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To the Honorable Commissioner of Patents

101216337

attached original documents or copy thereof

1. Name of conveying party(ies):

Larry C. Pollard, Kurtis A. Haufschild, and Steven E. Cole

2. Name and address of receiving party(ies):

Name: U S West, Inc.

Internal Address: Law Department

Additional names(s) of conveying party(ies)  Yes  No

3. Nature of conveyance:

- Assignment  Merger
- Security Agreement  Change of Name
- Other

Street Address: 1801 California Street

Suite 5100

City: Denver State: CO ZIP: 80202

Execution Date: 11/16/99 and 11/17/99

Additional name(s) & address(es) attached?  Yes  No

4. Application number(s) or registration numbers(s):

If this document is being filed together with a new application, the execution date of the application is: November 23, 1999

A. Patent Application No.(s)

B. Patent No.(s)

Additional numbers attached?  Yes  No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Peter J. Kinsella

Internal Address: U S West

Law Department

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41):.....\$ 40.00

- Enclosed - Any excess or insufficiency should be credited or debited to deposit account
- Authorized to be charged to deposit account

Street Address: 1801 California Street, Suite 5100

8. Deposit account number:

U S West Account No. 21-0456

City: Denver State: CO ZIP: 80202

12/06/1999 DNGUYEN 00000168 210456 LARRY C POLLAR DO NOT USE THIS SPACE

FC:581 40.00 CH  
9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Stanley J. Gradisar

November 23, 1999

Name of Person Signing

Signature

Date

Total number of pages including cover sheet, attachments, and document: 4

## ASSIGNMENT

For the sum of One Dollar (\$1.00) and other good and valuable consideration, receipt of which is hereby acknowledged, we, Larry C. Pollard, 9785 Keenan St., Highlands Ranch, Colorado 80126, Kurtis A. Haufschild, 7865 South Lafayette Court, Littleton, Colorado 80122, and Steven E. Cole, 2602 Geri Drive, Bellevue, Nebraska 68147, do hereby assign, sell and set over to US WEST, Inc., a corporation organized and existing under the laws of the State of Delaware, having a place of business at 1801 California, Suite 5100, Denver, Colorado 80202, hereinafter referred to as the ASSIGNEE, its successors, assigns or other legal representatives, the entire right, title and interest, domestic and foreign, in and to the inventions and discoveries in:

"ULTRA-HEAVY MAIL PIECE PROCESSING SYSTEM"

set forth in the application for United States Letters Patent, executed by us on even date herewith, including the right of said ASSIGNEE, its successors, assigns or other legal representatives to make applications and to receive Letters Patent for said inventions and discoveries in any and all foreign countries in its or their own name or names, or in our names, at its or their election, and we hereby assign, sell and set over to said ASSIGNEE, its successors, assigns or other legal representatives, all rights or priority in and to said inventions and discoveries in all countries.

And we hereby agree for ourselves, heirs, successors, assigns or other legal representatives to execute any and all papers, including applications for Letter Patents of any and all kinds and in any and all countries, and to perform any and all acts which said ASSIGNEE, its successors, assigns or other legal representatives may deem necessary to secure thereto the rights herein assigned, sold and set over.

And we hereby represent and warrant that we have not granted any rights inconsistent with the rights granted herein.



**CERTIFICATE OF MAILING BY "EXPRESS MAIL" (37 CFR 1.10)**Applicant(s): **Larry C. Pollard, Kurtis A. Haufschild, and Steven E. Cole**

Docket No.

**1650 (42059-01020)**

Serial No.

not yet assigned

Filing Date

**November 23, 1999**

Examiner

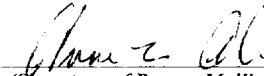
not yet assigned

Group Art Unit

Invention: **"ULTRA-HEAVY MAIL PIECE PROCESSING SYSTEM"**I hereby certify that this **Assignment, Recordation Form Cover Sheet***(Identify type of correspondence)*

is being deposited with the United States Postal Service "Express Mail Post Office to Addressee" service under

37 CFR 1.10 in an envelope addressed to: The Assistant Commissioner for Patents, Washington, D.C. 20231 on

**November 23, 1999***(Date)***Anne M. Allen***(Typed or Printed Name of Person Mailing Correspondence)**(Signature of Person Mailing Correspondence)***EL340 409 454US***("Express Mail" Mailing Label Number)***Note: Each paper must have its own certificate of mailing.**