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FORM PTO-1595
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11.24.99



U.S. DEPARTMENT OF COMMERCE
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To the Honorable Commissioner of Pat

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ached original documents or copy thereof.

1. Name of Conveying Party(ies): ALL INDIVIDUALS

Larry G. Michalewicz
1401 Sweet Gum Drive
Allen, Collin County, Texas 75002
United States of America - Citizenship

Additional name(s) of conveying party(ies) attached?

Yes No

2. Name and Address of receiving Party(ies):

Name: Cisco Technology, Inc., a
California Corporation

Street Address:

170 West Tasman Drive

City: San Jose

State: California

Zip: 95134

Additional name(s) &
address(es) attached?

Yes No

JC688 U.S. PTO
09/449185
11/24/99

3. Nature of conveyance:

Assignment Merger
 Security Agreement Change of Name
 Other

Execution Date: 11/22/99

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: 11/22/99

A. Patent Application No.(s)

B. Patent No.(s)

09/449185

Additional Numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Barton E. Showalter
Internal Address:
BAKER & BCTTS, L.L.P.
Street Address:
2001 Ross Avenue
City: Dallas
State: Texas Zip: 75201-2980

6. Total number of applications and patents involved: One

7. Total Fee (37 CFR 3.41): \$ 40.00

Enclosed

Authorized to be charged to deposit account

8. Deposit account number:

(Attach Duplicate Copy of this page if paying by deposit account)

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Barton E. Showalter

Name of Person Signing

Signature

November 24, 1999

Date

Total number of pages including cover sheet

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FORM PTO-1595
ATTACHMENT

1. Name of Conveying Parties - Continued - ALL INDIVIDUALS

Ronald D. Higgins
5756 Baker Drive
The Colony, Texas 75056
Denton County
United States of America - Citizenship

ASSIGNMENT

WHEREAS, I, the undersigned inventor (or one of the undersigned joint inventors) of residence as listed, have invented certain new and useful improvements as below entitled, for which application for United States Letters Patent is made, said application having been executed on the date set forth below; and

WHEREAS, Cisco Technology, Inc. (hereinafter referred to as "Assignee"), a California Corporation, with an address of 170 West Tasman Drive, San Jose, California 95134, desires to acquire my entire right, title and interest in and to the invention, and in and to the said application and any Letters Patent that may issue thereon;

NOW, THEREFORE, for and in consideration of One Dollar (\$1.00) and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, I assign to Assignee, all right, title and interest in and to said invention and in and to said application and all patents which may be granted therefor, and all divisions, reissues, continuations, continuations-in-part and extensions thereof; and I authorize and request the Commissioner of Patents and Trademarks to issue all patents for said invention, or patents resulting therefrom, insofar as my interest is concerned, to Assignee.

I also assign to Assignee, all right, title and interest in and to the invention disclosed in said application throughout the world, including the right to file applications and obtain patents, utility models, industrial models and designs for said invention in its own name throughout the world, including all rights to publish cautionary notices reserving ownership of said invention and all rights to register said invention in appropriate registries; and I further agree to execute any and all powers of attorney, applications, assignments, declarations, affidavits, and any other papers in connection therewith necessary to perfect such right, title and interest in Assignee.

I will communicate to Assignee any facts known to me respecting any improvements; and, at the expense of Assignee, I will testify in any legal proceedings, sign all lawful papers, execute all divisional, continuation, continuation-in-part, reissue and substitute applications, make lawful oaths and declarations, and generally do everything possible to vest title in Assignee and to aid Assignee to obtain and enforce proper protection for said invention in all countries.

This Assignment shall be binding on the parties' successors, assigns and legal representatives.

Title of Invention:

SYSTEM AND METHOD FOR
CONVERTING PACKET PAYLOAD
SIZE

Signature of Inventor:

Larry G. Michalewicz

Inventor's Name:

Larry G. Michalewicz

Residence (City, County, State)

Allen, Collin County,
Texas

Date:

Nov. 22, 1999

Date Application Executed:

Nov. 22, 1999

Signature of Inventor:

Ronald D. Higgins

Inventor's Name:

Ronald D. Higgins

Residence (City, County, State)

The Colony, Denton County
Texas

Date:

Nov. 22, 1999

Date Application Executed:

Nov. 22, 1999