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3. Nature of Conveyance:		
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□ Other		09/440690
Execution Date: October 26, 1999		-0444040
4. Application number(s) or patent number(s):		¥.
If this document is being filed together with a ne		
A. Patent Application No.(s)	)	B. Patent No.(s)
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5. Name and address of party to whom correspondence of the second		er of applications and registration involved: 1
SUGHRUE, MION, ZINN, MACPEAK & SEAS 2100 Pennsylvania Avenue, N.W. Suite 800 Washington, D.C. 20037-3213	connection wit	nclosed. Please charge any underpayment in th this Assignment to Deposit Account No. 19-4880. uthorized to be charged to Deposit Account
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9. Statement and Signature.		
or ginal document.	going information is true and Reg. No. 28,703	November 16, 1999
David J. Cushing	reg. no. 28,/03	Date
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## Assignment

Whereas, I, Frank HÄGEBARTH, of Kirchheim, Germany, hereinafter called assignor, have invented certain improvements in: A Process for the Automatic Creation and Monitoring of a Progress Plan for a Training Course by a Computer

and executed an application for Letters Patent of the United States of America therefor on

October 26 , 199 9, and

Whereas,

## ALCATEL 54, rue La Boetie 75008 Paris, France

(assignee), desires to acquire the entire right, title, and interest in the application and invention, and to any United States patents to be obtained therefor;

Now therefore, for valuable consideration, receipt whereof is hereby acknowledged,

We, the above named assignors, hereby sell, assign and transfer to the above named assignee, its successors and assigns, the entire right, title and interest in the application and the invention disclosed therein for the United States of America, including the right to claim priority under 35 U.S.C. §119, and I/we request the Commissioner of Patents to issue any Letters Patent granted upon the invention set forth in the application to the assignee, its successors and assigns; and we will execute without further consideration all papers deemed necessary by the assignee in connection with the United States application when called upon to do so by the assignee.

We hereby authorize and request my attorneys SUGHRUE, MION, ZINN, MACPEAK & SEAS of 2100 Pennsylvania Avenue, NW, Washington, DC 20037-3202 to insert here in parentheses (Application number \_\_\_\_\_\_, filed \_\_\_\_\_\_) the filing date and application number of said application when known.

Date:	Oct.26, 1999 Frank HÄGEBARTH	Saylath
	s/	
Date:		
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(Legalization not required for recording but is prima facie evidence of execution under 35 U.S.C. §261)

## PATENT REEL: 010407 FRAME: 0127

## **RECORDED: 11/16/1999**