERT J. HESS

Name of Person Signing

Signature

November 15, 1999

Date

Total number of pages including cover sheet, attachments, and document: 2

U.S. Patent Application

**ASSIGNMENT**

WHEREAS, MASCIA, Francesco and PUPPI, Cristiano

as assignor(s), has/have invented improvements in

"A PROCESS AND A PLANT FOR PRODUCTION OF MULTILAYER TRIM ELEMENTS FOR VEHICLES"

\_\_\_\_\_ for which an Application for United States Letters Patent has been executed by me on even date herewith.

\_\_\_\_\_ for which U.S. Application Serial No. \_\_\_\_\_ for Letters Patent was filed in the U.S. Patent and Trademark Office.

X \_\_\_\_\_ for which an International Application was filed on 23 December 98 as PCT/EP98/08433, designating the United States.

AND WHEREAS, JOHNSON CONTROL S.p.A., a corporation of Italy having offices at Viale Piave, 6 I-22050 LOMAGNA (CO) Italy

as assignee, is desirous of acquiring all right, title and interest in and to said invention and any Letters Patent that may be granted therefor.

NOW, THEREFORE, in consideration of One Dollar (\$1.00) and other good and valuable consideration, the receipt of which is hereby acknowledged, I as assignor hereby sell, assign and set over to said assignees the entire right, title and interest for the United States of America and all other countries in and to said invention and the aforesaid application for Letters Patent, all original, divisional, continuation, substitute or reissue applications and patents applied for or granted therefor in the United States of America and all other countries, and the Commissioner of Patents and Trademarks is hereby authorized and requested to issue all patents on said improvements or resulting therefrom to said assignees herein, as assignees of the entire interest therein; and the undersigned for himself/themselves and his/their legal representatives, heirs and assigns do hereby agree and covenant without further remuneration, to execute and deliver all divisional, continuation, reissue and other applications for Letters Patent on said improvements and all assignments thereof to said assignees or its assigns, to communicate to said assignees or its representatives all facts known to the undersigned respecting said improvements, whenever requested, to testify in any interferences or other legal proceedings in which any of said applications or patents may become involved, to sign all lawful papers, make all rightful oaths, and to do generally everything necessary to aid assignees, its successors, assigns and nominees to obtain patent protection for said improvements in all countries, the expenses incident to said applications to be borne and paid by said assignees.

And I/we do hereby authorize my/our attorneys to insert on this deed the filing date and serial number of said application when known.

August 4, 1999  
\_\_\_\_\_  
Date

ARFIGHI, Franca  
\_\_\_\_\_  
Witness

MASCIA, Francesco *Francesco Mascia* X  
\_\_\_\_\_  
Name

August 4, 1999  
\_\_\_\_\_  
Date

ARFIGHI, Franca  
\_\_\_\_\_  
Witness

PUPPI Cristiano *Cristiano Puppi* X  
\_\_\_\_\_  
Name

\_\_\_\_\_  
Date

\_\_\_\_\_  
Witness

\_\_\_\_\_  
Name

\_\_\_\_\_  
Date

\_\_\_\_\_  
Name